

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
4,450	600.75	1	5,410	730.35	130	6,370	859.95	260
4,480	604.80	5	5,440	734.40	134	6,400	864.00	264
4,510	608.85	9	5,470	738.45	138	6,430	868.05	268
4,540	612.90	13	5,500	742.50	143	6,460	872.10	272
4,570	616.95	17	5,530	746.55	147	6,490	876.15	276
4,600	621.00	21	5,560	750.60	151	6,520	880.20	280
4,630	625.05	25	5,590	754.65	155	6,550	884.25	284
4,660	629.10	29	5,620	758.70	159	6,580	888.30	288
4,690	633.15	33	5,650	762.75	163	6,610	892.35	292
4,720	637.20	37	5,680	766.80	167	6,640	896.40	296
4,750	641.25	41	5,710	770.85	171	6,670	900.45	300
4,780	645.30	45	5,740	774.90	175	6,700	904.50	305
4,810	649.35	49	5,770	778.95	179	6,730	908.55	309
4,840	653.40	53	5,800	783.00	183	6,760	912.60	313
4,870	657.45	57	5,830	787.05	187	6,790	916.65	317
4,900	661.50	62	5,860	791.10	191	6,820	920.70	321
4,930	665.55	66	5,890	795.15	195	6,850	924.75	325
4,960	669.60	70	5,920	799.20	199	6,880	928.80	329
4,990	673.65	74	5,950	803.25	203	6,910	932.85	333
5,020	677.70	78	5,980	807.30	207	6,940	936.90	337
5,050	681.75	82	6,010	811.35	211	6,970	940.95	341
5,080	685.80	86	6,040	815.40	215	7,000	945.00	345
5,110	689.85	90	6,070	819.45	219	7,030	949.05	349
5,140	693.90	94	6,100	823.50	224	7,060	953.10	353
5,170	697.95	98	6,130	827.55	228	7,090	957.15	357
5,200	702.00	102	6,160	831.60	232	7,120	961.20	361
5,230	706.05	106	6,190	835.65	236	7,150	965.25	365
5,260	710.10	110	6,220	839.70	240	7,180	969.30	369
5,290	714.15	114	6,250	843.75	244	7,210	973.35	373
5,320	718.20	118	6,280	847.80	248	7,240	977.40	377
5,350	722.25	122	6,310	851.85	252	7,270	981.45	381
5,380	726.30	126	6,340	855.90	256	7,300	985.50	386

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
7,330	989.55	390	8,290	1,119.15	519	9,250	1,248.75	649
7,360	993.60	394	8,320	1,123.20	523	9,280	1,252.80	653
7,390	997.65	398	8,350	1,127.25	527	9,310	1,256.85	657
7,420	1,001.70	402	8,380	1,131.30	531	9,340	1,260.90	661
7,450	1,005.75	406	8,410	1,135.35	535	9,370	1,264.95	665
7,480	1,009.80	410	8,440	1,139.40	539	9,400	1,269.00	669
7,510	1,013.85	414	8,470	1,143.45	543	9,430	1,273.05	673
7,540	1,017.90	418	8,500	1,147.50	548	9,460	1,277.10	677
7,570	1,021.95	422	8,530	1,151.55	552	9,490	1,281.15	681
7,600	1,026.00	426	8,560	1,155.60	556	9,520	1,285.20	685
7,630	1,030.05	430	8,590	1,159.65	560	9,550	1,289.25	689
7,660	1,034.10	434	8,620	1,163.70	564	9,580	1,293.30	693
7,690	1,038.15	438	8,650	1,167.75	568	9,610	1,297.35	697
7,720	1,042.20	442	8,680	1,171.80	572	9,640	1,301.40	701
7,750	1,046.25	446	8,710	1,175.85	576	9,670	1,305.45	705
7,780	1,050.30	450	8,740	1,179.90	580	9,700	1,309.50	710
7,810	1,054.35	454	8,770	1,183.95	584	9,730	1,313.55	714
7,840	1,058.40	458	8,800	1,188.00	588	9,760	1,317.60	718
7,870	1,062.45	462	8,830	1,192.05	592	9,790	1,321.65	722
7,900	1,066.50	467	8,860	1,196.10	596	9,820	1,325.70	726
7,930	1,070.55	471	8,890	1,200.15	600	9,850	1,329.75	730
7,960	1,074.60	475	8,920	1,204.20	604	9,880	1,333.80	734
7,990	1,078.65	479	8,950	1,208.25	608	9,910	1,337.85	738
8,020	1,082.70	483	8,980	1,212.30	612	9,940	1,341.90	742
8,050	1,086.75	487	9,010	1,216.35	616	9,970	1,345.95	746
8,080	1,090.80	491	9,040	1,220.40	620	10,000	1,350.00	750
8,110	1,094.85	495	9,070	1,224.45	624	10,030	1,354.05	754
8,140	1,098.90	499	9,100	1,228.50	629	10,060	1,358.10	758
8,170	1,102.95	503	9,130	1,232.55	633	10,090	1,362.15	762
8,200	1,107.00	507	9,160	1,236.60	637	10,120	1,366.20	766
8,230	1,111.05	511	9,190	1,240.65	641	10,150	1,370.25	770
8,260	1,115.10	515	9,220	1,244.70	645	10,180	1,374.30	774

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
10,210	1,378.35	778	11,170	1,507.95	908	12,130	1,637.55	1,038
10,240	1,382.40	782	11,200	1,512.00	912	12,160	1,641.60	1,042
10,270	1,386.45	786	11,230	1,516.05	916	12,190	1,645.65	1,046
10,300	1,390.50	791	11,260	1,520.10	920	12,220	1,649.70	1,050
10,330	1,394.55	795	11,290	1,524.15	924	12,250	1,653.75	1,054
10,360	1,398.60	799	11,320	1,528.20	928	12,280	1,657.80	1,058
10,390	1,402.65	803	11,350	1,532.25	932	12,310	1,661.85	1,062
10,420	1,406.70	807	11,380	1,536.30	936	12,340	1,665.90	1,066
10,450	1,410.75	811	11,410	1,540.35	940	12,370	1,669.95	1,070
10,480	1,414.80	815	11,440	1,544.40	944	12,400	1,674.00	1,074
10,510	1,418.85	819	11,470	1,548.45	948	12,430	1,678.05	1,078
10,540	1,422.90	823	11,500	1,552.50	953	12,460	1,682.10	1,082
10,570	1,426.95	827	11,530	1,556.55	957	12,490	1,686.15	1,086
10,600	1,431.00	831	11,560	1,560.60	961	12,520	1,690.20	1,090
10,630	1,435.05	835	11,590	1,564.65	965	12,550	1,694.25	1,094
10,660	1,439.10	839	11,620	1,568.70	969	12,580	1,698.30	1,098
10,690	1,443.15	843	11,650	1,572.75	973	12,610	1,702.35	1,102
10,720	1,447.20	847	11,680	1,576.80	977	12,640	1,706.40	1,106
10,750	1,451.25	851	11,710	1,580.85	981	12,670	1,710.45	1,110
10,780	1,455.30	855	11,740	1,584.90	985	12,700	1,714.50	1,115
10,810	1,459.35	859	11,770	1,588.95	989	12,730	1,718.55	1,119
10,840	1,463.40	863	11,800	1,593.00	993	12,760	1,722.60	1,123
10,870	1,467.45	867	11,830	1,597.05	997	12,790	1,726.65	1,127
10,900	1,471.50	872	11,860	1,601.10	1,001	12,820	1,730.70	1,131
10,930	1,475.55	876	11,890	1,605.15	1,005	12,850	1,734.75	1,135
10,960	1,479.60	880	11,920	1,609.20	1,009	12,880	1,738.80	1,139
10,990	1,483.65	884	11,950	1,613.25	1,013	12,910	1,742.85	1,143
11,020	1,487.70	888	11,980	1,617.30	1,017	12,940	1,746.90	1,147
11,050	1,491.75	892	12,010	1,621.35	1,021	12,970	1,750.95	1,151
11,080	1,495.80	896	12,040	1,625.40	1,025	13,000	1,755.00	1,155
11,110	1,499.85	900	12,070	1,629.45	1,029	13,030	1,759.05	1,159
11,140	1,503.90	904	12,100	1,633.50	1,034	13,060	1,763.10	1,163

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
13,090	1,767.15	1,167	14,050	1,896.75	1,297	15,010	2,026.35	1,426
13,120	1,771.20	1,171	14,080	1,900.80	1,301	15,040	2,030.40	1,430
13,150	1,775.25	1,175	14,110	1,904.85	1,305	15,070	2,034.45	1,434
13,180	1,779.30	1,179	14,140	1,908.90	1,309	15,100	2,038.50	1,439
13,210	1,783.35	1,183	14,170	1,912.95	1,313	15,130	2,042.55	1,443
13,240	1,787.40	1,187	14,200	1,917.00	1,317	15,160	2,046.60	1,447
13,270	1,791.45	1,191	14,230	1,921.05	1,321	15,190	2,050.65	1,451
13,300	1,795.50	1,196	14,260	1,925.10	1,325	15,220	2,054.70	1,455
13,330	1,799.55	1,200	14,290	1,929.15	1,329	15,250	2,058.75	1,459
13,360	1,803.60	1,204	14,320	1,933.20	1,333	15,280	2,062.80	1,463
13,390	1,807.65	1,208	14,350	1,937.25	1,337	15,310	2,066.85	1,467
13,420	1,811.70	1,212	14,380	1,941.30	1,341	15,340	2,070.90	1,471
13,450	1,815.75	1,216	14,410	1,945.35	1,345	15,370	2,074.95	1,475
13,480	1,819.80	1,220	14,440	1,949.40	1,349	15,400	2,079.00	1,479
13,510	1,823.85	1,224	14,470	1,953.45	1,353	15,430	2,083.05	1,483
13,540	1,827.90	1,228	14,500	1,957.50	1,358	15,460	2,087.10	1,487
13,570	1,831.95	1,232	14,530	1,961.55	1,362	15,490	2,091.15	1,491
13,600	1,836.00	1,236	14,560	1,965.60	1,366	15,520	2,095.20	1,495
13,630	1,840.05	1,240	14,590	1,969.65	1,370	15,550	2,099.25	1,499
13,660	1,844.10	1,244	14,620	1,973.70	1,374	15,580	2,103.30	1,503
13,690	1,848.15	1,248	14,650	1,977.75	1,378	15,610	2,107.35	1,507
13,720	1,852.20	1,252	14,680	1,981.80	1,382	15,640	2,111.40	1,511
13,750	1,856.25	1,256	14,710	1,985.85	1,386	15,670	2,115.45	1,515
13,780	1,860.30	1,260	14,740	1,989.90	1,390	15,700	2,119.50	1,520
13,810	1,864.35	1,264	14,770	1,993.95	1,394	15,730	2,123.55	1,524
13,840	1,868.40	1,268	14,800	1,998.00	1,398	15,760	2,127.60	1,528
13,870	1,872.45	1,272	14,830	2,002.05	1,402	15,790	2,131.65	1,532
13,900	1,876.50	1,277	14,860	2,006.10	1,406	15,820	2,135.70	1,536
13,930	1,880.55	1,281	14,890	2,010.15	1,410	15,850	2,139.75	1,540
13,960	1,884.60	1,285	14,920	2,014.20	1,414	15,880	2,143.80	1,544
13,990	1,888.65	1,289	14,950	2,018.25	1,418	15,910	2,147.85	1,548
14,020	1,892.70	1,293	14,980	2,022.30	1,422	15,940	2,151.90	1,552

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
15,970	2,155.95	1,556	16,930	2,285.55	1,686	17,890	2,415.15	1,815
16,000	2,160.00	1,560	16,960	2,289.60	1,690	17,920	2,419.20	1,819
16,030	2,164.05	1,564	16,990	2,293.65	1,694	17,950	2,423.25	1,823
16,060	2,168.10	1,568	17,020	2,297.70	1,698	17,980	2,427.30	1,827
16,090	2,172.15	1,572	17,050	2,301.75	1,702	18,010	2,431.35	1,831
16,120	2,176.20	1,576	17,080	2,305.80	1,706	18,040	2,435.40	1,835
16,150	2,180.25	1,580	17,110	2,309.85	1,710	18,070	2,439.45	1,839
16,180	2,184.30	1,584	17,140	2,313.90	1,714	18,100	2,443.50	1,844
16,210	2,188.35	1,588	17,170	2,317.95	1,718	18,130	2,447.55	1,848
16,240	2,192.40	1,592	17,200	2,322.00	1,722	18,160	2,451.60	1,852
16,270	2,196.45	1,596	17,230	2,326.05	1,726	18,190	2,455.65	1,856
16,300	2,200.50	1,601	17,260	2,330.10	1,730	18,220	2,459.70	1,860
16,330	2,204.55	1,605	17,290	2,334.15	1,734	18,250	2,463.75	1,864
16,360	2,208.60	1,609	17,320	2,338.20	1,738	18,280	2,467.80	1,868
16,390	2,212.65	1,613	17,350	2,342.25	1,742	18,310	2,471.85	1,872
16,420	2,216.70	1,617	17,380	2,346.30	1,746	18,340	2,475.90	1,876
16,450	2,220.75	1,621	17,410	2,350.35	1,750	18,370	2,479.95	1,880
16,480	2,224.80	1,625	17,440	2,354.40	1,754	18,400	2,484.00	1,884
16,510	2,228.85	1,629	17,470	2,358.45	1,758	18,430	2,488.05	1,888
16,540	2,232.90	1,633	17,500	2,362.50	1,763	18,460	2,492.10	1,892
16,570	2,236.95	1,637	17,530	2,366.55	1,767	18,490	2,496.15	1,896
16,600	2,241.00	1,641	17,560	2,370.60	1,771	18,520	2,500.20	1,900
16,630	2,245.05	1,645	17,590	2,374.65	1,775	18,550	2,504.25	1,904
16,660	2,249.10	1,649	17,620	2,378.70	1,779	18,580	2,508.30	1,908
16,690	2,253.15	1,653	17,650	2,382.75	1,783	18,610	2,512.35	1,912
16,720	2,257.20	1,657	17,680	2,386.80	1,787	18,640	2,516.40	1,916
16,750	2,261.25	1,661	17,710	2,390.85	1,791	18,670	2,520.45	1,920
16,780	2,265.30	1,665	17,740	2,394.90	1,795	18,700	2,524.50	1,925
16,810	2,269.35	1,669	17,770	2,398.95	1,799	18,730	2,528.55	1,929
16,840	2,273.40	1,673	17,800	2,403.00	1,803	18,760	2,532.60	1,933
16,870	2,277.45	1,677	17,830	2,407.05	1,807	18,790	2,536.65	1,937
16,900	2,281.50	1,682	17,860	2,411.10	1,811	18,820	2,540.70	1,941

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
18,850	2,544.75	1,945	19,810	2,674.35	2,074	20,770	2,803.95	2,204
18,880	2,548.80	1,949	19,840	2,678.40	2,078	20,800	2,808.00	2,208
18,910	2,552.85	1,953	19,870	2,682.45	2,082	20,830	2,812.05	2,212
18,940	2,556.90	1,957	19,900	2,686.50	2,087	20,860	2,816.10	2,216
18,970	2,560.95	1,961	19,930	2,690.55	2,091	20,890	2,820.15	2,220
19,000	2,565.00	1,965	19,960	2,694.60	2,095	20,920	2,824.20	2,224
19,030	2,569.05	1,969	19,990	2,698.65	2,099	20,950	2,828.25	2,228
19,060	2,573.10	1,973	20,020	2,702.70	2,103	20,980	2,832.30	2,232
19,090	2,577.15	1,977	20,050	2,706.75	2,107	21,010	2,836.35	2,236
19,120	2,581.20	1,981	20,080	2,710.80	2,111	21,040	2,840.40	2,240
19,150	2,585.25	1,985	20,110	2,714.85	2,115	21,070	2,844.45	2,244
19,180	2,589.30	1,989	20,140	2,718.90	2,119	21,100	2,848.50	2,249
19,210	2,593.35	1,993	20,170	2,722.95	2,123	21,130	2,852.55	2,253
19,240	2,597.40	1,997	20,200	2,727.00	2,127	21,160	2,856.60	2,257
19,270	2,601.45	2,001	20,230	2,731.05	2,131	21,190	2,860.65	2,261
19,300	2,605.50	2,006	20,260	2,735.10	2,135	21,220	2,864.70	2,265
19,330	2,609.55	2,010	20,290	2,739.15	2,139	21,250	2,868.75	2,269
19,360	2,613.60	2,014	20,320	2,743.20	2,143	21,280	2,872.80	2,273
19,390	2,617.65	2,018	20,350	2,747.25	2,147	21,310	2,876.85	2,277
19,420	2,621.70	2,022	20,380	2,751.30	2,151	21,340	2,880.90	2,281
19,450	2,625.75	2,026	20,410	2,755.35	2,155	21,370	2,884.95	2,285
19,480	2,629.80	2,030	20,440	2,759.40	2,159	21,400	2,889.00	2,289
19,510	2,633.85	2,034	20,470	2,763.45	2,163	21,430	2,893.05	2,293
19,540	2,637.90	2,038	20,500	2,767.50	2,168	21,460	2,897.10	2,297
19,570	2,641.95	2,042	20,530	2,771.55	2,172	21,490	2,901.15	2,301
19,600	2,646.00	2,046	20,560	2,775.60	2,176	21,520	2,905.20	2,305
19,630	2,650.05	2,050	20,590	2,779.65	2,180	21,550	2,909.25	2,309
19,660	2,654.10	2,054	20,620	2,783.70	2,184	21,580	2,913.30	2,313
19,690	2,658.15	2,058	20,650	2,787.75	2,188	21,610	2,917.35	2,317
19,720	2,662.20	2,062	20,680	2,791.80	2,192	21,640	2,921.40	2,321
19,750	2,666.25	2,066	20,710	2,795.85	2,196	21,670	2,925.45	2,325
19,780	2,670.30	2,070	20,740	2,799.90	2,200	21,700	2,929.50	2,330

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
21,730	2,933.55	2,334	22,690	3,063.15	2,463	23,650	3,192.75	2,593
21,760	2,937.60	2,338	22,720	3,067.20	2,467	23,680	3,196.80	2,597
21,790	2,941.65	2,342	22,750	3,071.25	2,471	23,710	3,200.85	2,601
21,820	2,945.70	2,346	22,780	3,075.30	2,475	23,740	3,204.90	2,605
21,850	2,949.75	2,350	22,810	3,079.35	2,479	23,770	3,208.95	2,609
21,880	2,953.80	2,354	22,840	3,083.40	2,483	23,800	3,213.00	2,613
21,910	2,957.85	2,358	22,870	3,087.45	2,487	23,830	3,217.05	2,617
21,940	2,961.90	2,362	22,900	3,091.50	2,492	23,860	3,221.10	2,621
21,970	2,965.95	2,366	22,930	3,095.55	2,496	23,890	3,225.15	2,625
22,000	2,970.00	2,370	22,960	3,099.60	2,500	23,920	3,229.20	2,629
22,030	2,974.05	2,374	22,990	3,103.65	2,504	23,950	3,233.25	2,633
22,060	2,978.10	2,378	23,020	3,107.70	2,508	23,980	3,237.30	2,637
22,090	2,982.15	2,382	23,050	3,111.75	2,512	24,010	3,241.35	2,641
22,120	2,986.20	2,386	23,080	3,115.80	2,516	24,040	3,245.40	2,645
22,150	2,990.25	2,390	23,110	3,119.85	2,520	24,070	3,249.45	2,649
22,180	2,994.30	2,394	23,140	3,123.90	2,524	24,100	3,253.50	2,654
22,210	2,998.35	2,398	23,170	3,127.95	2,528	24,130	3,257.55	2,658
22,240	3,002.40	2,402	23,200	3,132.00	2,532	24,160	3,261.60	2,662
22,270	3,006.45	2,406	23,230	3,136.05	2,536	24,190	3,265.65	2,666
22,300	3,010.50	2,411	23,260	3,140.10	2,540	24,220	3,269.70	2,670
22,330	3,014.55	2,415	23,290	3,144.15	2,544	24,250	3,273.75	2,674
22,360	3,018.60	2,419	23,320	3,148.20	2,548	24,280	3,277.80	2,678
22,390	3,022.65	2,423	23,350	3,152.25	2,552	24,310	3,281.85	2,682
22,420	3,026.70	2,427	23,380	3,156.30	2,556	24,340	3,285.90	2,686
22,450	3,030.75	2,431	23,410	3,160.35	2,560	24,370	3,289.95	2,690
22,480	3,034.80	2,435	23,440	3,164.40	2,564	24,400	3,294.00	2,694
22,510	3,038.85	2,439	23,470	3,168.45	2,568	24,430	3,298.05	2,698
22,540	3,042.90	2,443	23,500	3,172.50	2,573	24,460	3,302.10	2,702
22,570	3,046.95	2,447	23,530	3,176.55	2,577	24,490	3,306.15	2,706
22,600	3,051.00	2,451	23,560	3,180.60	2,581	24,520	3,310.20	2,710
22,630	3,055.05	2,455	23,590	3,184.65	2,585	24,550	3,314.25	2,714
22,660	3,059.10	2,459	23,620	3,188.70	2,589	24,580	3,318.30	2,718

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
24,610	3,322.35	2,722	25,570	3,451.95	2,852	26,530	3,581.55	2,982
24,640	3,326.40	2,726	25,600	3,456.00	2,856	26,560	3,585.60	2,986
24,670	3,330.45	2,730	25,630	3,460.05	2,860	26,590	3,589.65	2,990
24,700	3,334.50	2,735	25,660	3,464.10	2,864	26,620	3,593.70	2,994
24,730	3,338.55	2,739	25,690	3,468.15	2,868	26,650	3,597.75	2,998
24,760	3,342.60	2,743	25,720	3,472.20	2,872	26,680	3,601.80	3,002
24,790	3,346.65	2,747	25,750	3,476.25	2,876	26,710	3,605.85	3,006
24,820	3,350.70	2,751	25,780	3,480.30	2,880	26,740	3,609.90	3,010
24,850	3,354.75	2,755	25,810	3,484.35	2,884	26,770	3,613.95	3,014
24,880	3,358.80	2,759	25,840	3,488.40	2,888	26,800	3,618.00	3,018
24,910	3,362.85	2,763	25,870	3,492.45	2,892	26,830	3,622.05	3,022
24,940	3,366.90	2,767	25,900	3,496.50	2,897	26,860	3,626.10	3,026
24,970	3,370.95	2,771	25,930	3,500.55	2,901	26,890	3,630.15	3,030
25,000	3,375.00	2,775	25,960	3,504.60	2,905	26,920	3,634.20	3,034
25,030	3,379.05	2,779	25,990	3,508.65	2,909	26,950	3,638.25	3,038
25,060	3,383.10	2,783	26,020	3,512.70	2,913	26,980	3,642.30	3,042
25,090	3,387.15	2,787	26,050	3,516.75	2,917	27,010	3,646.35	3,046
25,120	3,391.20	2,791	26,080	3,520.80	2,921	27,040	3,650.40	3,050
25,150	3,395.25	2,795	26,110	3,524.85	2,925	27,070	3,654.45	3,054
25,180	3,399.30	2,799	26,140	3,528.90	2,929	27,100	3,658.50	3,059
25,210	3,403.35	2,803	26,170	3,532.95	2,933	27,130	3,662.55	3,063
25,240	3,407.40	2,807	26,200	3,537.00	2,937	27,160	3,666.60	3,067
25,270	3,411.45	2,811	26,230	3,541.05	2,941	27,190	3,670.65	3,071
25,300	3,415.50	2,816	26,260	3,545.10	2,945	27,220	3,674.70	3,075
25,330	3,419.55	2,820	26,290	3,549.15	2,949	27,250	3,678.75	3,079
25,360	3,423.60	2,824	26,320	3,553.20	2,953	27,280	3,682.80	3,083
25,390	3,427.65	2,828	26,350	3,557.25	2,957	27,310	3,686.85	3,087
25,420	3,431.70	2,832	26,380	3,561.30	2,961	27,340	3,690.90	3,091
25,450	3,435.75	2,836	26,410	3,565.35	2,965	27,370	3,694.95	3,095
25,480	3,439.80	2,840	26,440	3,569.40	2,969	27,400	3,699.00	3,099
25,510	3,443.85	2,844	26,470	3,573.45	2,973	27,430	3,703.05	3,103
25,540	3,447.90	2,848	26,500	3,577.50	2,978	27,460	3,707.10	3,107

TABLE "A"



PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
27,490	3,711.15	3,111	28,450	3,840.75	3,241	29,410	3,970.35	3,370
27,520	3,715.20	3,115	28,480	3,844.80	3,245	29,440	3,974.40	3,374
27,550	3,719.25	3,119	28,510	3,848.85	3,249	29,470	3,978.45	3,378
27,580	3,723.30	3,123	28,540	3,852.90	3,253	29,500	3,982.50	3,383
27,610	3,727.35	3,127	28,570	3,856.95	3,257	29,530	3,986.55	3,387
27,640	3,731.40	3,131	28,600	3,861.00	3,261	29,560	3,990.60	3,391
27,670	3,735.45	3,135	28,630	3,865.05	3,265	29,590	3,994.65	3,395
27,700	3,739.50	3,140	28,660	3,869.10	3,269	29,620	3,998.70	3,399
27,730	3,743.55	3,144	28,690	3,873.15	3,273	29,650	4,002.75	3,403
27,760	3,747.60	3,148	28,720	3,877.20	3,277	29,680	4,006.80	3,407
27,790	3,751.65	3,152	28,750	3,881.25	3,281	29,710	4,010.85	3,411
27,820	3,755.70	3,156	28,780	3,885.30	3,285	29,740	4,014.90	3,415
27,850	3,759.75	3,160	28,810	3,889.35	3,289	29,770	4,018.95	3,419
27,880	3,763.80	3,164	28,840	3,893.40	3,293	29,800	4,023.00	3,423
27,910	3,767.85	3,168	28,870	3,897.45	3,297	29,830	4,027.05	3,427
27,940	3,771.90	3,172	28,900	3,901.50	3,302	29,860	4,031.10	3,431
27,970	3,775.95	3,176	28,930	3,905.55	3,306	29,890	4,035.15	3,435
28,000	3,780.00	3,180	28,960	3,909.60	3,310	29,920	4,039.20	3,439
28,030	3,784.05	3,184	28,990	3,913.65	3,314	29,950	4,043.25	3,443
28,060	3,788.10	3,188	29,020	3,917.70	3,318	29,980	4,047.30	3,447
28,090	3,792.15	3,192	29,050	3,921.75	3,322	30,010	4,051.35	3,451
28,120	3,796.20	3,196	29,080	3,925.80	3,326	30,040	4,055.40	3,455
28,150	3,800.25	3,200	29,110	3,929.85	3,330	30,070	4,059.45	3,459
28,180	3,804.30	3,204	29,140	3,933.90	3,334	30,100	4,063.50	3,464
28,210	3,808.35	3,208	29,170	3,937.95	3,338	30,130	4,067.55	3,468
28,240	3,812.40	3,212	29,200	3,942.00	3,342	30,160	4,071.60	3,472
28,270	3,816.45	3,216	29,230	3,946.05	3,346	30,190	4,075.65	3,476
28,300	3,820.50	3,221	29,260	3,950.10	3,350	30,220	4,079.70	3,480
28,330	3,824.55	3,225	29,290	3,954.15	3,354	30,250	4,083.75	3,484
28,360	3,828.60	3,229	29,320	3,958.20	3,358	30,280	4,087.80	3,488
28,390	3,832.65	3,233	29,350	3,962.25	3,362	30,310	4,091.85	3,492
28,420	3,836.70	3,237	29,380	3,966.30	3,366	30,340	4,095.90	3,496

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
30,370	4,099.95	3,500	31,330	4,229.55	3,630	32,290	4,359.15	3,759
30,400	4,104.00	3,504	31,360	4,233.60	3,634	32,320	4,363.20	3,763
30,430	4,108.05	3,508	31,390	4,237.65	3,638	32,350	4,367.25	3,767
30,460	4,112.10	3,512	31,420	4,241.70	3,642	32,380	4,371.30	3,771
30,490	4,116.15	3,516	31,450	4,245.75	3,646	32,410	4,375.35	3,775
30,520	4,120.20	3,520	31,480	4,249.80	3,650	32,440	4,379.40	3,779
30,550	4,124.25	3,524	31,510	4,253.85	3,654	32,470	4,383.45	3,783
30,580	4,128.30	3,528	31,540	4,257.90	3,658	32,500	4,387.50	3,788
30,610	4,132.35	3,532	31,570	4,261.95	3,662	32,530	4,391.55	3,792
30,640	4,136.40	3,536	31,600	4,266.00	3,666	32,560	4,395.60	3,796
30,670	4,140.45	3,540	31,630	4,270.05	3,670	32,590	4,399.65	3,800
30,700	4,144.50	3,545	31,660	4,274.10	3,674	32,620	4,403.70	3,804
30,730	4,148.55	3,549	31,690	4,278.15	3,678	32,650	4,407.75	3,808
30,760	4,152.60	3,553	31,720	4,282.20	3,682	32,680	4,411.80	3,812
30,790	4,156.65	3,557	31,750	4,286.25	3,686	32,710	4,415.85	3,816
30,820	4,160.70	3,561	31,780	4,290.30	3,690	32,740	4,419.90	3,820
30,850	4,164.75	3,565	31,810	4,294.35	3,694	32,770	4,423.95	3,824
30,880	4,168.80	3,569	31,840	4,298.40	3,698	32,800	4,428.00	3,828
30,910	4,172.85	3,573	31,870	4,302.45	3,702	32,830	4,432.05	3,832
30,940	4,176.90	3,577	31,900	4,306.50	3,707	32,860	4,436.10	3,836
30,970	4,180.95	3,581	31,930	4,310.55	3,711	32,890	4,440.15	3,840
31,000	4,185.00	3,585	31,960	4,314.60	3,715	32,920	4,444.20	3,844
31,030	4,189.05	3,589	31,990	4,318.65	3,719	32,950	4,448.25	3,848
31,060	4,193.10	3,593	32,020	4,322.70	3,723	32,980	4,452.30	3,852
31,090	4,197.15	3,597	32,050	4,326.75	3,727	33,010	4,456.35	3,856
31,120	4,201.20	3,601	32,080	4,330.80	3,731	33,040	4,460.40	3,860
31,150	4,205.25	3,605	32,110	4,334.85	3,735	33,070	4,464.45	3,864
31,180	4,209.30	3,609	32,140	4,338.90	3,739	33,100	4,468.50	3,869
31,210	4,213.35	3,613	32,170	4,342.95	3,743	33,130	4,472.55	3,873
31,240	4,217.40	3,617	32,200	4,347.00	3,747	33,160	4,476.60	3,877
31,270	4,221.45	3,621	32,230	4,351.05	3,751	33,190	4,480.65	3,881
31,300	4,225.50	3,626	32,260	4,355.10	3,755	33,220	4,484.70	3,885

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
33,250	4,488.75	3,889	34,210	4,618.35	4,018	35,170	4,747.95	4,148
33,280	4,492.80	3,893	34,240	4,622.40	4,022	35,200	4,752.00	4,152
33,310	4,496.85	3,897	34,270	4,626.45	4,026	35,230	4,756.05	4,156
33,340	4,500.90	3,901	34,300	4,630.50	4,031	35,260	4,760.10	4,160
33,370	4,504.95	3,905	34,330	4,634.55	4,035	35,290	4,764.15	4,164
33,400	4,509.00	3,909	34,360	4,638.60	4,039	35,320	4,768.20	4,168
33,430	4,513.05	3,913	34,390	4,642.65	4,043	35,350	4,772.25	4,172
33,460	4,517.10	3,917	34,420	4,646.70	4,047	35,380	4,776.30	4,176
33,490	4,521.15	3,921	34,450	4,650.75	4,051	35,410	4,780.35	4,180
33,520	4,525.20	3,925	34,480	4,654.80	4,055	35,440	4,784.40	4,184
33,550	4,529.25	3,929	34,510	4,658.85	4,059	35,470	4,788.45	4,188
33,580	4,533.30	3,933	34,540	4,662.90	4,063	35,500	4,792.50	4,193
33,610	4,537.35	3,937	34,570	4,666.95	4,067	35,530	4,796.55	4,197
33,640	4,541.40	3,941	34,600	4,671.00	4,071	35,560	4,800.60	4,201
33,670	4,545.45	3,945	34,630	4,675.05	4,075	35,590	4,804.65	4,205
33,700	4,549.50	3,950	34,660	4,679.10	4,079	35,620	4,808.70	4,209
33,730	4,553.55	3,954	34,690	4,683.15	4,083	35,650	4,812.75	4,213
33,760	4,557.60	3,958	34,720	4,687.20	4,087	35,680	4,816.80	4,217
33,790	4,561.65	3,962	34,750	4,691.25	4,091	35,710	4,820.85	4,221
33,820	4,565.70	3,966	34,780	4,695.30	4,095	35,740	4,824.90	4,225
33,850	4,569.75	3,970	34,810	4,699.35	4,099	35,770	4,828.95	4,229
33,880	4,573.80	3,974	34,840	4,703.40	4,103	35,800	4,833.00	4,233
33,910	4,577.85	3,978	34,870	4,707.45	4,107	35,830	4,837.05	4,237
33,940	4,581.90	3,982	34,900	4,711.50	4,112	35,860	4,841.10	4,241
33,970	4,585.95	3,986	34,930	4,715.55	4,116	35,890	4,845.15	4,245
34,000	4,590.00	3,990	34,960	4,719.60	4,120	35,920	4,849.20	4,249
34,030	4,594.05	3,994	34,990	4,723.65	4,124	35,950	4,853.25	4,253
34,060	4,598.10	3,998	35,020	4,727.70	4,128	35,980	4,857.30	4,257
34,090	4,602.15	4,002	35,050	4,731.75	4,132	36,010	4,861.35	4,261
34,120	4,606.20	4,006	35,080	4,735.80	4,136	36,040	4,865.40	4,265
34,150	4,610.25	4,010	35,110	4,739.85	4,140	36,070	4,869.45	4,269
34,180	4,614.30	4,014	35,140	4,743.90	4,144	36,100	4,873.50	4,274

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
36,130	4,877.55	4,278	37,090	5,007.15	4,407	38,050	5,136.75	4,537
36,160	4,881.60	4,282	37,120	5,011.20	4,411	38,080	5,140.80	4,541
36,190	4,885.65	4,286	37,150	5,015.25	4,415	38,110	5,144.85	4,545
36,220	4,889.70	4,290	37,180	5,019.30	4,419	38,140	5,148.90	4,549
36,250	4,893.75	4,294	37,210	5,023.35	4,423	38,170	5,152.95	4,553
36,280	4,897.80	4,298	37,240	5,027.40	4,427	38,200	5,157.00	4,557
36,310	4,901.85	4,302	37,270	5,031.45	4,431	38,230	5,161.05	4,561
36,340	4,905.90	4,306	37,300	5,035.50	4,436	38,260	5,165.10	4,565
36,370	4,909.95	4,310	37,330	5,039.55	4,440	38,290	5,169.15	4,569
36,400	4,914.00	4,314	37,360	5,043.60	4,444	38,320	5,173.20	4,573
36,430	4,918.05	4,318	37,390	5,047.65	4,448	38,350	5,177.25	4,577
36,460	4,922.10	4,322	37,420	5,051.70	4,452	38,380	5,181.30	4,581
36,490	4,926.15	4,326	37,450	5,055.75	4,456	38,410	5,185.35	4,585
36,520	4,930.20	4,330	37,480	5,059.80	4,460	38,440	5,189.40	4,589
36,550	4,934.25	4,334	37,510	5,063.85	4,464	38,470	5,193.45	4,593
36,580	4,938.30	4,338	37,540	5,067.90	4,468	38,500	5,197.50	4,598
36,610	4,942.35	4,342	37,570	5,071.95	4,472	38,530	5,201.55	4,602
36,640	4,946.40	4,346	37,600	5,076.00	4,476	38,560	5,205.60	4,606
36,670	4,950.45	4,350	37,630	5,080.05	4,480	38,590	5,209.65	4,610
36,700	4,954.50	4,355	37,660	5,084.10	4,484	38,620	5,213.70	4,614
36,730	4,958.55	4,359	37,690	5,088.15	4,488	38,650	5,217.75	4,618
36,760	4,962.60	4,363	37,720	5,092.20	4,492	38,680	5,221.80	4,622
36,790	4,966.65	4,367	37,750	5,096.25	4,496	38,710	5,225.85	4,626
36,820	4,970.70	4,371	37,780	5,100.30	4,500	38,740	5,229.90	4,630
36,850	4,974.75	4,375	37,810	5,104.35	4,504	38,770	5,233.95	4,634
36,880	4,978.80	4,379	37,840	5,108.40	4,508	38,800	5,238.00	4,638
36,910	4,982.85	4,383	37,870	5,112.45	4,512	38,830	5,242.05	4,642
36,940	4,986.90	4,387	37,900	5,116.50	4,517	38,860	5,246.10	4,646
36,970	4,990.95	4,391	37,930	5,120.55	4,521	38,890	5,250.15	4,650
37,000	4,995.00	4,395	37,960	5,124.60	4,525	38,920	5,254.20	4,654
37,030	4,999.05	4,399	37,990	5,128.65	4,529	38,950	5,258.25	4,658
37,060	5,003.10	4,403	38,020	5,132.70	4,533	38,980	5,262.30	4,662

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
39,010	5,266.35	4,666	39,970	5,395.95	4,796	40,930	5,525.55	4,926
39,040	5,270.40	4,670	40,000	5,400.00	4,800	40,960	5,529.60	4,930
39,070	5,274.45	4,674	40,030	5,404.05	4,804	40,990	5,533.65	4,934
39,100	5,278.50	4,679	40,060	5,408.10	4,808	41,020	5,537.70	4,938
39,130	5,282.55	4,683	40,090	5,412.15	4,812	41,050	5,541.75	4,942
39,160	5,286.60	4,687	40,120	5,416.20	4,816	41,080	5,545.80	4,946
39,190	5,290.65	4,691	40,150	5,420.25	4,820	41,110	5,549.85	4,950
39,220	5,294.70	4,695	40,180	5,424.30	4,824	41,140	5,553.90	4,954
39,250	5,298.75	4,699	40,210	5,428.35	4,828	41,170	5,557.95	4,958
39,280	5,302.80	4,703	40,240	5,432.40	4,832	41,200	5,562.00	4,962
39,310	5,306.85	4,707	40,270	5,436.45	4,836	41,230	5,566.05	4,966
39,340	5,310.90	4,711	40,300	5,440.50	4,841	41,260	5,570.10	4,970
39,370	5,314.95	4,715	40,330	5,444.55	4,845	41,290	5,574.15	4,974
39,400	5,319.00	4,719	40,360	5,448.60	4,849	41,320	5,578.20	4,978
39,430	5,323.05	4,723	40,390	5,452.65	4,853	41,350	5,582.25	4,982
39,460	5,327.10	4,727	40,420	5,456.70	4,857	41,380	5,586.30	4,986
39,490	5,331.15	4,731	40,450	5,460.75	4,861	41,410	5,590.35	4,990
39,520	5,335.20	4,735	40,480	5,464.80	4,865	41,440	5,594.40	4,994
39,550	5,339.25	4,739	40,510	5,468.85	4,869	41,470	5,598.45	4,998
39,580	5,343.30	4,743	40,540	5,472.90	4,873	41,500	5,602.50	5,003
39,610	5,347.35	4,747	40,570	5,476.95	4,877	41,530	5,606.55	5,007
39,640	5,351.40	4,751	40,600	5,481.00	4,881	41,560	5,610.60	5,011
39,670	5,355.45	4,755	40,630	5,485.05	4,885	41,590	5,614.65	5,015
39,700	5,359.50	4,760	40,660	5,489.10	4,889	41,620	5,618.70	5,019
39,730	5,363.55	4,764	40,690	5,493.15	4,893	41,650	5,622.75	5,023
39,760	5,367.60	4,768	40,720	5,497.20	4,897	41,680	5,626.80	5,027
39,790	5,371.65	4,772	40,750	5,501.25	4,901	41,710	5,630.85	5,031
39,820	5,375.70	4,776	40,780	5,505.30	4,905	41,740	5,634.90	5,035
39,850	5,379.75	4,780	40,810	5,509.35	4,909	41,770	5,638.95	5,039
39,880	5,383.80	4,784	40,840	5,513.40	4,913	41,800	5,643.00	5,043
39,910	5,387.85	4,788	40,870	5,517.45	4,917	41,830	5,647.05	5,047
39,940	5,391.90	4,792	40,900	5,521.50	4,922	41,860	5,651.10	5,051

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
41,890	5,655.15	5,055	42,820	5,780.70	5,181	43,780	5,910.30	5,310
41,920	5,659.20	5,059	42,850	5,784.75	5,185	43,810	5,914.35	5,314
41,950	5,663.25	5,063	42,880	5,788.80	5,189	43,840	5,918.40	5,318
41,980	5,667.30	5,067	42,910	5,792.85	5,193	43,870	5,922.45	5,322
42,010	5,671.35	5,071	42,940	5,796.90	5,197	43,900	5,926.50	5,327
42,040	5,675.40	5,075	42,970	5,800.95	5,201	43,930	5,930.55	5,331
42,070	5,679.45	5,079	43,000	5,805.00	5,205	43,960	5,934.60	5,335
42,100	5,683.50	5,084	43,030	5,809.05	5,209	43,990	5,938.65	5,339
42,130	5,687.55	5,088	43,060	5,813.10	5,213	44,020	5,942.70	5,343
42,160	5,691.60	5,092	43,090	5,817.15	5,217	44,050	5,946.75	5,347
42,190	5,695.65	5,096	43,120	5,821.20	5,221	44,080	5,950.80	5,351
42,220	5,699.70	5,100	43,150	5,825.25	5,225	44,110	5,954.85	5,355
42,250	5,703.75	5,104	43,180	5,829.30	5,229	44,140	5,958.90	5,359
42,280	5,707.80	5,108	43,210	5,833.35	5,233	44,170	5,962.95	5,363
42,310	5,711.85	5,112	43,240	5,837.40	5,237	44,200	5,967.00	5,367
42,340	5,715.90	5,116	43,270	5,841.45	5,241	44,230	5,971.05	5,371
42,370	5,719.95	5,120	43,300	5,845.50	5,246	44,260	5,975.10	5,375
42,370	5,719.95	5,120	43,330	5,849.55	5,250	44,290	5,979.15	5,379
42,400	5,724.00	5,124	43,360	5,853.60	5,254	44,320	5,983.20	5,383
42,430	5,728.05	5,128	43,390	5,857.65	5,258	44,350	5,987.25	5,387
42,460	5,732.10	5,132	43,420	5,861.70	5,262	44,380	5,991.30	5,391
42,490	5,736.15	5,136	43,450	5,865.75	5,266	44,410	5,995.35	5,395
42,520	5,740.20	5,140	43,480	5,869.80	5,270	44,440	5,999.40	5,399
42,550	5,744.25	5,144	43,510	5,873.85	5,274	44,470	6,003.45	5,403
42,580	5,748.30	5,148	43,540	5,877.90	5,278	44,500	6,007.50	5,408
42,610	5,752.35	5,152	43,570	5,881.95	5,282	44,530	6,011.55	5,412
42,640	5,756.40	5,156	43,600	5,886.00	5,286	44,560	6,015.60	5,416
42,670	5,760.45	5,160	43,630	5,890.05	5,290	44,590	6,019.65	5,420
42,700	5,764.50	5,165	43,660	5,894.10	5,294	44,620	6,023.70	5,424
42,730	5,768.55	5,169	43,690	5,898.15	5,298	44,650	6,027.75	5,428
42,760	5,772.60	5,173	43,720	5,902.20	5,302	44,680	6,031.80	5,432
42,790	5,776.65	5,177	43,750	5,906.25	5,306	44,710	6,035.85	5,436

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
44,740	6,039.90	5,440	45,700	6,169.50	5,570	46,660	6,299.10	5,699
44,770	6,043.95	5,444	45,730	6,173.55	5,574	46,690	6,303.15	5,703
44,800	6,048.00	5,448	45,760	6,177.60	5,578	46,720	6,307.20	5,707
44,830	6,052.05	5,452	45,790	6,181.65	5,582	46,750	6,311.25	5,711
44,860	6,056.10	5,456	45,820	6,185.70	5,586	46,780	6,315.30	5,715
44,890	6,060.15	5,460	45,850	6,189.75	5,590	46,810	6,319.35	5,719
44,920	6,064.20	5,464	45,880	6,193.80	5,594	46,840	6,323.40	5,723
44,950	6,068.25	5,468	45,910	6,197.85	5,598	46,870	6,327.45	5,727
44,980	6,072.30	5,472	45,940	6,201.90	5,602	46,900	6,331.50	5,732
45,010	6,076.35	5,476	45,970	6,205.95	5,606	46,930	6,335.55	5,736
45,040	6,080.40	5,480	46,000	6,210.00	5,610	46,960	6,339.60	5,740
45,070	6,084.45	5,484	46,030	6,214.05	5,614	46,990	6,343.65	5,744
45,100	6,088.50	5,489	46,060	6,218.10	5,618	47,020	6,347.70	5,748
45,130	6,092.55	5,493	46,090	6,222.15	5,622	47,050	6,351.75	5,752
45,160	6,096.60	5,497	46,120	6,226.20	5,626	47,080	6,355.80	5,756
45,190	6,100.65	5,501	46,150	6,230.25	5,630	47,110	6,359.85	5,760
45,220	6,104.70	5,505	46,180	6,234.30	5,634	47,140	6,363.90	5,764
45,250	6,108.75	5,509	46,210	6,238.35	5,638	47,170	6,367.95	5,768
45,280	6,112.80	5,513	46,240	6,242.40	5,642	47,200	6,372.00	5,772
45,310	6,116.85	5,517	46,270	6,246.45	5,646	47,230	6,376.05	5,776
45,340	6,120.90	5,521	46,300	6,250.50	5,651	47,260	6,380.10	5,780
45,370	6,124.95	5,525	46,330	6,254.55	5,655	47,290	6,384.15	5,784
45,400	6,129.00	5,529	46,360	6,258.60	5,659	47,320	6,388.20	5,788
45,430	6,133.05	5,533	46,390	6,262.65	5,663	47,350	6,392.25	5,792
45,460	6,137.10	5,537	46,420	6,266.70	5,667	47,380	6,396.30	5,796
45,490	6,141.15	5,541	46,450	6,270.75	5,671	47,410	6,400.35	5,800
45,520	6,145.20	5,545	46,480	6,274.80	5,675	47,440	6,404.40	5,804
45,550	6,149.25	5,549	46,510	6,278.85	5,679	47,470	6,408.45	5,808
45,580	6,153.30	5,553	46,540	6,282.90	5,683	47,500	6,412.50	5,813
45,610	6,157.35	5,557	46,570	6,286.95	5,687	47,530	6,416.55	5,817
45,640	6,161.40	5,561	46,600	6,291.00	5,691	47,560	6,420.60	5,821
45,670	6,165.45	5,565	46,630	6,295.05	5,695	47,590	6,424.65	5,825

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
47,620	6,428.70	5,829	48,580	6,558.30	5,958	49,540	6,687.90	6,088
47,650	6,432.75	5,833	48,610	6,562.35	5,962	49,570	6,691.95	6,092
47,680	6,436.80	5,837	48,640	6,566.40	5,966	49,600	6,696.00	6,096
47,710	6,440.85	5,841	48,670	6,570.45	5,970	49,630	6,700.05	6,100
47,740	6,444.90	5,845	48,700	6,574.50	5,975	49,660	6,704.10	6,104
47,770	6,448.95	5,849	48,730	6,578.55	5,979	49,690	6,708.15	6,108
47,800	6,453.00	5,853	48,760	6,582.60	5,983	49,720	6,712.20	6,112
47,830	6,457.05	5,857	48,790	6,586.65	5,987	49,750	6,716.25	6,116
47,860	6,461.10	5,861	48,820	6,590.70	5,991	49,780	6,720.30	6,120
47,890	6,465.15	5,865	48,850	6,594.75	5,995	49,810	6,724.35	6,124
47,920	6,469.20	5,869	48,880	6,598.80	5,999	49,840	6,728.40	6,128
47,950	6,473.25	5,873	48,910	6,602.85	6,003	49,870	6,732.45	6,132
47,980	6,477.30	5,877	48,940	6,606.90	6,007	49,900	6,736.50	6,137
48,010	6,481.35	5,881	48,970	6,610.95	6,011	49,930	6,740.55	6,141
48,040	6,485.40	5,885	49,000	6,615.00	6,015	49,960	6,744.60	6,145
48,070	6,489.45	5,889	49,030	6,619.05	6,019	49,990	6,748.65	6,149
48,100	6,493.50	5,894	49,060	6,623.10	6,023	50,020	6,752.70	6,153
48,130	6,497.55	5,898	49,090	6,627.15	6,027	50,050	6,756.75	6,157
48,160	6,501.60	5,902	49,120	6,631.20	6,031	50,080	6,760.80	6,161
48,190	6,505.65	5,906	49,150	6,635.25	6,035	50,110	6,764.85	6,165
48,220	6,509.70	5,910	49,180	6,639.30	6,039	50,140	6,768.90	6,169
48,250	6,513.75	5,914	49,210	6,643.35	6,043	50,170	6,772.95	6,173
48,280	6,517.80	5,918	49,240	6,647.40	6,047	50,200	6,777.00	6,177
48,310	6,521.85	5,922	49,270	6,651.45	6,051	50,230	6,781.05	6,181
48,340	6,525.90	5,926	49,300	6,655.50	6,056	50,260	6,785.10	6,185
48,370	6,529.95	5,930	49,330	6,659.55	6,060	50,290	6,789.15	6,189
48,400	6,534.00	5,934	49,360	6,663.60	6,064	50,320	6,793.20	6,193
48,430	6,538.05	5,938	49,390	6,667.65	6,068	50,350	6,797.25	6,197
48,460	6,542.10	5,942	49,420	6,671.70	6,072	50,380	6,801.30	6,201
48,490	6,546.15	5,946	49,450	6,675.75	6,076	50,410	6,805.35	6,205
48,520	6,550.20	5,950	49,480	6,679.80	6,080	50,440	6,809.40	6,209
48,550	6,554.25	5,954	49,510	6,683.85	6,084	50,470	6,813.45	6,213

TABLE "A"



PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
50,500	6,817.50	6,218	51,460	6,947.10	6,347	52,420	7,076.70	6,477
50,530	6,821.55	6,222	51,490	6,951.15	6,351	52,450	7,080.75	6,481
50,560	6,825.60	6,226	51,520	6,955.20	6,355	52,480	7,084.80	6,485
50,590	6,829.65	6,230	51,550	6,959.25	6,359	52,510	7,088.85	6,489
50,620	6,833.70	6,234	51,580	6,963.30	6,363	52,540	7,092.90	6,493
50,650	6,837.75	6,238	51,610	6,967.35	6,367	52,570	7,096.95	6,497
50,680	6,841.80	6,242	51,640	6,971.40	6,371	52,600	7,101.00	6,501
50,710	6,845.85	6,246	51,670	6,975.45	6,375	52,630	7,105.05	6,505
50,740	6,849.90	6,250	51,700	6,979.50	6,380	52,660	7,109.10	6,509
50,770	6,853.95	6,254	51,730	6,983.55	6,384	52,690	7,113.15	6,513
50,800	6,858.00	6,258	51,760	6,987.60	6,388	52,720	7,117.20	6,517
50,830	6,862.05	6,262	51,790	6,991.65	6,392	52,750	7,121.25	6,521
50,860	6,866.10	6,266	51,820	6,995.70	6,396	52,780	7,125.30	6,525
50,890	6,870.15	6,270	51,850	6,999.75	6,400	52,810	7,129.35	6,529
50,920	6,874.20	6,274	51,880	7,003.80	6,404	52,840	7,133.40	6,533
50,950	6,878.25	6,278	51,910	7,007.85	6,408	52,870	7,137.45	6,537
50,980	6,882.30	6,282	51,940	7,011.90	6,412	52,900	7,141.50	6,542
51,010	6,886.35	6,286	51,970	7,015.95	6,416	52,930	7,145.55	6,546
51,040	6,890.40	6,290	52,000	7,020.00	6,420	52,960	7,149.60	6,550
51,070	6,894.45	6,294	52,030	7,024.05	6,424	52,990	7,153.65	6,554
51,100	6,898.50	6,299	52,060	7,028.10	6,428	53,020	7,157.70	6,558
51,130	6,902.55	6,303	52,090	7,032.15	6,432	53,050	7,161.75	6,562
51,160	6,906.60	6,307	52,120	7,036.20	6,436	53,080	7,165.80	6,566
51,190	6,910.65	6,311	52,150	7,040.25	6,440	53,110	7,169.85	6,570
51,220	6,914.70	6,315	52,180	7,044.30	6,444	53,140	7,173.90	6,574
51,250	6,918.75	6,319	52,210	7,048.35	6,448	53,170	7,177.95	6,578
51,280	6,922.80	6,323	52,240	7,052.40	6,452	53,200	7,182.00	6,582
51,310	6,926.85	6,327	52,270	7,056.45	6,456	53,230	7,186.05	6,586
51,340	6,930.90	6,331	52,300	7,060.50	6,461	53,260	7,190.10	6,590
51,370	6,934.95	6,335	52,330	7,064.55	6,465	53,290	7,194.15	6,594
51,400	6,939.00	6,339	52,360	7,068.60	6,469	53,320	7,198.20	6,598
51,430	6,943.05	6,343	52,390	7,072.65	6,473	53,350	7,202.25	6,602

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
53,380	7,206.30	6,606	54,340	7,335.90	6,736	55,300	7,465.50	6,866
53,410	7,210.35	6,610	54,370	7,339.95	6,740	55,330	7,469.55	6,870
53,440	7,214.40	6,614	54,400	7,344.00	6,744	55,360	7,473.60	6,874
53,470	7,218.45	6,618	54,430	7,348.05	6,748	55,390	7,477.65	6,878
53,500	7,222.50	6,623	54,460	7,352.10	6,752	55,420	7,481.70	6,882
53,530	7,226.55	6,627	54,490	7,356.15	6,756	55,450	7,485.75	6,886
53,560	7,230.60	6,631	54,520	7,360.20	6,760	55,480	7,489.80	6,890
53,590	7,234.65	6,635	54,550	7,364.25	6,764	55,510	7,493.85	6,894
53,620	7,238.70	6,639	54,580	7,368.30	6,768	55,540	7,497.90	6,898
53,650	7,242.75	6,643	54,610	7,372.35	6,772	55,570	7,501.95	6,902
53,680	7,246.80	6,647	54,640	7,376.40	6,776	55,600	7,506.00	6,906
53,710	7,250.85	6,651	54,670	7,380.45	6,780	55,630	7,510.05	6,910
53,740	7,254.90	6,655	54,700	7,384.50	6,785	55,660	7,514.10	6,914
53,770	7,258.95	6,659	54,730	7,388.55	6,789	55,690	7,518.15	6,918
53,800	7,263.00	6,663	54,760	7,392.60	6,793	55,720	7,522.20	6,922
53,830	7,267.05	6,667	54,790	7,396.65	6,797	55,750	7,526.25	6,926
53,860	7,271.10	6,671	54,820	7,400.70	6,801	55,780	7,530.30	6,930
53,890	7,275.15	6,675	54,850	7,404.75	6,805	55,810	7,534.35	6,934
53,920	7,279.20	6,679	54,880	7,408.80	6,809	55,840	7,538.40	6,938
53,950	7,283.25	6,683	54,910	7,412.85	6,813	55,870	7,542.45	6,942
53,980	7,287.30	6,687	54,940	7,416.90	6,817	55,900	7,546.50	6,947
54,010	7,291.35	6,691	54,970	7,420.95	6,821	55,930	7,550.55	6,951
54,040	7,295.40	6,695	55,000	7,425.00	6,825	55,960	7,554.60	6,955
54,070	7,299.45	6,699	55,030	7,429.05	6,829	55,990	7,558.65	6,959
54,100	7,303.50	6,704	55,060	7,433.10	6,833	56,020	7,562.70	6,963
54,130	7,307.55	6,708	55,090	7,437.15	6,837	56,050	7,566.75	6,967
54,160	7,311.60	6,712	55,120	7,441.20	6,841	56,080	7,570.80	6,971
54,190	7,315.65	6,716	55,150	7,445.25	6,845	56,110	7,574.85	6,975
54,220	7,319.70	6,720	55,180	7,449.30	6,849	56,140	7,578.90	6,979
54,250	7,323.75	6,724	55,210	7,453.35	6,853	56,170	7,582.95	6,983
54,280	7,327.80	6,728	55,240	7,457.40	6,857	56,200	7,587.00	6,987
54,310	7,331.85	6,732	55,270	7,461.45	6,861	56,230	7,591.05	6,991

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
56,260	7,595.10	6,995	57,220	7,724.70	7,125	58,180	7,854.30	7,254
56,290	7,599.15	6,999	57,250	7,728.75	7,129	58,210	7,858.35	7,258
56,320	7,603.20	7,003	57,280	7,732.80	7,133	58,240	7,862.40	7,262
56,350	7,607.25	7,007	57,310	7,736.85	7,137	58,270	7,866.45	7,266
56,380	7,611.30	7,011	57,340	7,740.90	7,141	58,300	7,870.50	7,271
56,410	7,615.35	7,015	57,370	7,744.95	7,145	58,330	7,874.55	7,275
56,440	7,619.40	7,019	57,400	7,749.00	7,149	58,360	7,878.60	7,279
56,470	7,623.45	7,023	57,430	7,753.05	7,153	58,390	7,882.65	7,283
56,500	7,627.50	7,028	57,460	7,757.10	7,157	58,420	7,886.70	7,287
56,530	7,631.55	7,032	57,490	7,761.15	7,161	58,450	7,890.75	7,291
56,560	7,635.60	7,036	57,520	7,765.20	7,165	58,480	7,894.80	7,295
56,590	7,639.65	7,040	57,550	7,769.25	7,169	58,510	7,898.85	7,299
56,620	7,643.70	7,044	57,580	7,773.30	7,173	58,540	7,902.90	7,303
56,650	7,647.75	7,048	57,610	7,777.35	7,177	58,570	7,906.95	7,307
56,680	7,651.80	7,052	57,640	7,781.40	7,181	58,600	7,911.00	7,311
56,710	7,655.85	7,056	57,670	7,785.45	7,185	58,630	7,915.05	7,315
56,740	7,659.90	7,060	57,700	7,789.50	7,190	58,660	7,919.10	7,319
56,770	7,663.95	7,064	57,730	7,793.55	7,194	58,690	7,923.15	7,323
56,800	7,668.00	7,068	57,760	7,797.60	7,198	58,720	7,927.20	7,327
56,830	7,672.05	7,072	57,790	7,801.65	7,202	58,750	7,931.25	7,331
56,860	7,676.10	7,076	57,820	7,805.70	7,206	58,780	7,935.30	7,335
56,890	7,680.15	7,080	57,850	7,809.75	7,210	58,810	7,939.35	7,339
56,920	7,684.20	7,084	57,880	7,813.80	7,214	58,840	7,943.40	7,343
56,950	7,688.25	7,088	57,910	7,817.85	7,218	58,870	7,947.45	7,347
56,980	7,692.30	7,092	57,940	7,821.90	7,222	58,900	7,951.50	7,352
57,010	7,696.35	7,096	57,970	7,825.95	7,226	58,930	7,955.55	7,356
57,040	7,700.40	7,100	58,000	7,830.00	7,230	58,960	7,959.60	7,360
57,070	7,704.45	7,104	58,030	7,834.05	7,234	58,990	7,963.65	7,364
57,100	7,708.50	7,109	58,060	7,838.10	7,238	59,020	7,967.70	7,368
57,130	7,712.55	7,113	58,090	7,842.15	7,242	59,050	7,971.75	7,372
57,160	7,716.60	7,117	58,120	7,846.20	7,246	59,080	7,975.80	7,376
57,190	7,720.65	7,121	58,150	7,850.25	7,250	59,110	7,979.85	7,380

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
59,140	7,983.90	7,384	60,100	8,113.50	7,514	61,060	8,243.10	7,643
59,170	7,987.95	7,388	60,130	8,117.55	7,518	61,090	8,247.15	7,647
59,200	7,992.00	7,392	60,160	8,121.60	7,522	61,120	8,251.20	7,651
59,230	7,996.05	7,396	60,190	8,125.65	7,526	61,150	8,255.25	7,655
59,260	8,000.10	7,400	60,220	8,129.70	7,530	61,180	8,259.30	7,659
59,290	8,004.15	7,404	60,250	8,133.75	7,534	61,210	8,263.35	7,663
59,320	8,008.20	7,408	60,280	8,137.80	7,538	61,240	8,267.40	7,667
59,350	8,012.25	7,412	60,310	8,141.85	7,542	61,270	8,271.45	7,671
59,380	8,016.30	7,416	60,340	8,145.90	7,546	61,300	8,275.50	7,676
59,410	8,020.35	7,420	60,370	8,149.95	7,550	61,330	8,279.55	7,680
59,440	8,024.40	7,424	60,400	8,154.00	7,554	61,360	8,283.60	7,684
59,470	8,028.45	7,428	60,430	8,158.05	7,558	61,390	8,287.65	7,688
59,500	8,032.50	7,433	60,460	8,162.10	7,562	61,420	8,291.70	7,692
59,530	8,036.55	7,437	60,490	8,166.15	7,566	61,450	8,295.75	7,696
59,560	8,040.60	7,441	60,520	8,170.20	7,570	61,480	8,299.80	7,700
59,590	8,044.65	7,445	60,550	8,174.25	7,574	61,510	8,303.85	7,704
59,620	8,048.70	7,449	60,580	8,178.30	7,578	61,540	8,307.90	7,708
59,650	8,052.75	7,453	60,610	8,182.35	7,582	61,570	8,311.95	7,712
59,680	8,056.80	7,457	60,640	8,186.40	7,586	61,600	8,316.00	7,716
59,710	8,060.85	7,461	60,670	8,190.45	7,590	61,630	8,320.05	7,720
59,740	8,064.90	7,465	60,700	8,194.50	7,595	61,660	8,324.10	7,724
59,770	8,068.95	7,469	60,730	8,198.55	7,599	61,690	8,328.15	7,728
59,800	8,073.00	7,473	60,760	8,202.60	7,603	61,720	8,332.20	7,732
59,830	8,077.05	7,477	60,790	8,206.65	7,607	61,750	8,336.25	7,736
59,860	8,081.10	7,481	60,820	8,210.70	7,611	61,780	8,340.30	7,740
59,890	8,085.15	7,485	60,850	8,214.75	7,615	61,810	8,344.35	7,744
59,920	8,089.20	7,489	60,880	8,218.80	7,619	61,840	8,348.40	7,748
59,950	8,093.25	7,493	60,910	8,222.85	7,623	61,870	8,352.45	7,752
59,980	8,097.30	7,497	60,940	8,226.90	7,627	61,900	8,356.50	7,757
60,010	8,101.35	7,501	60,970	8,230.95	7,631	61,930	8,360.55	7,761
60,040	8,105.40	7,505	61,000	8,235.00	7,635	61,960	8,364.60	7,765
60,070	8,109.45	7,509	61,030	8,239.05	7,639	61,990	8,368.65	7,769

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
62,020	8,372.70	7,773	62,980	8,502.30	7,902	63,940	8,631.90	8,032
62,050	8,376.75	7,777	63,010	8,506.35	7,906	63,970	8,635.95	8,036
62,080	8,380.80	7,781	63,040	8,510.40	7,910	64,000	8,640.00	8,040
62,110	8,384.85	7,785	63,070	8,514.45	7,914	64,030	8,644.05	8,044
62,140	8,388.90	7,789	63,100	8,518.50	7,919	64,060	8,648.10	8,048
62,170	8,392.95	7,793	63,130	8,522.55	7,923	64,090	8,652.15	8,052
62,200	8,397.00	7,797	63,160	8,526.60	7,927	64,120	8,656.20	8,056
62,230	8,401.05	7,801	63,190	8,530.65	7,931	64,150	8,660.25	8,060
62,260	8,405.10	7,805	63,220	8,534.70	7,935	64,180	8,664.30	8,064
62,290	8,409.15	7,809	63,250	8,538.75	7,939	64,210	8,668.35	8,068
62,320	8,413.20	7,813	63,280	8,542.80	7,943	64,240	8,672.40	8,072
62,350	8,417.25	7,817	63,310	8,546.85	7,947	64,270	8,676.45	8,076
62,380	8,421.30	7,821	63,340	8,550.90	7,951	64,300	8,680.50	8,081
62,410	8,425.35	7,825	63,370	8,554.95	7,955	64,330	8,684.55	8,085
62,440	8,429.40	7,829	63,400	8,559.00	7,959	64,360	8,688.60	8,089
62,470	8,433.45	7,833	63,430	8,563.05	7,963	64,390	8,692.65	8,093
62,500	8,437.50	7,838	63,460	8,567.10	7,967	64,420	8,696.70	8,097
62,530	8,441.55	7,842	63,490	8,571.15	7,971	64,450	8,700.75	8,101
62,560	8,445.60	7,846	63,520	8,575.20	7,975	64,480	8,704.80	8,105
62,590	8,449.65	7,850	63,550	8,579.25	7,979	64,510	8,708.85	8,109
62,620	8,453.70	7,854	63,580	8,583.30	7,983	64,540	8,712.90	8,113
62,650	8,457.75	7,858	63,610	8,587.35	7,987	64,570	8,716.95	8,117
62,680	8,461.80	7,862	63,640	8,591.40	7,991	64,600	8,721.00	8,121
62,710	8,465.85	7,866	63,670	8,595.45	7,995	64,630	8,725.05	8,125
62,740	8,469.90	7,870	63,700	8,599.50	8,000	64,660	8,729.10	8,129
62,770	8,473.95	7,874	63,730	8,603.55	8,004	64,690	8,733.15	8,133
62,800	8,478.00	7,878	63,760	8,607.60	8,008	64,720	8,737.20	8,137
62,830	8,482.05	7,882	63,790	8,611.65	8,012	64,750	8,741.25	8,141
62,860	8,486.10	7,886	63,820	8,615.70	8,016	64,780	8,745.30	8,145
62,890	8,490.15	7,890	63,850	8,619.75	8,020	64,810	8,749.35	8,149
62,920	8,494.20	7,894	63,880	8,623.80	8,024	64,840	8,753.40	8,153
62,950	8,498.25	7,898	63,910	8,627.85	8,028	64,870	8,757.45	8,157

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
64,900	8,761.50	8,162	65,860	8,891.10	8,291	66,820	9,020.70	8,421
64,930	8,765.55	8,166	65,890	8,895.15	8,295	66,850	9,024.75	8,425
64,960	8,769.60	8,170	65,920	8,899.20	8,299	66,880	9,028.80	8,429
64,990	8,773.65	8,174	65,950	8,903.25	8,303	66,910	9,032.85	8,433
65,020	8,777.70	8,178	65,980	8,907.30	8,307	66,940	9,036.90	8,437
65,050	8,781.75	8,182	66,010	8,911.35	8,311	66,970	9,040.95	8,441
65,080	8,785.80	8,186	66,040	8,915.40	8,315	67,000	9,045.00	8,445
65,110	8,789.85	8,190	66,070	8,919.45	8,319	67,030	9,049.05	8,449
65,140	8,793.90	8,194	66,100	8,923.50	8,324	67,060	9,053.10	8,453
65,170	8,797.95	8,198	66,130	8,927.55	8,328	67,090	9,057.15	8,457
65,200	8,802.00	8,202	66,160	8,931.60	8,332	67,120	9,061.20	8,461
65,230	8,806.05	8,206	66,190	8,935.65	8,336	67,150	9,065.25	8,465
65,260	8,810.10	8,210	66,220	8,939.70	8,340	67,180	9,069.30	8,469
65,290	8,814.15	8,214	66,250	8,943.75	8,344	67,210	9,073.35	8,473
65,320	8,818.20	8,218	66,280	8,947.80	8,348	67,240	9,077.40	8,477
65,350	8,822.25	8,222	66,310	8,951.85	8,352	67,270	9,081.45	8,481
65,380	8,826.30	8,226	66,340	8,955.90	8,356	67,300	9,085.50	8,486
65,410	8,830.35	8,230	66,370	8,959.95	8,360	67,330	9,089.55	8,490
65,440	8,834.40	8,234	66,400	8,964.00	8,364	67,360	9,093.60	8,494
65,470	8,838.45	8,238	66,430	8,968.05	8,368	67,390	9,097.65	8,498
65,500	8,842.50	8,243	66,460	8,972.10	8,372	67,420	9,101.70	8,502
65,530	8,846.55	8,247	66,490	8,976.15	8,376	67,450	9,105.75	8,506
65,560	8,850.60	8,251	66,520	8,980.20	8,380	67,480	9,109.80	8,510
65,590	8,854.65	8,255	66,550	8,984.25	8,384	67,510	9,113.85	8,514
65,620	8,858.70	8,259	66,580	8,988.30	8,388	67,540	9,117.90	8,518
65,650	8,862.75	8,263	66,610	8,992.35	8,392	67,570	9,121.95	8,522
65,680	8,866.80	8,267	66,640	8,996.40	8,396	67,600	9,126.00	8,526
65,710	8,870.85	8,271	66,670	9,000.45	8,400	67,630	9,130.05	8,530
65,740	8,874.90	8,275	66,700	9,004.50	8,405	67,660	9,134.10	8,534
65,770	8,878.95	8,279	66,730	9,008.55	8,409	67,690	9,138.15	8,538
65,800	8,883.00	8,283	66,760	9,012.60	8,413	67,720	9,142.20	8,542
65,830	8,887.05	8,287	66,790	9,016.65	8,417	67,750	9,146.25	8,546

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
67,780	9,150.30	8,550	68,740	9,279.90	8,680	69,700	9,409.50	8,810
67,810	9,154.35	8,554	68,770	9,283.95	8,684	69,730	9,413.55	8,814
67,840	9,158.40	8,558	68,800	9,288.00	8,688	69,760	9,417.60	8,818
67,870	9,162.45	8,562	68,830	9,292.05	8,692	69,790	9,421.65	8,822
67,900	9,166.50	8,567	68,860	9,296.10	8,696	69,820	9,425.70	8,826
67,930	9,170.55	8,571	68,890	9,300.15	8,700	69,850	9,429.75	8,830
67,960	9,174.60	8,575	68,920	9,304.20	8,704	69,880	9,433.80	8,834
67,990	9,178.65	8,579	68,950	9,308.25	8,708	69,910	9,437.85	8,838
68,020	9,182.70	8,583	68,980	9,312.30	8,712	69,940	9,441.90	8,842
68,050	9,186.75	8,587	69,010	9,316.35	8,716	69,970	9,445.95	8,846
68,080	9,190.80	8,591	69,040	9,320.40	8,720	70,000	9,450.00	8,850
68,110	9,194.85	8,595	69,070	9,324.45	8,724	70,030	9,454.05	8,854
68,140	9,198.90	8,599	69,100	9,328.50	8,729	70,060	9,458.10	8,858
68,170	9,202.95	8,603	69,130	9,332.55	8,733	70,090	9,462.15	8,862
68,200	9,207.00	8,607	69,160	9,336.60	8,737	70,120	9,466.20	8,866
68,230	9,211.05	8,611	69,190	9,340.65	8,741	70,150	9,470.25	8,870
68,260	9,215.10	8,615	69,220	9,344.70	8,745	70,180	9,474.30	8,874
68,290	9,219.15	8,619	69,250	9,348.75	8,749	70,210	9,478.35	8,878
68,320	9,223.20	8,623	69,280	9,352.80	8,753	70,240	9,482.40	8,882
68,350	9,227.25	8,627	69,310	9,356.85	8,757	70,270	9,486.45	8,886
68,380	9,231.30	8,631	69,340	9,360.90	8,761	70,300	9,490.50	8,891
68,410	9,235.35	8,635	69,370	9,364.95	8,765	70,330	9,494.55	8,895
68,440	9,239.40	8,639	69,400	9,369.00	8,769	70,360	9,498.60	8,899
68,470	9,243.45	8,643	69,430	9,373.05	8,773	70,390	9,502.65	8,903
68,500	9,247.50	8,648	69,460	9,377.10	8,777	70,420	9,506.70	8,907
68,530	9,251.55	8,652	69,490	9,381.15	8,781	70,450	9,510.75	8,911
68,560	9,255.60	8,656	69,520	9,385.20	8,785	70,480	9,514.80	8,915
68,590	9,259.65	8,660	69,550	9,389.25	8,789	70,510	9,518.85	8,919
68,620	9,263.70	8,664	69,580	9,393.30	8,793	70,540	9,522.90	8,923
68,650	9,267.75	8,668	69,610	9,397.35	8,797	70,570	9,526.95	8,927
68,680	9,271.80	8,672	69,640	9,401.40	8,801	70,600	9,531.00	8,931
68,710	9,275.85	8,676	69,670	9,405.45	8,805	70,630	9,535.05	8,935

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
70,660	9,539.10	8,939	71,620	9,668.70	9,069	72,580	9,798.30	9,198
70,690	9,543.15	8,943	71,650	9,672.75	9,073	72,610	9,802.35	9,202
70,720	9,547.20	8,947	71,680	9,676.80	9,077	72,640	9,806.40	9,206
70,750	9,551.25	8,951	71,710	9,680.85	9,081	72,670	9,810.45	9,210
70,780	9,555.30	8,955	71,740	9,684.90	9,085	72,700	9,814.50	9,215
70,810	9,559.35	8,959	71,770	9,688.95	9,089	72,730	9,818.55	9,219
70,840	9,563.40	8,963	71,800	9,693.00	9,093	72,760	9,822.60	9,223
70,870	9,567.45	8,967	71,830	9,697.05	9,097	72,790	9,826.65	9,227
70,900	9,571.50	8,972	71,860	9,701.10	9,101	72,820	9,830.70	9,231
70,930	9,575.55	8,976	71,890	9,705.15	9,105	72,850	9,834.75	9,235
70,960	9,579.60	8,980	71,920	9,709.20	9,109	72,880	9,838.80	9,239
70,990	9,583.65	8,984	71,950	9,713.25	9,113	72,910	9,842.85	9,243
71,020	9,587.70	8,988	71,980	9,717.30	9,117	72,940	9,846.90	9,247
71,050	9,591.75	8,992	72,010	9,721.35	9,121	72,970	9,850.95	9,251
71,080	9,595.80	8,996	72,040	9,725.40	9,125	73,000	9,855.00	9,255
71,110	9,599.85	9,000	72,070	9,729.45	9,129	73,030	9,859.05	9,259
71,140	9,603.90	9,004	72,100	9,733.50	9,134	73,060	9,863.10	9,263
71,170	9,607.95	9,008	72,130	9,737.55	9,138	73,090	9,867.15	9,267
71,200	9,612.00	9,012	72,160	9,741.60	9,142	73,120	9,871.20	9,271
71,230	9,616.05	9,016	72,190	9,745.65	9,146	73,150	9,875.25	9,275
71,260	9,620.10	9,020	72,220	9,749.70	9,150	73,180	9,879.30	9,279
71,290	9,624.15	9,024	72,250	9,753.75	9,154	73,210	9,883.35	9,283
71,320	9,628.20	9,028	72,280	9,757.80	9,158	73,240	9,887.40	9,287
71,350	9,632.25	9,032	72,310	9,761.85	9,162	73,270	9,891.45	9,291
71,380	9,636.30	9,036	72,340	9,765.90	9,166	73,300	9,895.50	9,296
71,410	9,640.35	9,040	72,370	9,769.95	9,170	73,330	9,899.55	9,300
71,440	9,644.40	9,044	72,400	9,774.00	9,174	73,360	9,903.60	9,304
71,470	9,648.45	9,048	72,430	9,778.05	9,178	73,390	9,907.65	9,308
71,500	9,652.50	9,053	72,460	9,782.10	9,182	73,420	9,911.70	9,312
71,530	9,656.55	9,057	72,490	9,786.15	9,186	73,450	9,915.75	9,316
71,560	9,660.60	9,061	72,520	9,790.20	9,190	73,480	9,919.80	9,320
71,590	9,664.65	9,065	72,550	9,794.25	9,194	73,510	9,923.85	9,324

TABLE "A"



PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
73,540	9,927.90	9,328	74,500	10,057.50	9,458	75,460	10,187.10	9,587
73,570	9,931.95	9,332	74,530	10,061.55	9,462	75,490	10,191.15	9,591
73,600	9,936.00	9,336	74,560	10,065.60	9,466	75,520	10,195.20	9,595
73,630	9,940.05	9,340	74,590	10,069.65	9,470	75,550	10,199.25	9,599
73,660	9,944.10	9,344	74,620	10,073.70	9,474	75,580	10,203.30	9,603
73,690	9,948.15	9,348	74,650	10,077.75	9,478	75,610	10,207.35	9,607
73,720	9,952.20	9,352	74,680	10,081.80	9,482	75,640	10,211.40	9,611
73,750	9,956.25	9,356	74,710	10,085.85	9,486	75,670	10,215.45	9,615
73,780	9,960.30	9,360	74,740	10,089.90	9,490	75,700	10,219.50	9,620
73,810	9,964.35	9,364	74,770	10,093.95	9,494	75,730	10,223.55	9,624
73,840	9,968.40	9,368	74,800	10,098.00	9,498	75,760	10,227.60	9,628
73,870	9,972.45	9,372	74,830	10,102.05	9,502	75,790	10,231.65	9,632
73,900	9,976.50	9,377	74,860	10,106.10	9,506	75,820	10,235.70	9,636
73,930	9,980.55	9,381	74,890	10,110.15	9,510	75,850	10,239.75	9,640
73,960	9,984.60	9,385	74,920	10,114.20	9,514	75,880	10,243.80	9,644
73,990	9,988.65	9,389	74,950	10,118.25	9,518	75,910	10,247.85	9,648
74,020	9,992.70	9,393	74,980	10,122.30	9,522	75,940	10,251.90	9,652
74,050	9,996.75	9,397	75,010	10,126.35	9,526	75,970	10,255.95	9,656
74,080	10,000.80	9,401	75,040	10,130.40	9,530	76,000	10,260.00	9,660
74,110	10,004.85	9,405	75,070	10,134.45	9,534	76,030	10,264.05	9,664
74,140	10,008.90	9,409	75,100	10,138.50	9,539	76,060	10,268.10	9,668
74,170	10,012.95	9,413	75,130	10,142.55	9,543	76,090	10,272.15	9,672
74,200	10,017.00	9,417	75,160	10,146.60	9,547	76,120	10,276.20	9,676
74,230	10,021.05	9,421	75,190	10,150.65	9,551	76,150	10,280.25	9,680
74,260	10,025.10	9,425	75,220	10,154.70	9,555	76,180	10,284.30	9,684
74,290	10,029.15	9,429	75,250	10,158.75	9,559	76,210	10,288.35	9,688
74,320	10,033.20	9,433	75,280	10,162.80	9,563	76,240	10,292.40	9,692
74,350	10,037.25	9,437	75,310	10,166.85	9,567	76,270	10,296.45	9,696
74,380	10,041.30	9,441	75,340	10,170.90	9,571	76,300	10,300.50	9,701
74,410	10,045.35	9,445	75,370	10,174.95	9,575	76,330	10,304.55	9,705
74,440	10,049.40	9,449	75,400	10,179.00	9,579	76,360	10,308.60	9,709
74,470	10,053.45	9,453	75,430	10,183.05	9,583	76,390	10,312.65	9,713

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
76,420	10,316.70	9,717	77,380	10,446.30	9,846	78,340	10,575.90	9,976
76,450	10,320.75	9,721	77,410	10,450.35	9,850	78,370	10,579.95	9,980
76,480	10,324.80	9,725	77,440	10,454.40	9,854	78,400	10,584.00	9,984
76,510	10,328.85	9,729	77,470	10,458.45	9,858	78,430	10,588.05	9,988
76,540	10,332.90	9,733	77,500	10,462.50	9,863	78,460	10,592.10	9,992
76,570	10,336.95	9,737	77,530	10,466.55	9,867	78,490	10,596.15	9,996
76,600	10,341.00	9,741	77,560	10,470.60	9,871	78,520	10,600.20	10,000
76,630	10,345.05	9,745	77,590	10,474.65	9,875	78,550	10,604.25	10,004
76,660	10,349.10	9,749	77,620	10,478.70	9,879	78,580	10,608.30	10,008
76,690	10,353.15	9,753	77,650	10,482.75	9,883	78,610	10,612.35	10,012
76,720	10,357.20	9,757	77,680	10,486.80	9,887	78,640	10,616.40	10,016
76,750	10,361.25	9,761	77,710	10,490.85	9,891	78,670	10,620.45	10,020
76,780	10,365.30	9,765	77,740	10,494.90	9,895	78,700	10,624.50	10,025
76,810	10,369.35	9,769	77,770	10,498.95	9,899	78,730	10,628.55	10,029
76,840	10,373.40	9,773	77,800	10,503.00	9,903	78,760	10,632.60	10,033
76,870	10,377.45	9,777	77,830	10,507.05	9,907	78,790	10,636.65	10,037
76,900	10,381.50	9,782	77,860	10,511.10	9,911	78,820	10,640.70	10,041
76,930	10,385.55	9,786	77,890	10,515.15	9,915	78,850	10,644.75	10,045
76,960	10,389.60	9,790	77,920	10,519.20	9,919	78,880	10,648.80	10,049
76,990	10,393.65	9,794	77,950	10,523.25	9,923	78,910	10,652.85	10,053
77,020	10,397.70	9,798	77,980	10,527.30	9,927	78,940	10,656.90	10,057
77,050	10,401.75	9,802	78,010	10,531.35	9,931	78,970	10,660.95	10,061
77,080	10,405.80	9,806	78,040	10,535.40	9,935	79,000	10,665.00	10,065
77,110	10,409.85	9,810	78,070	10,539.45	9,939	79,030	10,669.05	10,069
77,140	10,413.90	9,814	78,100	10,543.50	9,944	79,060	10,673.10	10,073
77,170	10,417.95	9,818	78,130	10,547.55	9,948	79,090	10,677.15	10,077
77,200	10,422.00	9,822	78,160	10,551.60	9,952	79,120	10,681.20	10,081
77,230	10,426.05	9,826	78,190	10,555.65	9,956	79,150	10,685.25	10,085
77,260	10,430.10	9,830	78,220	10,559.70	9,960	79,180	10,689.30	10,089
77,290	10,434.15	9,834	78,250	10,563.75	9,964	79,210	10,693.35	10,093
77,320	10,438.20	9,838	78,280	10,567.80	9,968	79,240	10,697.40	10,097
77,350	10,442.25	9,842	78,310	10,571.85	9,972	79,270	10,701.45	10,101

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
79,300	10,705.50	10,106	80,260	10,835.10	10,235	81,220	10,964.70	10,365
79,330	10,709.55	10,110	80,290	10,839.15	10,239	81,250	10,968.75	10,369
79,360	10,713.60	10,114	80,320	10,843.20	10,243	81,280	10,972.80	10,373
79,390	10,717.65	10,118	80,350	10,847.25	10,247	81,310	10,976.85	10,377
79,420	10,721.70	10,122	80,380	10,851.30	10,251	81,340	10,980.90	10,381
79,450	10,725.75	10,126	80,410	10,855.35	10,255	81,370	10,984.95	10,385
79,480	10,729.80	10,130	80,440	10,859.40	10,259	81,400	10,989.00	10,389
79,510	10,733.85	10,134	80,470	10,863.45	10,263	81,430	10,993.05	10,393
79,540	10,737.90	10,138	80,500	10,867.50	10,268	81,460	10,997.10	10,397
79,570	10,741.95	10,142	80,530	10,871.55	10,272	81,490	11,001.15	10,401
79,600	10,746.00	10,146	80,560	10,875.60	10,276	81,520	11,005.20	10,405
79,630	10,750.05	10,150	80,590	10,879.65	10,280	81,550	11,009.25	10,409
79,660	10,754.10	10,154	80,620	10,883.70	10,284	81,580	11,013.30	10,413
79,690	10,758.15	10,158	80,650	10,887.75	10,288	81,610	11,017.35	10,417
79,720	10,762.20	10,162	80,680	10,891.80	10,292	81,640	11,021.40	10,421
79,750	10,766.25	10,166	80,710	10,895.85	10,296	81,670	11,025.45	10,425
79,780	10,770.30	10,170	80,740	10,899.90	10,300	81,700	11,029.50	10,430
79,810	10,774.35	10,174	80,770	10,903.95	10,304	81,730	11,033.55	10,434
79,840	10,778.40	10,178	80,800	10,908.00	10,308	81,760	11,037.60	10,438
79,870	10,782.45	10,182	80,830	10,912.05	10,312	81,790	11,041.65	10,442
79,900	10,786.50	10,187	80,860	10,916.10	10,316	81,820	11,045.70	10,446
79,930	10,790.55	10,191	80,890	10,920.15	10,320	81,850	11,049.75	10,450
79,960	10,794.60	10,195	80,920	10,924.20	10,324	81,880	11,053.80	10,454
79,990	10,798.65	10,199	80,950	10,928.25	10,328	81,910	11,057.85	10,458
80,020	10,802.70	10,203	80,980	10,932.30	10,332	81,940	11,061.90	10,462
80,050	10,806.75	10,207	81,010	10,936.35	10,336	81,970	11,065.95	10,466
80,080	10,810.80	10,211	81,040	10,940.40	10,340	82,000	11,070.00	10,470
80,110	10,814.85	10,215	81,070	10,944.45	10,344	82,030	11,074.05	10,474
80,140	10,818.90	10,219	81,100	10,948.50	10,349	82,060	11,078.10	10,478
80,170	10,822.95	10,223	81,130	10,952.55	10,353	82,090	11,082.15	10,482
80,200	10,827.00	10,227	81,160	10,956.60	10,357	82,120	11,086.20	10,486
80,230	10,831.05	10,231	81,190	10,960.65	10,361	82,150	11,090.25	10,490

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
82,180	11,094.30	10,494	83,140	11,223.90	10,624	84,100	11,353.50	10,754
82,210	11,098.35	10,498	83,170	11,227.95	10,628	84,130	11,357.55	10,758
82,240	11,102.40	10,502	83,200	11,232.00	10,632	84,160	11,361.60	10,762
82,270	11,106.45	10,506	83,230	11,236.05	10,636	84,190	11,365.65	10,766
82,300	11,110.50	10,511	83,260	11,240.10	10,640	84,220	11,369.70	10,770
82,330	11,114.55	10,515	83,290	11,244.15	10,644	84,250	11,373.75	10,774
82,360	11,118.60	10,519	83,320	11,248.20	10,648	84,280	11,377.80	10,778
82,390	11,122.65	10,523	83,350	11,252.25	10,652	84,310	11,381.85	10,782
82,420	11,126.70	10,527	83,380	11,256.30	10,656	84,340	11,385.90	10,786
82,450	11,130.75	10,531	83,410	11,260.35	10,660	84,370	11,389.95	10,790
82,480	11,134.80	10,535	83,440	11,264.40	10,664	84,400	11,394.00	10,794
82,510	11,138.85	10,539	83,470	11,268.45	10,668	84,430	11,398.05	10,798
82,540	11,142.90	10,543	83,500	11,272.50	10,673	84,460	11,402.10	10,802
82,570	11,146.95	10,547	83,530	11,276.55	10,677	84,490	11,406.15	10,806
82,600	11,151.00	10,551	83,560	11,280.60	10,681	84,520	11,410.20	10,810
82,630	11,155.05	10,555	83,590	11,284.65	10,685	84,550	11,414.25	10,814
82,660	11,159.10	10,559	83,620	11,288.70	10,689	84,580	11,418.30	10,818
82,690	11,163.15	10,563	83,650	11,292.75	10,693	84,610	11,422.35	10,822
82,720	11,167.20	10,567	83,680	11,296.80	10,697	84,640	11,426.40	10,826
82,750	11,171.25	10,571	83,710	11,300.85	10,701	84,670	11,430.45	10,830
82,780	11,175.30	10,575	83,740	11,304.90	10,705	84,700	11,434.50	10,835
82,810	11,179.35	10,579	83,770	11,308.95	10,709	84,730	11,438.55	10,839
82,840	11,183.40	10,583	83,800	11,313.00	10,713	84,760	11,442.60	10,843
82,870	11,187.45	10,587	83,830	11,317.05	10,717	84,790	11,446.65	10,847
82,900	11,191.50	10,592	83,860	11,321.10	10,721	84,820	11,450.70	10,851
82,930	11,195.55	10,596	83,890	11,325.15	10,725	84,850	11,454.75	10,855
82,960	11,199.60	10,600	83,920	11,329.20	10,729	84,880	11,458.80	10,859
82,990	11,203.65	10,604	83,950	11,333.25	10,733	84,910	11,462.85	10,863
83,020	11,207.70	10,608	83,980	11,337.30	10,737	84,940	11,466.90	10,867
83,050	11,211.75	10,612	84,010	11,341.35	10,741	84,970	11,470.95	10,871
83,080	11,215.80	10,616	84,040	11,345.40	10,745	85,000	11,475.00	10,875
83,110	11,219.85	10,620	84,070	11,349.45	10,749	85,030	11,479.05	10,879

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
85,060	11,483.10	10,883	86,020	11,612.70	11,013	86,980	11,742.30	11,142
85,090	11,487.15	10,887	86,050	11,616.75	11,017	87,010	11,746.35	11,146
85,120	11,491.20	10,891	86,080	11,620.80	11,021	87,040	11,750.40	11,150
85,150	11,495.25	10,895	86,110	11,624.85	11,025	87,070	11,754.45	11,154
85,180	11,499.30	10,899	86,140	11,628.90	11,029	87,100	11,758.50	11,159
85,210	11,503.35	10,903	86,170	11,632.95	11,033	87,130	11,762.55	11,163
85,240	11,507.40	10,907	86,200	11,637.00	11,037	87,160	11,766.60	11,167
85,270	11,511.45	10,911	86,230	11,641.05	11,041	87,190	11,770.65	11,171
85,300	11,515.50	10,916	86,260	11,645.10	11,045	87,220	11,774.70	11,175
85,330	11,519.55	10,920	86,290	11,649.15	11,049	87,250	11,778.75	11,179
85,360	11,523.60	10,924	86,320	11,653.20	11,053	87,280	11,782.80	11,183
85,390	11,527.65	10,928	86,350	11,657.25	11,057	87,310	11,786.85	11,187
85,420	11,531.70	10,932	86,380	11,661.30	11,061	87,340	11,790.90	11,191
85,450	11,535.75	10,936	86,410	11,665.35	11,065	87,370	11,794.95	11,195
85,480	11,539.80	10,940	86,440	11,669.40	11,069	87,400	11,799.00	11,199
85,510	11,543.85	10,944	86,470	11,673.45	11,073	87,430	11,803.05	11,203
85,540	11,547.90	10,948	86,500	11,677.50	11,078	87,460	11,807.10	11,207
85,570	11,551.95	10,952	86,530	11,681.55	11,082	87,490	11,811.15	11,211
85,600	11,556.00	10,956	86,560	11,685.60	11,086	87,520	11,815.20	11,215
85,630	11,560.05	10,960	86,590	11,689.65	11,090	87,550	11,819.25	11,219
85,660	11,564.10	10,964	86,620	11,693.70	11,094	87,580	11,823.30	11,223
85,690	11,568.15	10,968	86,650	11,697.75	11,098	87,610	11,827.35	11,227
85,720	11,572.20	10,972	86,680	11,701.80	11,102	87,640	11,831.40	11,231
85,750	11,576.25	10,976	86,710	11,705.85	11,106	87,670	11,835.45	11,235
85,780	11,580.30	10,980	86,740	11,709.90	11,110	87,700	11,839.50	11,240
85,810	11,584.35	10,984	86,770	11,713.95	11,114	87,730	11,843.55	11,244
85,840	11,588.40	10,988	86,800	11,718.00	11,118	87,760	11,847.60	11,248
85,870	11,592.45	10,992	86,830	11,722.05	11,122	87,790	11,851.65	11,252
85,900	11,596.50	10,997	86,860	11,726.10	11,126	87,820	11,855.70	11,256
85,930	11,600.55	11,001	86,890	11,730.15	11,130	87,850	11,859.75	11,260
85,960	11,604.60	11,005	86,920	11,734.20	11,134	87,880	11,863.80	11,264
85,990	11,608.65	11,009	86,950	11,738.25	11,138	87,910	11,867.85	11,268

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
87,940	11,871.90	11,272	88,900	12,001.50	11,402	89,860	12,131.10	11,531
87,970	11,875.95	11,276	88,930	12,005.55	11,406	89,890	12,135.15	11,535
88,000	11,880.00	11,280	88,960	12,009.60	11,410	89,920	12,139.20	11,539
88,030	11,884.05	11,284	88,990	12,013.65	11,414	89,950	12,143.25	11,543
88,060	11,888.10	11,288	89,020	12,017.70	11,418	89,980	12,147.30	11,547
88,090	11,892.15	11,292	89,050	12,021.75	11,422	90,010	12,151.35	11,551
88,120	11,896.20	11,296	89,080	12,025.80	11,426	90,040	12,155.40	11,555
88,150	11,900.25	11,300	89,110	12,029.85	11,430	90,070	12,159.45	11,559
88,180	11,904.30	11,304	89,140	12,033.90	11,434	90,100	12,163.50	11,564
88,210	11,908.35	11,308	89,170	12,037.95	11,438	90,130	12,167.55	11,568
88,240	11,912.40	11,312	89,200	12,042.00	11,442	90,160	12,171.60	11,572
88,270	11,916.45	11,316	89,230	12,046.05	11,446	90,190	12,175.65	11,576
88,300	11,920.50	11,321	89,260	12,050.10	11,450	90,220	12,179.70	11,580
88,330	11,924.55	11,325	89,290	12,054.15	11,454	90,250	12,183.75	11,584
88,360	11,928.60	11,329	89,320	12,058.20	11,458	90,280	12,187.80	11,588
88,390	11,932.65	11,333	89,350	12,062.25	11,462	90,310	12,191.85	11,592
88,420	11,936.70	11,337	89,380	12,066.30	11,466	90,340	12,195.90	11,596
88,450	11,940.75	11,341	89,410	12,070.35	11,470	90,370	12,199.95	11,600
88,480	11,944.80	11,345	89,440	12,074.40	11,474	90,400	12,204.00	11,604
88,510	11,948.85	11,349	89,470	12,078.45	11,478	90,430	12,208.05	11,608
88,540	11,952.90	11,353	89,500	12,082.50	11,483	90,460	12,212.10	11,612
88,570	11,956.95	11,357	89,530	12,086.55	11,487	90,490	12,216.15	11,616
88,600	11,961.00	11,361	89,560	12,090.60	11,491	90,520	12,220.20	11,620
88,630	11,965.05	11,365	89,590	12,094.65	11,495	90,550	12,224.25	11,624
88,660	11,969.10	11,369	89,620	12,098.70	11,499	90,580	12,228.30	11,628
88,690	11,973.15	11,373	89,650	12,102.75	11,503	90,610	12,232.35	11,632
88,720	11,977.20	11,377	89,680	12,106.80	11,507	90,640	12,236.40	11,636
88,750	11,981.25	11,381	89,710	12,110.85	11,511	90,670	12,240.45	11,640
88,780	11,985.30	11,385	89,740	12,114.90	11,515	90,700	12,244.50	11,645
88,810	11,989.35	11,389	89,770	12,118.95	11,519	90,730	12,248.55	11,649
88,840	11,993.40	11,393	89,800	12,123.00	11,523	90,760	12,252.60	11,653
88,870	11,997.45	11,397	89,830	12,127.05	11,527	90,790	12,256.65	11,657

TABLE "A"

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
90,820	12,260.70	11,661	91,780	12,390.30	11,790	92,740	12,519.90	11,920
90,850	12,264.75	11,665	91,810	12,394.35	11,794	92,770	12,523.95	11,924
90,880	12,268.80	11,669	91,840	12,398.40	11,798	92,800	12,528.00	11,928
90,910	12,272.85	11,673	91,870	12,402.45	11,802	92,830	12,532.05	11,932
90,940	12,276.90	11,677	91,900	12,406.50	11,807	92,860	12,536.10	11,936
90,970	12,280.95	11,681	91,930	12,410.55	11,811	92,890	12,540.15	11,940
91,000	12,285.00	11,685	91,960	12,414.60	11,815	92,920	12,544.20	11,944
91,030	12,289.05	11,689	91,990	12,418.65	11,819	92,950	12,548.25	11,948
91,060	12,293.10	11,693	92,020	12,422.70	11,823	92,980	12,552.30	11,952
91,090	12,297.15	11,697	92,050	12,426.75	11,827	93,010	12,556.35	11,956
91,120	12,301.20	11,701	92,080	12,430.80	11,831	93,040	12,560.40	11,960
91,150	12,305.25	11,705	92,110	12,434.85	11,835	93,070	12,564.45	11,964
91,180	12,309.30	11,709	92,140	12,438.90	11,839	93,100	12,568.50	11,969
91,210	12,313.35	11,713	92,170	12,442.95	11,843	93,130	12,572.55	11,973
91,240	12,317.40	11,717	92,200	12,447.00	11,847	93,160	12,576.60	11,977
91,270	12,321.45	11,721	92,230	12,451.05	11,851	93,190	12,580.65	11,981
91,300	12,325.50	11,726	92,260	12,455.10	11,855	93,220	12,584.70	11,985
91,330	12,329.55	11,730	92,290	12,459.15	11,859	93,250	12,589.20	11,989
91,360	12,333.60	11,734	92,320	12,463.20	11,863			
91,390	12,337.65	11,738	92,350	12,467.25	11,867			
91,420	12,341.70	11,742	92,380	12,471.30	11,871			
91,450	12,345.75	11,746	92,410	12,475.35	11,875			
91,480	12,349.80	11,750	92,440	12,479.40	11,879			
91,510	12,353.85	11,754	92,470	12,483.45	11,883			
91,540	12,357.90	11,758	92,500	12,487.50	11,888			
91,570	12,361.95	11,762	92,530	12,491.55	11,892			
91,600	12,366.00	11,766	92,560	12,495.60	11,896			
91,630	12,370.05	11,770	92,590	12,499.65	11,900			
91,660	12,374.10	11,774	92,620	12,503.70	11,904			
91,690	12,378.15	11,778	92,650	12,507.75	11,908			
91,720	12,382.20	11,782	92,680	12,511.80	11,912			
91,750	12,386.25	11,786	92,710	12,515.85	11,916			

TABLE "A"