

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
3,930	601.29	1	4,890	748.17	148	5,850	895.05	295
3,960	605.88	6	4,920	752.76	153	5,880	899.64	300
3,990	610.47	10	4,950	757.35	157	5,910	904.23	304
4,020	615.06	15	4,980	761.94	162	5,940	908.82	309
4,050	619.65	20	5,010	766.53	167	5,970	913.41	313
4,080	624.24	24	5,040	771.12	171	6,000	918.00	318
4,110	628.83	29	5,070	775.71	176	6,030	922.59	323
4,140	633.42	33	5,100	780.30	180	6,060	927.18	327
4,170	638.01	38	5,130	784.89	185	6,090	931.77	332
4,200	642.60	43	5,160	789.48	189	6,120	936.36	336
4,230	647.19	47	5,190	794.07	194	6,150	940.95	341
4,260	651.78	52	5,220	798.66	199	6,180	945.54	346
4,290	656.37	56	5,250	803.25	203	6,210	950.13	350
4,320	660.96	61	5,280	807.84	208	6,240	954.72	355
4,350	665.55	66	5,310	812.43	212	6,270	959.31	359
4,380	670.14	70	5,340	817.02	217	6,300	963.90	364
4,410	674.73	75	5,370	821.61	222	6,330	968.49	368
4,440	679.32	79	5,400	826.20	226	6,360	973.08	373
4,470	683.91	84	5,430	830.79	231	6,390	977.67	378
4,500	688.50	89	5,460	835.38	235	6,420	982.26	382
4,530	693.09	93	5,490	839.97	240	6,450	986.85	387
4,560	697.68	98	5,520	844.56	245	6,480	991.44	391
4,590	702.27	102	5,550	849.15	249	6,510	996.03	396
4,620	706.86	107	5,580	853.74	254	6,540	1,000.62	401
4,650	711.45	111	5,610	858.33	258	6,570	1,005.21	405
4,680	716.04	116	5,640	862.92	263	6,600	1,009.80	410
4,710	720.63	121	5,670	867.51	268	6,630	1,014.39	414
4,740	725.22	125	5,700	872.10	272	6,660	1,018.98	419
4,770	729.81	130	5,730	876.69	277	6,690	1,023.57	424
4,800	734.40	134	5,760	881.28	281	6,720	1,028.16	428
4,830	738.99	139	5,790	885.87	286	6,750	1,032.75	433
4,860	743.58	144	5,820	890.46	290	6,780	1,037.34	437

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
6,810	1,041.93	442	7,770	1,188.81	589	8,730	1,335.69	736
6,840	1,046.52	447	7,800	1,193.40	593	8,760	1,340.28	740
6,870	1,051.11	451	7,830	1,197.99	598	8,790	1,344.87	745
6,900	1,055.70	456	7,860	1,202.58	603	8,820	1,349.46	749
6,930	1,060.29	460	7,890	1,207.17	607	8,850	1,354.05	754
6,960	1,064.88	465	7,920	1,211.76	612	8,880	1,358.64	759
6,990	1,069.47	469	7,950	1,216.35	616	8,910	1,363.23	763
7,020	1,074.06	474	7,980	1,220.94	621	8,940	1,367.82	768
7,050	1,078.65	479	8,010	1,225.53	626	8,970	1,372.41	772
7,080	1,083.24	483	8,040	1,230.12	630	9,000	1,377.00	777
7,110	1,087.83	488	8,070	1,234.71	635	9,030	1,381.59	782
7,140	1,092.42	492	8,100	1,239.30	639	9,060	1,386.18	786
7,170	1,097.01	497	8,130	1,243.89	644	9,090	1,390.77	791
7,200	1,101.60	502	8,160	1,248.48	648	9,120	1,395.36	795
7,230	1,106.19	506	8,190	1,253.07	653	9,150	1,399.95	800
7,260	1,110.78	511	8,220	1,257.66	658	9,180	1,404.54	805
7,290	1,115.37	515	8,250	1,262.25	662	9,210	1,409.13	809
7,320	1,119.96	520	8,280	1,266.84	667	9,240	1,413.72	814
7,350	1,124.55	525	8,310	1,271.43	671	9,270	1,418.31	818
7,380	1,129.14	529	8,340	1,276.02	676	9,300	1,422.90	823
7,410	1,133.73	534	8,370	1,280.61	681	9,330	1,427.49	827
7,440	1,138.32	538	8,400	1,285.20	685	9,360	1,432.08	832
7,470	1,142.91	543	8,430	1,289.79	690	9,390	1,436.67	837
7,500	1,147.50	548	8,460	1,294.38	694	9,420	1,441.26	841
7,530	1,152.09	552	8,490	1,298.97	699	9,450	1,445.85	846
7,560	1,156.68	557	8,520	1,303.56	704	9,480	1,450.44	850
7,590	1,161.27	561	8,550	1,308.15	708	9,510	1,455.03	855
7,620	1,165.86	566	8,580	1,312.74	713	9,540	1,459.62	860
7,650	1,170.45	570	8,610	1,317.33	717	9,570	1,464.21	864
7,680	1,175.04	575	8,640	1,321.92	722	9,600	1,468.80	869
7,710	1,179.63	580	8,670	1,326.51	727	9,630	1,473.39	873
7,740	1,184.22	584	8,700	1,331.10	731	9,660	1,477.98	878

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
9,690	1,482.57	883	10,650	1,629.45	1,029	11,610	1,776.33	1,176
9,720	1,487.16	887	10,680	1,634.04	1,034	11,640	1,780.92	1,181
9,750	1,491.75	892	10,710	1,638.63	1,039	11,670	1,785.51	1,186
9,780	1,496.34	896	10,740	1,643.22	1,043	11,700	1,790.10	1,190
9,810	1,500.93	901	10,770	1,647.81	1,048	11,730	1,794.69	1,195
9,840	1,505.52	906	10,800	1,652.40	1,052	11,760	1,799.28	1,199
9,870	1,510.11	910	10,830	1,656.99	1,057	11,790	1,803.87	1,204
9,900	1,514.70	915	10,860	1,661.58	1,062	11,820	1,808.46	1,208
9,930	1,519.29	919	10,890	1,666.17	1,066	11,850	1,813.05	1,213
9,960	1,523.88	924	10,920	1,670.76	1,071	11,880	1,817.64	1,218
9,990	1,528.47	928	10,950	1,675.35	1,075	11,910	1,822.23	1,222
10,020	1,533.06	933	10,980	1,679.94	1,080	11,940	1,826.82	1,227
10,050	1,537.65	938	11,010	1,684.53	1,085	11,970	1,831.41	1,231
10,080	1,542.24	942	11,040	1,689.12	1,089	12,000	1,836.00	1,236
10,110	1,546.83	947	11,070	1,693.71	1,094	12,030	1,840.59	1,241
10,140	1,551.42	951	11,100	1,698.30	1,098	12,060	1,845.18	1,245
10,170	1,556.01	956	11,130	1,702.89	1,103	12,090	1,849.77	1,250
10,200	1,560.60	961	11,160	1,707.48	1,107	12,120	1,854.36	1,254
10,230	1,565.19	965	11,190	1,712.07	1,112	12,150	1,858.95	1,259
10,260	1,569.78	970	11,220	1,716.66	1,117	12,180	1,863.54	1,264
10,290	1,574.37	974	11,250	1,721.25	1,121	12,210	1,868.13	1,268
10,320	1,578.96	979	11,280	1,725.84	1,126	12,240	1,872.72	1,273
10,350	1,583.55	984	11,310	1,730.43	1,130	12,270	1,877.31	1,277
10,380	1,588.14	988	11,340	1,735.02	1,135	12,300	1,881.90	1,282
10,410	1,592.73	993	11,370	1,739.61	1,140	12,330	1,886.49	1,286
10,440	1,597.32	997	11,400	1,744.20	1,144	12,360	1,891.08	1,291
10,470	1,601.91	1,002	11,430	1,748.79	1,149	12,390	1,895.67	1,296
10,500	1,606.50	1,007	11,460	1,753.38	1,153	12,420	1,900.26	1,300
10,530	1,611.09	1,011	11,490	1,757.97	1,158	12,450	1,904.85	1,305
10,560	1,615.68	1,016	11,520	1,762.56	1,163	12,480	1,909.44	1,309
10,590	1,620.27	1,020	11,550	1,767.15	1,167	12,510	1,914.03	1,314
10,620	1,624.86	1,025	11,580	1,771.74	1,172	12,540	1,918.62	1,319

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
12,570	1,923.21	1,323	13,530	2,070.09	1,470	14,490	2,216.97	1,617
12,600	1,927.80	1,328	13,560	2,074.68	1,475	14,520	2,221.56	1,622
12,630	1,932.39	1,332	13,590	2,079.27	1,479	14,550	2,226.15	1,626
12,660	1,936.98	1,337	13,620	2,083.86	1,484	14,580	2,230.74	1,631
12,690	1,941.57	1,342	13,650	2,088.45	1,488	14,610	2,235.33	1,635
12,720	1,946.16	1,346	13,680	2,093.04	1,493	14,640	2,239.92	1,640
12,750	1,950.75	1,351	13,710	2,097.63	1,498	14,670	2,244.51	1,645
12,780	1,955.34	1,355	13,740	2,102.22	1,502	14,700	2,249.10	1,649
12,810	1,959.93	1,360	13,770	2,106.81	1,507	14,730	2,253.69	1,654
12,840	1,964.52	1,365	13,800	2,111.40	1,511	14,760	2,258.28	1,658
12,870	1,969.11	1,369	13,830	2,115.99	1,516	14,790	2,262.87	1,663
12,900	1,973.70	1,374	13,860	2,120.58	1,521	14,820	2,267.46	1,667
12,930	1,978.29	1,378	13,890	2,125.17	1,525	14,850	2,272.05	1,672
12,960	1,982.88	1,383	13,920	2,129.76	1,530	14,880	2,276.64	1,677
12,990	1,987.47	1,387	13,950	2,134.35	1,534	14,910	2,281.23	1,681
13,020	1,992.06	1,392	13,980	2,138.94	1,539	14,940	2,285.82	1,686
13,050	1,996.65	1,397	14,010	2,143.53	1,544	14,970	2,290.41	1,690
13,080	2,001.24	1,401	14,040	2,148.12	1,548	15,000	2,295.00	1,695
13,110	2,005.83	1,406	14,070	2,152.71	1,553	15,030	2,299.59	1,700
13,140	2,010.42	1,410	14,100	2,157.30	1,557	15,060	2,304.18	1,704
13,170	2,015.01	1,415	14,130	2,161.89	1,562	15,090	2,308.77	1,709
13,200	2,019.60	1,420	14,160	2,166.48	1,566	15,120	2,313.36	1,713
13,230	2,024.19	1,424	14,190	2,171.07	1,571	15,150	2,317.95	1,718
13,260	2,028.78	1,429	14,220	2,175.66	1,576	15,180	2,322.54	1,723
13,290	2,033.37	1,433	14,250	2,180.25	1,580	15,210	2,327.13	1,727
13,320	2,037.96	1,438	14,280	2,184.84	1,585	15,240	2,331.72	1,732
13,350	2,042.55	1,443	14,310	2,189.43	1,589	15,270	2,336.31	1,736
13,380	2,047.14	1,447	14,340	2,194.02	1,594	15,300	2,340.90	1,741
13,410	2,051.73	1,452	14,370	2,198.61	1,599	15,330	2,345.49	1,745
13,440	2,056.32	1,456	14,400	2,203.20	1,603	15,360	2,350.08	1,750
13,470	2,060.91	1,461	14,430	2,207.79	1,608	15,390	2,354.67	1,755
13,500	2,065.50	1,466	14,460	2,212.38	1,612	15,420	2,359.26	1,759

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
15,450	2,363.85	1,764	16,410	2,510.73	1,911	17,370	2,657.61	2,058
15,480	2,368.44	1,768	16,440	2,515.32	1,915	17,400	2,662.20	2,062
15,510	2,373.03	1,773	16,470	2,519.91	1,920	17,430	2,666.79	2,067
15,540	2,377.62	1,778	16,500	2,524.50	1,925	17,460	2,671.38	2,071
15,570	2,382.21	1,782	16,530	2,529.09	1,929	17,490	2,675.97	2,076
15,600	2,386.80	1,787	16,560	2,533.68	1,934	17,520	2,680.56	2,081
15,630	2,391.39	1,791	16,590	2,538.27	1,938	17,550	2,685.15	2,085
15,660	2,395.98	1,796	16,620	2,542.86	1,943	17,580	2,689.74	2,090
15,690	2,400.57	1,801	16,650	2,547.45	1,947	17,610	2,694.33	2,094
15,720	2,405.16	1,805	16,680	2,552.04	1,952	17,640	2,698.92	2,099
15,750	2,409.75	1,810	16,710	2,556.63	1,957	17,670	2,703.51	2,104
15,780	2,414.34	1,814	16,740	2,561.22	1,961	17,700	2,708.10	2,108
15,810	2,418.93	1,819	16,770	2,565.81	1,966	17,730	2,712.69	2,113
15,840	2,423.52	1,824	16,800	2,570.40	1,970	17,760	2,717.28	2,117
15,870	2,428.11	1,828	16,830	2,574.99	1,975	17,790	2,721.87	2,122
15,900	2,432.70	1,833	16,860	2,579.58	1,980	17,820	2,726.46	2,126
15,930	2,437.29	1,837	16,890	2,584.17	1,984	17,850	2,731.05	2,131
15,960	2,441.88	1,842	16,920	2,588.76	1,989	17,880	2,735.64	2,136
15,990	2,446.47	1,846	16,950	2,593.35	1,993	17,910	2,740.23	2,140
16,020	2,451.06	1,851	16,980	2,597.94	1,998	17,940	2,744.82	2,145
16,050	2,455.65	1,856	17,010	2,602.53	2,003	17,970	2,749.41	2,149
16,080	2,460.24	1,860	17,040	2,607.12	2,007	18,000	2,754.00	2,154
16,110	2,464.83	1,865	17,070	2,611.71	2,012	18,030	2,758.59	2,159
16,140	2,469.42	1,869	17,100	2,616.30	2,016	18,060	2,763.18	2,163
16,170	2,474.01	1,874	17,130	2,620.89	2,021	18,090	2,767.77	2,168
16,200	2,478.60	1,879	17,160	2,625.48	2,025	18,120	2,772.36	2,172
16,230	2,483.19	1,883	17,190	2,630.07	2,030	18,150	2,776.95	2,177
16,260	2,487.78	1,888	17,220	2,634.66	2,035	18,180	2,781.54	2,182
16,290	2,492.37	1,892	17,250	2,639.25	2,039	18,210	2,786.13	2,186
16,320	2,496.96	1,897	17,280	2,643.84	2,044	18,240	2,790.72	2,191
16,350	2,501.55	1,902	17,310	2,648.43	2,048	18,270	2,795.31	2,195
16,380	2,506.14	1,906	17,340	2,653.02	2,053	18,300	2,799.90	2,200

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
18,330	2,804.49	2,204	19,290	2,951.37	2,351	20,250	3,098.25	2,498
18,360	2,809.08	2,209	19,320	2,955.96	2,356	20,280	3,102.84	2,503
18,390	2,813.67	2,214	19,350	2,960.55	2,361	20,310	3,107.43	2,507
18,420	2,818.26	2,218	19,380	2,965.14	2,365	20,340	3,112.02	2,512
18,450	2,822.85	2,223	19,410	2,969.73	2,370	20,370	3,116.61	2,517
18,480	2,827.44	2,227	19,440	2,974.32	2,374	20,400	3,121.20	2,521
18,510	2,832.03	2,232	19,470	2,978.91	2,379	20,430	3,125.79	2,526
18,540	2,836.62	2,237	19,500	2,983.50	2,384	20,460	3,130.38	2,530
18,570	2,841.21	2,241	19,530	2,988.09	2,388	20,490	3,134.97	2,535
18,600	2,845.80	2,246	19,560	2,992.68	2,393	20,520	3,139.56	2,540
18,630	2,850.39	2,250	19,590	2,997.27	2,397	20,550	3,144.15	2,544
18,660	2,854.98	2,255	19,620	3,001.86	2,402	20,580	3,148.74	2,549
18,690	2,859.57	2,260	19,650	3,006.45	2,406	20,610	3,153.33	2,553
18,720	2,864.16	2,264	19,680	3,011.04	2,411	20,640	3,157.92	2,558
18,750	2,868.75	2,269	19,710	3,015.63	2,416	20,670	3,162.51	2,563
18,780	2,873.34	2,273	19,740	3,020.22	2,420	20,700	3,167.10	2,567
18,810	2,877.93	2,278	19,770	3,024.81	2,425	20,730	3,171.69	2,572
18,840	2,882.52	2,283	19,800	3,029.40	2,429	20,760	3,176.28	2,576
18,870	2,887.11	2,287	19,830	3,033.99	2,434	20,790	3,180.87	2,581
18,900	2,891.70	2,292	19,860	3,038.58	2,439	20,820	3,185.46	2,585
18,930	2,896.29	2,296	19,890	3,043.17	2,443	20,850	3,190.05	2,590
18,960	2,900.88	2,301	19,920	3,047.76	2,448	20,880	3,194.64	2,595
18,990	2,905.47	2,305	19,950	3,052.35	2,452	20,910	3,199.23	2,599
19,020	2,910.06	2,310	19,980	3,056.94	2,457	20,940	3,203.82	2,604
19,050	2,914.65	2,315	20,010	3,061.53	2,462	20,970	3,208.41	2,608
19,080	2,919.24	2,319	20,040	3,066.12	2,466	21,000	3,213.00	2,613
19,110	2,923.83	2,324	20,070	3,070.71	2,471	21,030	3,217.59	2,618
19,140	2,928.42	2,328	20,100	3,075.30	2,475	21,060	3,222.18	2,622
19,170	2,933.01	2,333	20,130	3,079.89	2,480	21,090	3,226.77	2,627
19,200	2,937.60	2,338	20,160	3,084.48	2,484	21,120	3,231.36	2,631
19,230	2,942.19	2,342	20,190	3,089.07	2,489	21,150	3,235.95	2,636
19,260	2,946.78	2,347	20,220	3,093.66	2,494	21,180	3,240.54	2,641

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
21,210	3,245.13	2,645	22,170	3,392.01	2,792	23,130	3,538.89	2,939
21,240	3,249.72	2,650	22,200	3,396.60	2,797	23,160	3,543.48	2,943
21,270	3,254.31	2,654	22,230	3,401.19	2,801	23,190	3,548.07	2,948
21,300	3,258.90	2,659	22,260	3,405.78	2,806	23,220	3,552.66	2,953
21,330	3,263.49	2,663	22,290	3,410.37	2,810	23,250	3,557.25	2,957
21,360	3,268.08	2,668	22,320	3,414.96	2,815	23,280	3,561.84	2,962
21,390	3,272.67	2,673	22,350	3,419.55	2,820	23,310	3,566.43	2,966
21,420	3,277.26	2,677	22,380	3,424.14	2,824	23,340	3,571.02	2,971
21,450	3,281.85	2,682	22,410	3,428.73	2,829	23,370	3,575.61	2,976
21,480	3,286.44	2,686	22,440	3,433.32	2,833	23,400	3,580.20	2,980
21,510	3,291.03	2,691	22,470	3,437.91	2,838	23,430	3,584.79	2,985
21,540	3,295.62	2,696	22,500	3,442.50	2,843	23,460	3,589.38	2,989
21,570	3,300.21	2,700	22,530	3,447.09	2,847	23,490	3,593.97	2,994
21,600	3,304.80	2,705	22,560	3,451.68	2,852	23,520	3,598.56	2,999
21,630	3,309.39	2,709	22,590	3,456.27	2,856	23,550	3,603.15	3,003
21,660	3,313.98	2,714	22,620	3,460.86	2,861	23,580	3,607.74	3,008
21,690	3,318.57	2,719	22,650	3,465.45	2,865	23,610	3,612.33	3,012
21,720	3,323.16	2,723	22,680	3,470.04	2,870	23,640	3,616.92	3,017
21,750	3,327.75	2,728	22,710	3,474.63	2,875	23,670	3,621.51	3,022
21,780	3,332.34	2,732	22,740	3,479.22	2,879	23,700	3,626.10	3,026
21,810	3,336.93	2,737	22,770	3,483.81	2,884	23,730	3,630.69	3,031
21,840	3,341.52	2,742	22,800	3,488.40	2,888	23,760	3,635.28	3,035
21,870	3,346.11	2,746	22,830	3,492.99	2,893	23,790	3,639.87	3,040
21,900	3,350.70	2,751	22,860	3,497.58	2,898	23,820	3,644.46	3,044
21,930	3,355.29	2,755	22,890	3,502.17	2,902	23,850	3,649.05	3,049
21,960	3,359.88	2,760	22,920	3,506.76	2,907	23,880	3,653.64	3,054
21,990	3,364.47	2,764	22,950	3,511.35	2,911	23,910	3,658.23	3,058
22,020	3,369.06	2,769	22,980	3,515.94	2,916	23,940	3,662.82	3,063
22,050	3,373.65	2,774	23,010	3,520.53	2,921	23,970	3,667.41	3,067
22,080	3,378.24	2,778	23,040	3,525.12	2,925	24,000	3,672.00	3,072
22,110	3,382.83	2,783	23,070	3,529.71	2,930	24,030	3,676.59	3,077
22,140	3,387.42	2,787	23,100	3,534.30	2,934	24,060	3,681.18	3,081

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
24,090	3,685.77	3,086	25,050	3,832.65	3,233	26,010	3,979.53	3,380
24,120	3,690.36	3,090	25,080	3,837.24	3,237	26,040	3,984.12	3,384
24,150	3,694.95	3,095	25,110	3,841.83	3,242	26,070	3,988.71	3,389
24,180	3,699.54	3,100	25,140	3,846.42	3,246	26,100	3,993.30	3,393
24,210	3,704.13	3,104	25,170	3,851.01	3,251	26,130	3,997.89	3,398
24,240	3,708.72	3,109	25,200	3,855.60	3,256	26,160	4,002.48	3,402
24,270	3,713.31	3,113	25,230	3,860.19	3,260	26,190	4,007.07	3,407
24,300	3,717.90	3,118	25,260	3,864.78	3,265	26,220	4,011.66	3,412
24,330	3,722.49	3,122	25,290	3,869.37	3,269	26,250	4,016.25	3,416
24,360	3,727.08	3,127	25,320	3,873.96	3,274	26,280	4,020.84	3,421
24,390	3,731.67	3,132	25,350	3,878.55	3,279	26,310	4,025.43	3,425
24,420	3,736.26	3,136	25,380	3,883.14	3,283	26,340	4,030.02	3,430
24,450	3,740.85	3,141	25,410	3,887.73	3,288	26,370	4,034.61	3,435
24,480	3,745.44	3,145	25,440	3,892.32	3,292	26,400	4,039.20	3,439
24,510	3,750.03	3,150	25,470	3,896.91	3,297	26,430	4,043.79	3,444
24,540	3,754.62	3,155	25,500	3,901.50	3,302	26,460	4,048.38	3,448
24,570	3,759.21	3,159	25,530	3,906.09	3,306	26,490	4,052.97	3,453
24,600	3,763.80	3,164	25,560	3,910.68	3,311	26,520	4,057.56	3,458
24,630	3,768.39	3,168	25,590	3,915.27	3,315	26,550	4,062.15	3,462
24,660	3,772.98	3,173	25,620	3,919.86	3,320	26,580	4,066.74	3,467
24,690	3,777.57	3,178	25,650	3,924.45	3,324	26,610	4,071.33	3,471
24,720	3,782.16	3,182	25,680	3,929.04	3,329	26,640	4,075.92	3,476
24,750	3,786.75	3,187	25,710	3,933.63	3,334	26,670	4,080.51	3,481
24,780	3,791.34	3,191	25,740	3,938.22	3,338	26,700	4,085.10	3,485
24,810	3,795.93	3,196	25,770	3,942.81	3,343	26,730	4,089.69	3,490
24,840	3,800.52	3,201	25,800	3,947.40	3,347	26,760	4,094.28	3,494
24,870	3,805.11	3,205	25,830	3,951.99	3,352	26,790	4,098.87	3,499
24,900	3,809.70	3,210	25,860	3,956.58	3,357	26,820	4,103.46	3,503
24,930	3,814.29	3,214	25,890	3,961.17	3,361	26,850	4,108.05	3,508
24,960	3,818.88	3,219	25,920	3,965.76	3,366	26,880	4,112.64	3,513
24,990	3,823.47	3,223	25,950	3,970.35	3,370	26,910	4,117.23	3,517
25,020	3,828.06	3,228	25,980	3,974.94	3,375	26,940	4,121.82	3,522

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
26,970	4,126.41	3,526	27,930	4,273.29	3,673	28,890	4,420.17	3,820
27,000	4,131.00	3,531	27,960	4,277.88	3,678	28,920	4,424.76	3,825
27,030	4,135.59	3,536	27,990	4,282.47	3,682	28,950	4,429.35	3,829
27,060	4,140.18	3,540	28,020	4,287.06	3,687	28,980	4,433.94	3,834
27,090	4,144.77	3,545	28,050	4,291.65	3,692	29,010	4,438.53	3,839
27,120	4,149.36	3,549	28,080	4,296.24	3,696	29,040	4,443.12	3,843
27,150	4,153.95	3,554	28,110	4,300.83	3,701	29,070	4,447.71	3,848
27,180	4,158.54	3,559	28,140	4,305.42	3,705	29,100	4,452.30	3,852
27,210	4,163.13	3,563	28,170	4,310.01	3,710	29,130	4,456.89	3,857
27,240	4,167.72	3,568	28,200	4,314.60	3,715	29,160	4,461.48	3,861
27,270	4,172.31	3,572	28,230	4,319.19	3,719	29,190	4,466.07	3,866
27,300	4,176.90	3,577	28,260	4,323.78	3,724	29,220	4,470.66	3,871
27,330	4,181.49	3,581	28,290	4,328.37	3,728	29,250	4,475.25	3,875
27,360	4,186.08	3,586	28,320	4,332.96	3,733	29,280	4,479.84	3,880
27,390	4,190.67	3,591	28,350	4,337.55	3,738	29,310	4,484.43	3,884
27,420	4,195.26	3,595	28,380	4,342.14	3,742	29,340	4,489.02	3,889
27,450	4,199.85	3,600	28,410	4,346.73	3,747	29,370	4,493.61	3,894
27,480	4,204.44	3,604	28,440	4,351.32	3,751	29,400	4,498.20	3,898
27,510	4,209.03	3,609	28,470	4,355.91	3,756	29,430	4,502.79	3,903
27,540	4,213.62	3,614	28,500	4,360.50	3,761	29,460	4,507.38	3,907
27,570	4,218.21	3,618	28,530	4,365.09	3,765	29,490	4,511.97	3,912
27,600	4,222.80	3,623	28,560	4,369.68	3,770	29,520	4,516.56	3,917
27,630	4,227.39	3,627	28,590	4,374.27	3,774	29,550	4,521.15	3,921
27,660	4,231.98	3,632	28,620	4,378.86	3,779	29,580	4,525.74	3,926
27,690	4,236.57	3,637	28,650	4,383.45	3,783	29,610	4,530.33	3,930
27,720	4,241.16	3,641	28,680	4,388.04	3,788	29,640	4,534.92	3,935
27,750	4,245.75	3,646	28,710	4,392.63	3,793	29,670	4,539.51	3,940
27,780	4,250.34	3,650	28,740	4,397.22	3,797	29,700	4,544.10	3,944
27,810	4,254.93	3,655	28,770	4,401.81	3,802	29,730	4,548.69	3,949
27,840	4,259.52	3,660	28,800	4,406.40	3,806	29,760	4,553.28	3,953
27,870	4,264.11	3,664	28,830	4,410.99	3,811	29,790	4,557.87	3,958
27,900	4,268.70	3,669	28,860	4,415.58	3,816	29,820	4,562.46	3,962

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
29,850	4,567.05	3,967	30,810	4,713.93	4,114	31,770	4,860.81	4,261
29,880	4,571.64	3,972	30,840	4,718.52	4,119	31,800	4,865.40	4,265
29,910	4,576.23	3,976	30,870	4,723.11	4,123	31,830	4,869.99	4,270
29,940	4,580.82	3,981	30,900	4,727.70	4,128	31,860	4,874.58	4,275
29,970	4,585.41	3,985	30,930	4,732.29	4,132	31,890	4,879.17	4,279
30,000	4,590.00	3,990	30,960	4,736.88	4,137	31,920	4,883.76	4,284
30,030	4,594.59	3,995	30,990	4,741.47	4,141	31,950	4,888.35	4,288
30,060	4,599.18	3,999	31,020	4,746.06	4,146	31,980	4,892.94	4,293
30,090	4,603.77	4,004	31,050	4,750.65	4,151	32,010	4,897.53	4,298
30,120	4,608.36	4,008	31,080	4,755.24	4,155	32,040	4,902.12	4,302
30,150	4,612.95	4,013	31,110	4,759.83	4,160	32,070	4,906.71	4,307
30,180	4,617.54	4,018	31,140	4,764.42	4,164	32,100	4,911.30	4,311
30,210	4,622.13	4,022	31,170	4,769.01	4,169	32,130	4,915.89	4,316
30,240	4,626.72	4,027	31,200	4,773.60	4,174	32,160	4,920.48	4,320
30,270	4,631.31	4,031	31,230	4,778.19	4,178	32,190	4,925.07	4,325
30,300	4,635.90	4,036	31,260	4,782.78	4,183	32,220	4,929.66	4,330
30,330	4,640.49	4,040	31,290	4,787.37	4,187	32,250	4,934.25	4,334
30,360	4,645.08	4,045	31,320	4,791.96	4,192	32,280	4,938.84	4,339
30,390	4,649.67	4,050	31,350	4,796.55	4,197	32,310	4,943.43	4,343
30,420	4,654.26	4,054	31,380	4,801.14	4,201	32,340	4,948.02	4,348
30,450	4,658.85	4,059	31,410	4,805.73	4,206	32,370	4,952.61	4,353
30,480	4,663.44	4,063	31,440	4,810.32	4,210	32,400	4,957.20	4,357
30,510	4,668.03	4,068	31,470	4,814.91	4,215	32,430	4,961.79	4,362
30,540	4,672.62	4,073	31,500	4,819.50	4,220	32,460	4,966.38	4,366
30,570	4,677.21	4,077	31,530	4,824.09	4,224	32,490	4,970.97	4,371
30,600	4,681.80	4,082	31,560	4,828.68	4,229	32,520	4,975.56	4,376
30,630	4,686.39	4,086	31,590	4,833.27	4,233	32,550	4,980.15	4,380
30,660	4,690.98	4,091	31,620	4,837.86	4,238	32,580	4,984.74	4,385
30,690	4,695.57	4,096	31,650	4,842.45	4,242	32,610	4,989.33	4,389
30,720	4,700.16	4,100	31,680	4,847.04	4,247	32,640	4,993.92	4,394
30,750	4,704.75	4,105	31,710	4,851.63	4,252	32,670	4,998.51	4,399
30,780	4,709.34	4,109	31,740	4,856.22	4,256	32,700	5,003.10	4,403

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
32,730	5,007.69	4,408	33,690	5,154.57	4,555	34,650	5,301.45	4,701
32,760	5,012.28	4,412	33,720	5,159.16	4,559	34,680	5,306.04	4,706
32,790	5,016.87	4,417	33,750	5,163.75	4,564	34,710	5,310.63	4,711
32,820	5,021.46	4,421	33,780	5,168.34	4,568	34,740	5,315.22	4,715
32,850	5,026.05	4,426	33,810	5,172.93	4,573	34,770	5,319.81	4,720
32,880	5,030.64	4,431	33,840	5,177.52	4,578	34,800	5,324.40	4,724
32,910	5,035.23	4,435	33,870	5,182.11	4,582	34,830	5,328.99	4,729
32,940	5,039.82	4,440	33,900	5,186.70	4,587	34,860	5,333.58	4,734
32,970	5,044.41	4,444	33,930	5,191.29	4,591	34,890	5,338.17	4,738
33,000	5,049.00	4,449	33,960	5,195.88	4,596	34,920	5,342.76	4,743
33,030	5,053.59	4,454	33,990	5,200.47	4,600	34,950	5,347.35	4,747
33,060	5,058.18	4,458	34,020	5,205.06	4,605	34,980	5,351.94	4,752
33,090	5,062.77	4,463	34,050	5,209.65	4,610	35,010	5,356.53	4,757
33,120	5,067.36	4,467	34,080	5,214.24	4,614	35,040	5,361.12	4,761
33,150	5,071.95	4,472	34,110	5,218.83	4,619	35,070	5,365.71	4,766
33,180	5,076.54	4,477	34,140	5,223.42	4,623	35,100	5,370.30	4,770
33,210	5,081.13	4,481	34,170	5,228.01	4,628	35,130	5,374.89	4,775
33,240	5,085.72	4,486	34,200	5,232.60	4,633	35,160	5,379.48	4,779
33,270	5,090.31	4,490	34,230	5,237.19	4,637	35,190	5,384.07	4,784
33,300	5,094.90	4,495	34,260	5,241.78	4,642	35,220	5,388.66	4,789
33,330	5,099.49	4,499	34,290	5,246.37	4,646	35,250	5,393.25	4,793
33,360	5,104.08	4,504	34,320	5,250.96	4,651	35,280	5,397.84	4,798
33,390	5,108.67	4,509	34,350	5,255.55	4,656	35,310	5,402.43	4,802
33,420	5,113.26	4,513	34,380	5,260.14	4,660	35,340	5,407.02	4,807
33,450	5,117.85	4,518	34,410	5,264.73	4,665	35,370	5,411.61	4,812
33,480	5,122.44	4,522	34,440	5,269.32	4,669	35,400	5,416.20	4,816
33,510	5,127.03	4,527	34,470	5,273.91	4,674	35,430	5,420.79	4,821
33,540	5,131.62	4,532	34,500	5,278.50	4,679	35,460	5,425.38	4,825
33,570	5,136.21	4,536	34,530	5,283.09	4,683	35,490	5,429.97	4,830
33,600	5,140.80	4,541	34,560	5,287.68	4,688	35,520	5,434.56	4,835
33,630	5,145.39	4,545	34,590	5,292.27	4,692	35,550	5,439.15	4,839
33,660	5,149.98	4,550	34,620	5,296.86	4,697	35,580	5,443.74	4,844

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
35,610	5,448.33	4,848	36,570	5,595.21	4,995	37,530	5,742.09	5,142
35,640	5,452.92	4,853	36,600	5,599.80	5,000	37,560	5,746.68	5,147
35,670	5,457.51	4,858	36,630	5,604.39	5,004	37,590	5,751.27	5,151
35,700	5,462.10	4,862	36,660	5,608.98	5,009	37,620	5,755.86	5,156
35,730	5,466.69	4,867	36,690	5,613.57	5,014	37,650	5,760.45	5,160
35,760	5,471.28	4,871	36,720	5,618.16	5,018	37,680	5,765.04	5,165
35,790	5,475.87	4,876	36,750	5,622.75	5,023	37,710	5,769.63	5,170
35,820	5,480.46	4,880	36,780	5,627.34	5,027	37,740	5,774.22	5,174
35,850	5,485.05	4,885	36,810	5,631.93	5,032	37,770	5,778.81	5,179
35,880	5,489.64	4,890	36,840	5,636.52	5,037	37,800	5,783.40	5,183
35,910	5,494.23	4,894	36,870	5,641.11	5,041	37,830	5,787.99	5,188
35,940	5,498.82	4,899	36,900	5,645.70	5,046	37,860	5,792.58	5,193
35,970	5,503.41	4,903	36,930	5,650.29	5,050	37,890	5,797.17	5,197
36,000	5,508.00	4,908	36,960	5,654.88	5,055	37,920	5,801.76	5,202
36,030	5,512.59	4,913	36,990	5,659.47	5,059	37,950	5,806.35	5,206
36,060	5,517.18	4,917	37,020	5,664.06	5,064	37,980	5,810.94	5,211
36,090	5,521.77	4,922	37,050	5,668.65	5,069	38,010	5,815.53	5,216
36,120	5,526.36	4,926	37,080	5,673.24	5,073	38,040	5,820.12	5,220
36,150	5,530.95	4,931	37,110	5,677.83	5,078	38,070	5,824.71	5,225
36,180	5,535.54	4,936	37,140	5,682.42	5,082	38,100	5,829.30	5,229
36,210	5,540.13	4,940	37,170	5,687.01	5,087	38,130	5,833.89	5,234
36,240	5,544.72	4,945	37,200	5,691.60	5,092	38,160	5,838.48	5,238
36,270	5,549.31	4,949	37,230	5,696.19	5,096	38,190	5,843.07	5,243
36,300	5,553.90	4,954	37,260	5,700.78	5,101	38,220	5,847.66	5,248
36,330	5,558.49	4,958	37,290	5,705.37	5,105	38,250	5,852.25	5,252
36,360	5,563.08	4,963	37,320	5,709.96	5,110	38,280	5,856.84	5,257
36,390	5,567.67	4,968	37,350	5,714.55	5,115	38,310	5,861.43	5,261
36,420	5,572.26	4,972	37,380	5,719.14	5,119	38,340	5,866.02	5,266
36,450	5,576.85	4,977	37,410	5,723.73	5,124	38,370	5,870.61	5,271
36,480	5,581.44	4,981	37,440	5,728.32	5,128	38,400	5,875.20	5,275
36,510	5,586.03	4,986	37,470	5,732.91	5,133	38,430	5,879.79	5,280
36,540	5,590.62	4,991	37,500	5,737.50	5,138	38,460	5,884.38	5,284

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
38,490	5,888.97	5,289	39,450	6,035.85	5,436	40,410	6,182.73	5,583
38,520	5,893.56	5,294	39,480	6,040.44	5,440	40,440	6,187.32	5,587
38,550	5,898.15	5,298	39,510	6,045.03	5,445	40,470	6,191.91	5,592
38,580	5,902.74	5,303	39,540	6,049.62	5,450	40,500	6,196.50	5,597
38,610	5,907.33	5,307	39,570	6,054.21	5,454	40,530	6,201.09	5,601
38,640	5,911.92	5,312	39,600	6,058.80	5,459	40,560	6,205.68	5,606
38,670	5,916.51	5,317	39,630	6,063.39	5,463	40,590	6,210.27	5,610
38,700	5,921.10	5,321	39,660	6,067.98	5,468	40,620	6,214.86	5,615
38,730	5,925.69	5,326	39,690	6,072.57	5,473	40,650	6,219.45	5,619
38,760	5,930.28	5,330	39,720	6,077.16	5,477	40,680	6,224.04	5,624
38,790	5,934.87	5,335	39,750	6,081.75	5,482	40,710	6,228.63	5,629
38,820	5,939.46	5,339	39,780	6,086.34	5,486	40,740	6,233.22	5,633
38,850	5,944.05	5,344	39,810	6,090.93	5,491	40,770	6,237.81	5,638
38,880	5,948.64	5,349	39,840	6,095.52	5,496	40,800	6,242.40	5,642
38,910	5,953.23	5,353	39,870	6,100.11	5,500	40,830	6,246.99	5,647
38,940	5,957.82	5,358	39,900	6,104.70	5,505	40,860	6,251.58	5,652
38,970	5,962.41	5,362	39,930	6,109.29	5,509	40,890	6,256.17	5,656
39,000	5,967.00	5,367	39,960	6,113.88	5,514	40,920	6,260.76	5,661
39,030	5,971.59	5,372	39,990	6,118.47	5,518	40,950	6,265.35	5,665
39,060	5,976.18	5,376	40,020	6,123.06	5,523	40,980	6,269.94	5,670
39,090	5,980.77	5,381	40,050	6,127.65	5,528	41,010	6,274.53	5,675
39,120	5,985.36	5,385	40,080	6,132.24	5,532	41,040	6,279.12	5,679
39,150	5,989.95	5,390	40,110	6,136.83	5,537	41,070	6,283.71	5,684
39,180	5,994.54	5,395	40,140	6,141.42	5,541	41,100	6,288.30	5,688
39,210	5,999.13	5,399	40,170	6,146.01	5,546	41,130	6,292.89	5,693
39,240	6,003.72	5,404	40,200	6,150.60	5,551	41,160	6,297.48	5,697
39,270	6,008.31	5,408	40,230	6,155.19	5,555	41,190	6,302.07	5,702
39,300	6,012.90	5,413	40,260	6,159.78	5,560	41,220	6,306.66	5,707
39,330	6,017.49	5,417	40,290	6,164.37	5,564	41,250	6,311.25	5,711
39,360	6,022.08	5,422	40,320	6,168.96	5,569	41,280	6,315.84	5,716
39,390	6,026.67	5,427	40,350	6,173.55	5,574	41,310	6,320.43	5,720
39,420	6,031.26	5,431	40,380	6,178.14	5,578	41,340	6,325.02	5,725

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
41,370	6,329.61	5,730	42,300	6,471.90	5,872	43,260	6,618.78	6,019
41,400	6,334.20	5,734	42,330	6,476.49	5,876	43,290	6,623.37	6,023
41,430	6,338.79	5,739	42,360	6,481.08	5,881	43,320	6,627.96	6,028
41,460	6,343.38	5,743	42,390	6,485.67	5,886	43,350	6,632.55	6,033
41,490	6,347.97	5,748	42,420	6,490.26	5,890	43,380	6,637.14	6,037
41,520	6,352.56	5,753	42,450	6,494.85	5,895	43,410	6,641.73	6,042
41,550	6,357.15	5,757	42,480	6,499.44	5,899	43,440	6,646.32	6,046
41,580	6,361.74	5,762	42,510	6,504.03	5,904	43,470	6,650.91	6,051
41,610	6,366.33	5,766	42,540	6,508.62	5,909	43,500	6,655.50	6,056
41,640	6,370.92	5,771	42,570	6,513.21	5,913	43,530	6,660.09	6,060
41,670	6,375.51	5,776	42,600	6,517.80	5,918	43,560	6,664.68	6,065
41,700	6,380.10	5,780	42,630	6,522.39	5,922	43,590	6,669.27	6,069
41,730	6,384.69	5,785	42,660	6,526.98	5,927	43,620	6,673.86	6,074
41,760	6,389.28	5,789	42,690	6,531.57	5,932	43,650	6,678.45	6,078
41,790	6,393.87	5,794	42,720	6,536.16	5,936	43,680	6,683.04	6,083
41,820	6,398.46	5,798	42,750	6,540.75	5,941	43,710	6,687.63	6,088
41,850	6,403.05	5,803	42,780	6,545.34	5,945	43,740	6,692.22	6,092
41,850	6,403.05	5,803	42,810	6,549.93	5,950	43,770	6,696.81	6,097
41,880	6,407.64	5,808	42,840	6,554.52	5,955	43,800	6,701.40	6,101
41,910	6,412.23	5,812	42,870	6,559.11	5,959	43,830	6,705.99	6,106
41,940	6,416.82	5,817	42,900	6,563.70	5,964	43,860	6,710.58	6,111
41,970	6,421.41	5,821	42,930	6,568.29	5,968	43,890	6,715.17	6,115
42,000	6,426.00	5,826	42,960	6,572.88	5,973	43,920	6,719.76	6,120
42,030	6,430.59	5,831	42,990	6,577.47	5,977	43,950	6,724.35	6,124
42,060	6,435.18	5,835	43,020	6,582.06	5,982	43,980	6,728.94	6,129
42,090	6,439.77	5,840	43,050	6,586.65	5,987	44,010	6,733.53	6,134
42,120	6,444.36	5,844	43,080	6,591.24	5,991	44,040	6,738.12	6,138
42,150	6,448.95	5,849	43,110	6,595.83	5,996	44,070	6,742.71	6,143
42,180	6,453.54	5,854	43,140	6,600.42	6,000	44,100	6,747.30	6,147
42,210	6,458.13	5,858	43,170	6,605.01	6,005	44,130	6,751.89	6,152
42,240	6,462.72	5,863	43,200	6,609.60	6,010	44,160	6,756.48	6,156
42,270	6,467.31	5,867	43,230	6,614.19	6,014	44,190	6,761.07	6,161

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
44,220	6,765.66	6,166	45,180	6,912.54	6,313	46,140	7,059.42	6,459
44,250	6,770.25	6,170	45,210	6,917.13	6,317	46,170	7,064.01	6,464
44,280	6,774.84	6,175	45,240	6,921.72	6,322	46,200	7,068.60	6,469
44,310	6,779.43	6,179	45,270	6,926.31	6,326	46,230	7,073.19	6,473
44,340	6,784.02	6,184	45,300	6,930.90	6,331	46,260	7,077.78	6,478
44,370	6,788.61	6,189	45,330	6,935.49	6,335	46,290	7,082.37	6,482
44,400	6,793.20	6,193	45,360	6,940.08	6,340	46,320	7,086.96	6,487
44,430	6,797.79	6,198	45,390	6,944.67	6,345	46,350	7,091.55	6,492
44,460	6,802.38	6,202	45,420	6,949.26	6,349	46,380	7,096.14	6,496
44,490	6,806.97	6,207	45,450	6,953.85	6,354	46,410	7,100.73	6,501
44,520	6,811.56	6,212	45,480	6,958.44	6,358	46,440	7,105.32	6,505
44,550	6,816.15	6,216	45,510	6,963.03	6,363	46,470	7,109.91	6,510
44,580	6,820.74	6,221	45,540	6,967.62	6,368	46,500	7,114.50	6,515
44,610	6,825.33	6,225	45,570	6,972.21	6,372	46,530	7,119.09	6,519
44,640	6,829.92	6,230	45,600	6,976.80	6,377	46,560	7,123.68	6,524
44,670	6,834.51	6,235	45,630	6,981.39	6,381	46,590	7,128.27	6,528
44,700	6,839.10	6,239	45,660	6,985.98	6,386	46,620	7,132.86	6,533
44,730	6,843.69	6,244	45,690	6,990.57	6,391	46,650	7,137.45	6,537
44,760	6,848.28	6,248	45,720	6,995.16	6,395	46,680	7,142.04	6,542
44,790	6,852.87	6,253	45,750	6,999.75	6,400	46,710	7,146.63	6,547
44,820	6,857.46	6,257	45,780	7,004.34	6,404	46,740	7,151.22	6,551
44,850	6,862.05	6,262	45,810	7,008.93	6,409	46,770	7,155.81	6,556
44,880	6,866.64	6,267	45,840	7,013.52	6,414	46,800	7,160.40	6,560
44,910	6,871.23	6,271	45,870	7,018.11	6,418	46,830	7,164.99	6,565
44,940	6,875.82	6,276	45,900	7,022.70	6,423	46,860	7,169.58	6,570
44,970	6,880.41	6,280	45,930	7,027.29	6,427	46,890	7,174.17	6,574
45,000	6,885.00	6,285	45,960	7,031.88	6,432	46,920	7,178.76	6,579
45,030	6,889.59	6,290	45,990	7,036.47	6,436	46,950	7,183.35	6,583
45,060	6,894.18	6,294	46,020	7,041.06	6,441	46,980	7,187.94	6,588
45,090	6,898.77	6,299	46,050	7,045.65	6,446	47,010	7,192.53	6,593
45,120	6,903.36	6,303	46,080	7,050.24	6,450	47,040	7,197.12	6,597
45,150	6,907.95	6,308	46,110	7,054.83	6,455	47,070	7,201.71	6,602

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
47,100	7,206.30	6,606	48,060	7,353.18	6,753	49,020	7,500.06	6,900
47,130	7,210.89	6,611	48,090	7,357.77	6,758	49,050	7,504.65	6,905
47,160	7,215.48	6,615	48,120	7,362.36	6,762	49,080	7,509.24	6,909
47,190	7,220.07	6,620	48,150	7,366.95	6,767	49,110	7,513.83	6,914
47,220	7,224.66	6,625	48,180	7,371.54	6,772	49,140	7,518.42	6,918
47,250	7,229.25	6,629	48,210	7,376.13	6,776	49,170	7,523.01	6,923
47,280	7,233.84	6,634	48,240	7,380.72	6,781	49,200	7,527.60	6,928
47,310	7,238.43	6,638	48,270	7,385.31	6,785	49,230	7,532.19	6,932
47,340	7,243.02	6,643	48,300	7,389.90	6,790	49,260	7,536.78	6,937
47,370	7,247.61	6,648	48,330	7,394.49	6,794	49,290	7,541.37	6,941
47,400	7,252.20	6,652	48,360	7,399.08	6,799	49,320	7,545.96	6,946
47,430	7,256.79	6,657	48,390	7,403.67	6,804	49,350	7,550.55	6,951
47,460	7,261.38	6,661	48,420	7,408.26	6,808	49,380	7,555.14	6,955
47,490	7,265.97	6,666	48,450	7,412.85	6,813	49,410	7,559.73	6,960
47,520	7,270.56	6,671	48,480	7,417.44	6,817	49,440	7,564.32	6,964
47,550	7,275.15	6,675	48,510	7,422.03	6,822	49,470	7,568.91	6,969
47,580	7,279.74	6,680	48,540	7,426.62	6,827	49,500	7,573.50	6,974
47,610	7,284.33	6,684	48,570	7,431.21	6,831	49,530	7,578.09	6,978
47,640	7,288.92	6,689	48,600	7,435.80	6,836	49,560	7,582.68	6,983
47,670	7,293.51	6,694	48,630	7,440.39	6,840	49,590	7,587.27	6,987
47,700	7,298.10	6,698	48,660	7,444.98	6,845	49,620	7,591.86	6,992
47,730	7,302.69	6,703	48,690	7,449.57	6,850	49,650	7,596.45	6,996
47,760	7,307.28	6,707	48,720	7,454.16	6,854	49,680	7,601.04	7,001
47,790	7,311.87	6,712	48,750	7,458.75	6,859	49,710	7,605.63	7,006
47,820	7,316.46	6,716	48,780	7,463.34	6,863	49,740	7,610.22	7,010
47,850	7,321.05	6,721	48,810	7,467.93	6,868	49,770	7,614.81	7,015
47,880	7,325.64	6,726	48,840	7,472.52	6,873	49,800	7,619.40	7,019
47,910	7,330.23	6,730	48,870	7,477.11	6,877	49,830	7,623.99	7,024
47,940	7,334.82	6,735	48,900	7,481.70	6,882	49,860	7,628.58	7,029
47,970	7,339.41	6,739	48,930	7,486.29	6,886	49,890	7,633.17	7,033
48,000	7,344.00	6,744	48,960	7,490.88	6,891	49,920	7,637.76	7,038
48,030	7,348.59	6,749	48,990	7,495.47	6,895	49,950	7,642.35	7,042

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
49,980	7,646.94	7,047	50,940	7,793.82	7,194	51,900	7,940.70	7,341
50,010	7,651.53	7,052	50,970	7,798.41	7,198	51,930	7,945.29	7,345
50,040	7,656.12	7,056	51,000	7,803.00	7,203	51,960	7,949.88	7,350
50,070	7,660.71	7,061	51,030	7,807.59	7,208	51,990	7,954.47	7,354
50,100	7,665.30	7,065	51,060	7,812.18	7,212	52,020	7,959.06	7,359
50,130	7,669.89	7,070	51,090	7,816.77	7,217	52,050	7,963.65	7,364
50,160	7,674.48	7,074	51,120	7,821.36	7,221	52,080	7,968.24	7,368
50,190	7,679.07	7,079	51,150	7,825.95	7,226	52,110	7,972.83	7,373
50,220	7,683.66	7,084	51,180	7,830.54	7,231	52,140	7,977.42	7,377
50,250	7,688.25	7,088	51,210	7,835.13	7,235	52,170	7,982.01	7,382
50,280	7,692.84	7,093	51,240	7,839.72	7,240	52,200	7,986.60	7,387
50,310	7,697.43	7,097	51,270	7,844.31	7,244	52,230	7,991.19	7,391
50,340	7,702.02	7,102	51,300	7,848.90	7,249	52,260	7,995.78	7,396
50,370	7,706.61	7,107	51,330	7,853.49	7,253	52,290	8,000.37	7,400
50,400	7,711.20	7,111	51,360	7,858.08	7,258	52,320	8,004.96	7,405
50,430	7,715.79	7,116	51,390	7,862.67	7,263	52,350	8,009.55	7,410
50,460	7,720.38	7,120	51,420	7,867.26	7,267	52,380	8,014.14	7,414
50,490	7,724.97	7,125	51,450	7,871.85	7,272	52,410	8,018.73	7,419
50,520	7,729.56	7,130	51,480	7,876.44	7,276	52,440	8,023.32	7,423
50,550	7,734.15	7,134	51,510	7,881.03	7,281	52,470	8,027.91	7,428
50,580	7,738.74	7,139	51,540	7,885.62	7,286	52,500	8,032.50	7,433
50,610	7,743.33	7,143	51,570	7,890.21	7,290	52,530	8,037.09	7,437
50,640	7,747.92	7,148	51,600	7,894.80	7,295	52,560	8,041.68	7,442
50,670	7,752.51	7,153	51,630	7,899.39	7,299	52,590	8,046.27	7,446
50,700	7,757.10	7,157	51,660	7,903.98	7,304	52,620	8,050.86	7,451
50,730	7,761.69	7,162	51,690	7,908.57	7,309	52,650	8,055.45	7,455
50,760	7,766.28	7,166	51,720	7,913.16	7,313	52,680	8,060.04	7,460
50,790	7,770.87	7,171	51,750	7,917.75	7,318	52,710	8,064.63	7,465
50,820	7,775.46	7,175	51,780	7,922.34	7,322	52,740	8,069.22	7,469
50,850	7,780.05	7,180	51,810	7,926.93	7,327	52,770	8,073.81	7,474
50,880	7,784.64	7,185	51,840	7,931.52	7,332	52,800	8,078.40	7,478
50,910	7,789.23	7,189	51,870	7,936.11	7,336	52,830	8,082.99	7,483

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
52,860	8,087.58	7,488	53,820	8,234.46	7,634	54,780	8,381.34	7,781
52,890	8,092.17	7,492	53,850	8,239.05	7,639	54,810	8,385.93	7,786
52,920	8,096.76	7,497	53,880	8,243.64	7,644	54,840	8,390.52	7,791
52,950	8,101.35	7,501	53,910	8,248.23	7,648	54,870	8,395.11	7,795
52,980	8,105.94	7,506	53,940	8,252.82	7,653	54,900	8,399.70	7,800
53,010	8,110.53	7,511	53,970	8,257.41	7,657	54,930	8,404.29	7,804
53,040	8,115.12	7,515	54,000	8,262.00	7,662	54,960	8,408.88	7,809
53,070	8,119.71	7,520	54,030	8,266.59	7,667	54,990	8,413.47	7,813
53,100	8,124.30	7,524	54,060	8,271.18	7,671	55,020	8,418.06	7,818
53,130	8,128.89	7,529	54,090	8,275.77	7,676	55,050	8,422.65	7,823
53,160	8,133.48	7,533	54,120	8,280.36	7,680	55,080	8,427.24	7,827
53,190	8,138.07	7,538	54,150	8,284.95	7,685	55,110	8,431.83	7,832
53,220	8,142.66	7,543	54,180	8,289.54	7,690	55,140	8,436.42	7,836
53,250	8,147.25	7,547	54,210	8,294.13	7,694	55,170	8,441.01	7,841
53,280	8,151.84	7,552	54,240	8,298.72	7,699	55,200	8,445.60	7,846
53,310	8,156.43	7,556	54,270	8,303.31	7,703	55,230	8,450.19	7,850
53,340	8,161.02	7,561	54,300	8,307.90	7,708	55,260	8,454.78	7,855
53,370	8,165.61	7,566	54,330	8,312.49	7,712	55,290	8,459.37	7,859
53,400	8,170.20	7,570	54,360	8,317.08	7,717	55,320	8,463.96	7,864
53,430	8,174.79	7,575	54,390	8,321.67	7,722	55,350	8,468.55	7,869
53,460	8,179.38	7,579	54,420	8,326.26	7,726	55,380	8,473.14	7,873
53,490	8,183.97	7,584	54,450	8,330.85	7,731	55,410	8,477.73	7,878
53,520	8,188.56	7,589	54,480	8,335.44	7,735	55,440	8,482.32	7,882
53,550	8,193.15	7,593	54,510	8,340.03	7,740	55,470	8,486.91	7,887
53,580	8,197.74	7,598	54,540	8,344.62	7,745	55,500	8,491.50	7,892
53,610	8,202.33	7,602	54,570	8,349.21	7,749	55,530	8,496.09	7,896
53,640	8,206.92	7,607	54,600	8,353.80	7,754	55,560	8,500.68	7,901
53,670	8,211.51	7,612	54,630	8,358.39	7,758	55,590	8,505.27	7,905
53,700	8,216.10	7,616	54,660	8,362.98	7,763	55,620	8,509.86	7,910
53,730	8,220.69	7,621	54,690	8,367.57	7,768	55,650	8,514.45	7,914
53,760	8,225.28	7,625	54,720	8,372.16	7,772	55,680	8,519.04	7,919
53,790	8,229.87	7,630	54,750	8,376.75	7,777	55,710	8,523.63	7,924

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
55,740	8,528.22	7,928	56,700	8,675.10	8,075	57,660	8,821.98	8,222
55,770	8,532.81	7,933	56,730	8,679.69	8,080	57,690	8,826.57	8,227
55,800	8,537.40	7,937	56,760	8,684.28	8,084	57,720	8,831.16	8,231
55,830	8,541.99	7,942	56,790	8,688.87	8,089	57,750	8,835.75	8,236
55,860	8,546.58	7,947	56,820	8,693.46	8,093	57,780	8,840.34	8,240
55,890	8,551.17	7,951	56,850	8,698.05	8,098	57,810	8,844.93	8,245
55,920	8,555.76	7,956	56,880	8,702.64	8,103	57,840	8,849.52	8,250
55,950	8,560.35	7,960	56,910	8,707.23	8,107	57,870	8,854.11	8,254
55,980	8,564.94	7,965	56,940	8,711.82	8,112	57,900	8,858.70	8,259
56,010	8,569.53	7,970	56,970	8,716.41	8,116	57,930	8,863.29	8,263
56,040	8,574.12	7,974	57,000	8,721.00	8,121	57,960	8,867.88	8,268
56,070	8,578.71	7,979	57,030	8,725.59	8,126	57,990	8,872.47	8,272
56,100	8,583.30	7,983	57,060	8,730.18	8,130	58,020	8,877.06	8,277
56,130	8,587.89	7,988	57,090	8,734.77	8,135	58,050	8,881.65	8,282
56,160	8,592.48	7,992	57,120	8,739.36	8,139	58,080	8,886.24	8,286
56,190	8,597.07	7,997	57,150	8,743.95	8,144	58,110	8,890.83	8,291
56,220	8,601.66	8,002	57,180	8,748.54	8,149	58,140	8,895.42	8,295
56,250	8,606.25	8,006	57,210	8,753.13	8,153	58,170	8,900.01	8,300
56,280	8,610.84	8,011	57,240	8,757.72	8,158	58,200	8,904.60	8,305
56,310	8,615.43	8,015	57,270	8,762.31	8,162	58,230	8,909.19	8,309
56,340	8,620.02	8,020	57,300	8,766.90	8,167	58,260	8,913.78	8,314
56,370	8,624.61	8,025	57,330	8,771.49	8,171	58,290	8,918.37	8,318
56,400	8,629.20	8,029	57,360	8,776.08	8,176	58,320	8,922.96	8,323
56,430	8,633.79	8,034	57,390	8,780.67	8,181	58,350	8,927.55	8,328
56,460	8,638.38	8,038	57,420	8,785.26	8,185	58,380	8,932.14	8,332
56,490	8,642.97	8,043	57,450	8,789.85	8,190	58,410	8,936.73	8,337
56,520	8,647.56	8,048	57,480	8,794.44	8,194	58,440	8,941.32	8,341
56,550	8,652.15	8,052	57,510	8,799.03	8,199	58,470	8,945.91	8,346
56,580	8,656.74	8,057	57,540	8,803.62	8,204	58,500	8,950.50	8,351
56,610	8,661.33	8,061	57,570	8,808.21	8,208	58,530	8,955.09	8,355
56,640	8,665.92	8,066	57,600	8,812.80	8,213	58,560	8,959.68	8,360
56,670	8,670.51	8,071	57,630	8,817.39	8,217	58,590	8,964.27	8,364

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
58,620	8,968.86	8,369	59,580	9,115.74	8,516	60,540	9,262.62	8,663
58,650	8,973.45	8,373	59,610	9,120.33	8,520	60,570	9,267.21	8,667
58,680	8,978.04	8,378	59,640	9,124.92	8,525	60,600	9,271.80	8,672
58,710	8,982.63	8,383	59,670	9,129.51	8,530	60,630	9,276.39	8,676
58,740	8,987.22	8,387	59,700	9,134.10	8,534	60,660	9,280.98	8,681
58,770	8,991.81	8,392	59,730	9,138.69	8,539	60,690	9,285.57	8,686
58,800	8,996.40	8,396	59,760	9,143.28	8,543	60,720	9,290.16	8,690
58,830	9,000.99	8,401	59,790	9,147.87	8,548	60,750	9,294.75	8,695
58,860	9,005.58	8,406	59,820	9,152.46	8,552	60,780	9,299.34	8,699
58,890	9,010.17	8,410	59,850	9,157.05	8,557	60,810	9,303.93	8,704
58,920	9,014.76	8,415	59,880	9,161.64	8,562	60,840	9,308.52	8,709
58,950	9,019.35	8,419	59,910	9,166.23	8,566	60,870	9,313.11	8,713
58,980	9,023.94	8,424	59,940	9,170.82	8,571	60,900	9,317.70	8,718
59,010	9,028.53	8,429	59,970	9,175.41	8,575	60,930	9,322.29	8,722
59,040	9,033.12	8,433	60,000	9,180.00	8,580	60,960	9,326.88	8,727
59,070	9,037.71	8,438	60,030	9,184.59	8,585	60,990	9,331.47	8,731
59,100	9,042.30	8,442	60,060	9,189.18	8,589	61,020	9,336.06	8,736
59,130	9,046.89	8,447	60,090	9,193.77	8,594	61,050	9,340.65	8,741
59,160	9,051.48	8,451	60,120	9,198.36	8,598	61,080	9,345.24	8,745
59,190	9,056.07	8,456	60,150	9,202.95	8,603	61,110	9,349.83	8,750
59,220	9,060.66	8,461	60,180	9,207.54	8,608	61,140	9,354.42	8,754
59,250	9,065.25	8,465	60,210	9,212.13	8,612	61,170	9,359.01	8,759
59,280	9,069.84	8,470	60,240	9,216.72	8,617	61,200	9,363.60	8,764
59,310	9,074.43	8,474	60,270	9,221.31	8,621	61,230	9,368.19	8,768
59,340	9,079.02	8,479	60,300	9,225.90	8,626	61,260	9,372.78	8,773
59,370	9,083.61	8,484	60,330	9,230.49	8,630	61,290	9,377.37	8,777
59,400	9,088.20	8,488	60,360	9,235.08	8,635	61,320	9,381.96	8,782
59,430	9,092.79	8,493	60,390	9,239.67	8,640	61,350	9,386.55	8,787
59,460	9,097.38	8,497	60,420	9,244.26	8,644	61,380	9,391.14	8,791
59,490	9,101.97	8,502	60,450	9,248.85	8,649	61,410	9,395.73	8,796
59,520	9,106.56	8,507	60,480	9,253.44	8,653	61,440	9,400.32	8,800
59,550	9,111.15	8,511	60,510	9,258.03	8,658	61,470	9,404.91	8,805

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
61,500	9,409.50	8,810	62,460	9,556.38	8,956	63,420	9,703.26	9,103
61,530	9,414.09	8,814	62,490	9,560.97	8,961	63,450	9,707.85	9,108
61,560	9,418.68	8,819	62,520	9,565.56	8,966	63,480	9,712.44	9,112
61,590	9,423.27	8,823	62,550	9,570.15	8,970	63,510	9,717.03	9,117
61,620	9,427.86	8,828	62,580	9,574.74	8,975	63,540	9,721.62	9,122
61,650	9,432.45	8,832	62,610	9,579.33	8,979	63,570	9,726.21	9,126
61,680	9,437.04	8,837	62,640	9,583.92	8,984	63,600	9,730.80	9,131
61,710	9,441.63	8,842	62,670	9,588.51	8,989	63,630	9,735.39	9,135
61,740	9,446.22	8,846	62,700	9,593.10	8,993	63,660	9,739.98	9,140
61,770	9,450.81	8,851	62,730	9,597.69	8,998	63,690	9,744.57	9,145
61,800	9,455.40	8,855	62,760	9,602.28	9,002	63,720	9,749.16	9,149
61,830	9,459.99	8,860	62,790	9,606.87	9,007	63,750	9,753.75	9,154
61,860	9,464.58	8,865	62,820	9,611.46	9,011	63,780	9,758.34	9,158
61,890	9,469.17	8,869	62,850	9,616.05	9,016	63,810	9,762.93	9,163
61,920	9,473.76	8,874	62,880	9,620.64	9,021	63,840	9,767.52	9,168
61,950	9,478.35	8,878	62,910	9,625.23	9,025	63,870	9,772.11	9,172
61,980	9,482.94	8,883	62,940	9,629.82	9,030	63,900	9,776.70	9,177
62,010	9,487.53	8,888	62,970	9,634.41	9,034	63,930	9,781.29	9,181
62,040	9,492.12	8,892	63,000	9,639.00	9,039	63,960	9,785.88	9,186
62,070	9,496.71	8,897	63,030	9,643.59	9,044	63,990	9,790.47	9,190
62,100	9,501.30	8,901	63,060	9,648.18	9,048	64,020	9,795.06	9,195
62,130	9,505.89	8,906	63,090	9,652.77	9,053	64,050	9,799.65	9,200
62,160	9,510.48	8,910	63,120	9,657.36	9,057	64,080	9,804.24	9,204
62,190	9,515.07	8,915	63,150	9,661.95	9,062	64,110	9,808.83	9,209
62,220	9,519.66	8,920	63,180	9,666.54	9,067	64,140	9,813.42	9,213
62,250	9,524.25	8,924	63,210	9,671.13	9,071	64,170	9,818.01	9,218
62,280	9,528.84	8,929	63,240	9,675.72	9,076	64,200	9,822.60	9,223
62,310	9,533.43	8,933	63,270	9,680.31	9,080	64,230	9,827.19	9,227
62,340	9,538.02	8,938	63,300	9,684.90	9,085	64,260	9,831.78	9,232
62,370	9,542.61	8,943	63,330	9,689.49	9,089	64,290	9,836.37	9,236
62,400	9,547.20	8,947	63,360	9,694.08	9,094	64,320	9,840.96	9,241
62,430	9,551.79	8,952	63,390	9,698.67	9,099	64,350	9,845.55	9,246

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
64,380	9,850.14	9,250	65,340	9,997.02	9,397	66,300	10,143.90	9,544
64,410	9,854.73	9,255	65,370	10,001.61	9,402	66,330	10,148.49	9,548
64,440	9,859.32	9,259	65,400	10,006.20	9,406	66,360	10,153.08	9,553
64,470	9,863.91	9,264	65,430	10,010.79	9,411	66,390	10,157.67	9,558
64,500	9,868.50	9,269	65,460	10,015.38	9,415	66,420	10,162.26	9,562
64,530	9,873.09	9,273	65,490	10,019.97	9,420	66,450	10,166.85	9,567
64,560	9,877.68	9,278	65,520	10,024.56	9,425	66,480	10,171.44	9,571
64,590	9,882.27	9,282	65,550	10,029.15	9,429	66,510	10,176.03	9,576
64,620	9,886.86	9,287	65,580	10,033.74	9,434	66,540	10,180.62	9,581
64,650	9,891.45	9,291	65,610	10,038.33	9,438	66,570	10,185.21	9,585
64,680	9,896.04	9,296	65,640	10,042.92	9,443	66,600	10,189.80	9,590
64,710	9,900.63	9,301	65,670	10,047.51	9,448	66,630	10,194.39	9,594
64,740	9,905.22	9,305	65,700	10,052.10	9,452	66,660	10,198.98	9,599
64,770	9,909.81	9,310	65,730	10,056.69	9,457	66,690	10,203.57	9,604
64,800	9,914.40	9,314	65,760	10,061.28	9,461	66,720	10,208.16	9,608
64,830	9,918.99	9,319	65,790	10,065.87	9,466	66,750	10,212.75	9,613
64,860	9,923.58	9,324	65,820	10,070.46	9,470	66,780	10,217.34	9,617
64,890	9,928.17	9,328	65,850	10,075.05	9,475	66,810	10,221.93	9,622
64,920	9,932.76	9,333	65,880	10,079.64	9,480	66,840	10,226.52	9,627
64,950	9,937.35	9,337	65,910	10,084.23	9,484	66,870	10,231.11	9,631
64,980	9,941.94	9,342	65,940	10,088.82	9,489	66,900	10,235.70	9,636
65,010	9,946.53	9,347	65,970	10,093.41	9,493	66,930	10,240.29	9,640
65,040	9,951.12	9,351	66,000	10,098.00	9,498	66,960	10,244.88	9,645
65,070	9,955.71	9,356	66,030	10,102.59	9,503	66,990	10,249.47	9,649
65,100	9,960.30	9,360	66,060	10,107.18	9,507	67,020	10,254.06	9,654
65,130	9,964.89	9,365	66,090	10,111.77	9,512	67,050	10,258.65	9,659
65,160	9,969.48	9,369	66,120	10,116.36	9,516	67,080	10,263.24	9,663
65,190	9,974.07	9,374	66,150	10,120.95	9,521	67,110	10,267.83	9,668
65,220	9,978.66	9,379	66,180	10,125.54	9,526	67,140	10,272.42	9,672
65,250	9,983.25	9,383	66,210	10,130.13	9,530	67,170	10,277.01	9,677
65,280	9,987.84	9,388	66,240	10,134.72	9,535	67,200	10,281.60	9,682
65,310	9,992.43	9,392	66,270	10,139.31	9,539	67,230	10,286.19	9,686

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
67,260	10,290.78	9,691	68,220	10,437.66	9,838	69,180	10,584.54	9,985
67,290	10,295.37	9,695	68,250	10,442.25	9,842	69,210	10,589.13	9,989
67,320	10,299.96	9,700	68,280	10,446.84	9,847	69,240	10,593.72	9,994
67,350	10,304.55	9,705	68,310	10,451.43	9,851	69,270	10,598.31	9,998
67,380	10,309.14	9,709	68,340	10,456.02	9,856	69,300	10,602.90	10,003
67,410	10,313.73	9,714	68,370	10,460.61	9,861	69,330	10,607.49	10,007
67,440	10,318.32	9,718	68,400	10,465.20	9,865	69,360	10,612.08	10,012
67,470	10,322.91	9,723	68,430	10,469.79	9,870	69,390	10,616.67	10,017
67,500	10,327.50	9,728	68,460	10,474.38	9,874	69,420	10,621.26	10,021
67,530	10,332.09	9,732	68,490	10,478.97	9,879	69,450	10,625.85	10,026
67,560	10,336.68	9,737	68,520	10,483.56	9,884	69,480	10,630.44	10,030
67,590	10,341.27	9,741	68,550	10,488.15	9,888	69,510	10,635.03	10,035
67,620	10,345.86	9,746	68,580	10,492.74	9,893	69,540	10,639.62	10,040
67,650	10,350.45	9,750	68,610	10,497.33	9,897	69,570	10,644.21	10,044
67,680	10,355.04	9,755	68,640	10,501.92	9,902	69,600	10,648.80	10,049
67,710	10,359.63	9,760	68,670	10,506.51	9,907	69,630	10,653.39	10,053
67,740	10,364.22	9,764	68,700	10,511.10	9,911	69,660	10,657.98	10,058
67,770	10,368.81	9,769	68,730	10,515.69	9,916	69,690	10,662.57	10,063
67,800	10,373.40	9,773	68,760	10,520.28	9,920	69,720	10,667.16	10,067
67,830	10,377.99	9,778	68,790	10,524.87	9,925	69,750	10,671.75	10,072
67,860	10,382.58	9,783	68,820	10,529.46	9,929	69,780	10,676.34	10,076
67,890	10,387.17	9,787	68,850	10,534.05	9,934	69,810	10,680.93	10,081
67,920	10,391.76	9,792	68,880	10,538.64	9,939	69,840	10,685.52	10,086
67,950	10,396.35	9,796	68,910	10,543.23	9,943	69,870	10,690.11	10,090
67,980	10,400.94	9,801	68,940	10,547.82	9,948	69,900	10,694.70	10,095
68,010	10,405.53	9,806	68,970	10,552.41	9,952	69,930	10,699.29	10,099
68,040	10,410.12	9,810	69,000	10,557.00	9,957	69,960	10,703.88	10,104
68,070	10,414.71	9,815	69,030	10,561.59	9,962	69,990	10,708.47	10,108
68,100	10,419.30	9,819	69,060	10,566.18	9,966	70,020	10,713.06	10,113
68,130	10,423.89	9,824	69,090	10,570.77	9,971	70,050	10,717.65	10,118
68,160	10,428.48	9,828	69,120	10,575.36	9,975	70,080	10,722.24	10,122
68,190	10,433.07	9,833	69,150	10,579.95	9,980	70,110	10,726.83	10,127

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
70,140	10,731.42	10,131	71,100	10,878.30	10,278	72,060	11,025.18	10,425
70,170	10,736.01	10,136	71,130	10,882.89	10,283	72,090	11,029.77	10,430
70,200	10,740.60	10,141	71,160	10,887.48	10,287	72,120	11,034.36	10,434
70,230	10,745.19	10,145	71,190	10,892.07	10,292	72,150	11,038.95	10,439
70,260	10,749.78	10,150	71,220	10,896.66	10,297	72,180	11,043.54	10,444
70,290	10,754.37	10,154	71,250	10,901.25	10,301	72,210	11,048.13	10,448
70,320	10,758.96	10,159	71,280	10,905.84	10,306	72,240	11,052.72	10,453
70,350	10,763.55	10,164	71,310	10,910.43	10,310	72,270	11,057.31	10,457
70,380	10,768.14	10,168	71,340	10,915.02	10,315	72,300	11,061.90	10,462
70,410	10,772.73	10,173	71,370	10,919.61	10,320	72,330	11,066.49	10,466
70,440	10,777.32	10,177	71,400	10,924.20	10,324	72,360	11,071.08	10,471
70,470	10,781.91	10,182	71,430	10,928.79	10,329	72,390	11,075.67	10,476
70,500	10,786.50	10,187	71,460	10,933.38	10,333	72,420	11,080.26	10,480
70,530	10,791.09	10,191	71,490	10,937.97	10,338	72,450	11,084.85	10,485
70,560	10,795.68	10,196	71,520	10,942.56	10,343	72,480	11,089.44	10,489
70,590	10,800.27	10,200	71,550	10,947.15	10,347	72,510	11,094.03	10,494
70,620	10,804.86	10,205	71,580	10,951.74	10,352	72,540	11,098.62	10,499
70,650	10,809.45	10,209	71,610	10,956.33	10,356	72,570	11,103.21	10,503
70,680	10,814.04	10,214	71,640	10,960.92	10,361	72,600	11,107.80	10,508
70,710	10,818.63	10,219	71,670	10,965.51	10,366	72,630	11,112.39	10,512
70,740	10,823.22	10,223	71,700	10,970.10	10,370	72,660	11,116.98	10,517
70,770	10,827.81	10,228	71,730	10,974.69	10,375	72,690	11,121.57	10,522
70,800	10,832.40	10,232	71,760	10,979.28	10,379	72,720	11,126.16	10,526
70,830	10,836.99	10,237	71,790	10,983.87	10,384	72,750	11,130.75	10,531
70,860	10,841.58	10,242	71,820	10,988.46	10,388	72,780	11,135.34	10,535
70,890	10,846.17	10,246	71,850	10,993.05	10,393	72,810	11,139.93	10,540
70,920	10,850.76	10,251	71,880	10,997.64	10,398	72,840	11,144.52	10,545
70,950	10,855.35	10,255	71,910	11,002.23	10,402	72,870	11,149.11	10,549
70,980	10,859.94	10,260	71,940	11,006.82	10,407	72,900	11,153.70	10,554
71,010	10,864.53	10,265	71,970	11,011.41	10,411	72,930	11,158.29	10,558
71,040	10,869.12	10,269	72,000	11,016.00	10,416	72,960	11,162.88	10,563
71,070	10,873.71	10,274	72,030	11,020.59	10,421	72,990	11,167.47	10,567

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
73,020	11,172.06	10,572	73,980	11,318.94	10,719	74,940	11,465.82	10,866
73,050	11,176.65	10,577	74,010	11,323.53	10,724	74,970	11,470.41	10,870
73,080	11,181.24	10,581	74,040	11,328.12	10,728	75,000	11,475.00	10,875
73,110	11,185.83	10,586	74,070	11,332.71	10,733	75,030	11,479.59	10,880
73,140	11,190.42	10,590	74,100	11,337.30	10,737	75,060	11,484.18	10,884
73,170	11,195.01	10,595	74,130	11,341.89	10,742	75,090	11,488.77	10,889
73,200	11,199.60	10,600	74,160	11,346.48	10,746	75,120	11,493.36	10,893
73,230	11,204.19	10,604	74,190	11,351.07	10,751	75,150	11,497.95	10,898
73,260	11,208.78	10,609	74,220	11,355.66	10,756	75,180	11,502.54	10,903
73,290	11,213.37	10,613	74,250	11,360.25	10,760	75,210	11,507.13	10,907
73,320	11,217.96	10,618	74,280	11,364.84	10,765	75,240	11,511.72	10,912
73,350	11,222.55	10,623	74,310	11,369.43	10,769	75,270	11,516.31	10,916
73,380	11,227.14	10,627	74,340	11,374.02	10,774	75,300	11,520.90	10,921
73,410	11,231.73	10,632	74,370	11,378.61	10,779	75,330	11,525.49	10,925
73,440	11,236.32	10,636	74,400	11,383.20	10,783	75,360	11,530.08	10,930
73,470	11,240.91	10,641	74,430	11,387.79	10,788	75,390	11,534.67	10,935
73,500	11,245.50	10,646	74,460	11,392.38	10,792	75,420	11,539.26	10,939
73,530	11,250.09	10,650	74,490	11,396.97	10,797	75,450	11,543.85	10,944
73,560	11,254.68	10,655	74,520	11,401.56	10,802	75,480	11,548.44	10,948
73,590	11,259.27	10,659	74,550	11,406.15	10,806	75,510	11,553.03	10,953
73,620	11,263.86	10,664	74,580	11,410.74	10,811	75,540	11,557.62	10,958
73,650	11,268.45	10,668	74,610	11,415.33	10,815	75,570	11,562.21	10,962
73,680	11,273.04	10,673	74,640	11,419.92	10,820	75,600	11,566.80	10,967
73,710	11,277.63	10,678	74,670	11,424.51	10,825	75,630	11,571.39	10,971
73,740	11,282.22	10,682	74,700	11,429.10	10,829	75,660	11,575.98	10,976
73,770	11,286.81	10,687	74,730	11,433.69	10,834	75,690	11,580.57	10,981
73,800	11,291.40	10,691	74,760	11,438.28	10,838	75,720	11,585.16	10,985
73,830	11,295.99	10,696	74,790	11,442.87	10,843	75,750	11,589.75	10,990
73,860	11,300.58	10,701	74,820	11,447.46	10,847	75,780	11,594.34	10,994
73,890	11,305.17	10,705	74,850	11,452.05	10,852	75,810	11,598.93	10,999
73,920	11,309.76	10,710	74,880	11,456.64	10,857	75,840	11,603.52	11,004
73,950	11,314.35	10,714	74,910	11,461.23	10,861	75,870	11,608.11	11,008

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
75,900	11,612.70	11,013	76,860	11,759.58	11,160	77,820	11,906.46	11,306
75,930	11,617.29	11,017	76,890	11,764.17	11,164	77,850	11,911.05	11,311
75,960	11,621.88	11,022	76,920	11,768.76	11,169	77,880	11,915.64	11,316
75,990	11,626.47	11,026	76,950	11,773.35	11,173	77,910	11,920.23	11,320
76,020	11,631.06	11,031	76,980	11,777.94	11,178	77,940	11,924.82	11,325
76,050	11,635.65	11,036	77,010	11,782.53	11,183	77,970	11,929.41	11,329
76,080	11,640.24	11,040	77,040	11,787.12	11,187	78,000	11,934.00	11,334
76,110	11,644.83	11,045	77,070	11,791.71	11,192	78,030	11,938.59	11,339
76,140	11,649.42	11,049	77,100	11,796.30	11,196	78,060	11,943.18	11,343
76,170	11,654.01	11,054	77,130	11,800.89	11,201	78,090	11,947.77	11,348
76,200	11,658.60	11,059	77,160	11,805.48	11,205	78,120	11,952.36	11,352
76,230	11,663.19	11,063	77,190	11,810.07	11,210	78,150	11,956.95	11,357
76,260	11,667.78	11,068	77,220	11,814.66	11,215	78,180	11,961.54	11,362
76,290	11,672.37	11,072	77,250	11,819.25	11,219	78,210	11,966.13	11,366
76,320	11,676.96	11,077	77,280	11,823.84	11,224	78,240	11,970.72	11,371
76,350	11,681.55	11,082	77,310	11,828.43	11,228	78,270	11,975.31	11,375
76,380	11,686.14	11,086	77,340	11,833.02	11,233	78,300	11,979.90	11,380
76,410	11,690.73	11,091	77,370	11,837.61	11,238	78,330	11,984.49	11,384
76,440	11,695.32	11,095	77,400	11,842.20	11,242	78,360	11,989.08	11,389
76,470	11,699.91	11,100	77,430	11,846.79	11,247	78,390	11,993.67	11,394
76,500	11,704.50	11,105	77,460	11,851.38	11,251	78,420	11,998.26	11,398
76,530	11,709.09	11,109	77,490	11,855.97	11,256	78,450	12,002.85	11,403
76,560	11,713.68	11,114	77,520	11,860.56	11,261	78,480	12,007.44	11,407
76,590	11,718.27	11,118	77,550	11,865.15	11,265	78,510	12,012.03	11,412
76,620	11,722.86	11,123	77,580	11,869.74	11,270	78,540	12,016.62	11,417
76,650	11,727.45	11,127	77,610	11,874.33	11,274	78,570	12,021.21	11,421
76,680	11,732.04	11,132	77,640	11,878.92	11,279	78,600	12,025.80	11,426
76,710	11,736.63	11,137	77,670	11,883.51	11,284	78,630	12,030.39	11,430
76,740	11,741.22	11,141	77,700	11,888.10	11,288	78,660	12,034.98	11,435
76,770	11,745.81	11,146	77,730	11,892.69	11,293	78,690	12,039.57	11,440
76,800	11,750.40	11,150	77,760	11,897.28	11,297	78,720	12,044.16	11,444
76,830	11,754.99	11,155	77,790	11,901.87	11,302	78,750	12,048.75	11,449

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
78,780	12,053.34	11,453	79,740	12,200.22	11,600	80,700	12,347.10	11,747
78,810	12,057.93	11,458	79,770	12,204.81	11,605	80,730	12,351.69	11,752
78,840	12,062.52	11,463	79,800	12,209.40	11,609	80,760	12,356.28	11,756
78,870	12,067.11	11,467	79,830	12,213.99	11,614	80,790	12,360.87	11,761
78,900	12,071.70	11,472	79,860	12,218.58	11,619	80,820	12,365.46	11,765
78,930	12,076.29	11,476	79,890	12,223.17	11,623	80,850	12,370.05	11,770
78,960	12,080.88	11,481	79,920	12,227.76	11,628	80,880	12,374.64	11,775
78,990	12,085.47	11,485	79,950	12,232.35	11,632	80,910	12,379.23	11,779
79,020	12,090.06	11,490	79,980	12,236.94	11,637	80,940	12,383.82	11,784
79,050	12,094.65	11,495	80,010	12,241.53	11,642	80,970	12,388.41	11,788
79,080	12,099.24	11,499	80,040	12,246.12	11,646	81,000	12,393.00	11,793
79,110	12,103.83	11,504	80,070	12,250.71	11,651	81,030	12,397.59	11,798
79,140	12,108.42	11,508	80,100	12,255.30	11,655	81,060	12,402.18	11,802
79,170	12,113.01	11,513	80,130	12,259.89	11,660	81,090	12,406.77	11,807
79,200	12,117.60	11,518	80,160	12,264.48	11,664	81,120	12,411.36	11,811
79,230	12,122.19	11,522	80,190	12,269.07	11,669	81,150	12,415.95	11,816
79,260	12,126.78	11,527	80,220	12,273.66	11,674	81,180	12,420.54	11,821
79,290	12,131.37	11,531	80,250	12,278.25	11,678	81,210	12,425.13	11,825
79,320	12,135.96	11,536	80,280	12,282.84	11,683	81,240	12,429.72	11,830
79,350	12,140.55	11,541	80,310	12,287.43	11,687	81,270	12,434.31	11,834
79,380	12,145.14	11,545	80,340	12,292.02	11,692	81,300	12,438.90	11,839
79,410	12,149.73	11,550	80,370	12,296.61	11,697	81,330	12,443.49	11,843
79,440	12,154.32	11,554	80,400	12,301.20	11,701	81,360	12,448.08	11,848
79,470	12,158.91	11,559	80,430	12,305.79	11,706	81,390	12,452.67	11,853
79,500	12,163.50	11,564	80,460	12,310.38	11,710	81,420	12,457.26	11,857
79,530	12,168.09	11,568	80,490	12,314.97	11,715	81,450	12,461.85	11,862
79,560	12,172.68	11,573	80,520	12,319.56	11,720	81,480	12,466.44	11,866
79,590	12,177.27	11,577	80,550	12,324.15	11,724	81,510	12,471.03	11,871
79,620	12,181.86	11,582	80,580	12,328.74	11,729	81,540	12,475.62	11,876
79,650	12,186.45	11,586	80,610	12,333.33	11,733	81,570	12,480.21	11,880
79,680	12,191.04	11,591	80,640	12,337.92	11,738	81,600	12,484.80	11,885
79,710	12,195.63	11,596	80,670	12,342.51	11,743	81,630	12,489.39	11,889

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
81,660	12,493.98	11,894	82,620	12,640.86	12,041	83,580	12,787.74	12,188
81,690	12,498.57	11,899	82,650	12,645.45	12,045	83,610	12,792.33	12,192
81,720	12,503.16	11,903	82,680	12,650.04	12,050	83,640	12,796.92	12,197
81,750	12,507.75	11,908	82,710	12,654.63	12,055	83,670	12,801.51	12,202
81,780	12,512.34	11,912	82,740	12,659.22	12,059	83,700	12,806.10	12,206
81,810	12,516.93	11,917	82,770	12,663.81	12,064	83,730	12,810.69	12,211
81,840	12,521.52	11,922	82,800	12,668.40	12,068	83,760	12,815.28	12,215
81,870	12,526.11	11,926	82,830	12,672.99	12,073	83,790	12,819.87	12,220
81,900	12,530.70	11,931	82,860	12,677.58	12,078	83,820	12,824.46	12,224
81,930	12,535.29	11,935	82,890	12,682.17	12,082	83,850	12,829.05	12,229
81,960	12,539.88	11,940	82,920	12,686.76	12,087	83,880	12,833.64	12,234
81,990	12,544.47	11,944	82,950	12,691.35	12,091	83,910	12,838.23	12,238
82,020	12,549.06	11,949	82,980	12,695.94	12,096	83,940	12,842.82	12,243
82,050	12,553.65	11,954	83,010	12,700.53	12,101	83,970	12,847.41	12,247
82,080	12,558.24	11,958	83,040	12,705.12	12,105	84,000	12,852.00	12,252
82,110	12,562.83	11,963	83,070	12,709.71	12,110	84,030	12,856.59	12,257
82,140	12,567.42	11,967	83,100	12,714.30	12,114	84,060	12,861.18	12,261
82,170	12,572.01	11,972	83,130	12,718.89	12,119	84,090	12,865.77	12,266
82,200	12,576.60	11,977	83,160	12,723.48	12,123	84,120	12,870.36	12,270
82,230	12,581.19	11,981	83,190	12,728.07	12,128	84,150	12,874.95	12,275
82,260	12,585.78	11,986	83,220	12,732.66	12,133	84,180	12,879.54	12,280
82,290	12,590.37	11,990	83,250	12,737.25	12,137	84,210	12,884.13	12,284
82,320	12,594.96	11,995	83,280	12,741.84	12,142	84,240	12,888.72	12,289
82,350	12,599.55	12,000	83,310	12,746.43	12,146	84,270	12,893.31	12,293
82,380	12,604.14	12,004	83,340	12,751.02	12,151	84,300	12,897.90	12,298
82,410	12,608.73	12,009	83,370	12,755.61	12,156	84,330	12,902.49	12,302
82,440	12,613.32	12,013	83,400	12,760.20	12,160	84,360	12,907.08	12,307
82,470	12,617.91	12,018	83,430	12,764.79	12,165	84,390	12,911.67	12,312
82,500	12,622.50	12,023	83,460	12,769.38	12,169	84,420	12,916.26	12,316
82,530	12,627.09	12,027	83,490	12,773.97	12,174	84,450	12,920.85	12,321
82,560	12,631.68	12,032	83,520	12,778.56	12,179	84,480	12,925.44	12,325
82,590	12,636.27	12,036	83,550	12,783.15	12,183	84,510	12,930.03	12,330

TABLE A

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
84,540	12,934.62	12,335	85,470	13,076.91	12,477	86,400	13,219.20	12,619
84,570	12,939.21	12,339	85,500	13,081.50	12,482	86,430	13,223.79	12,624
84,600	12,943.80	12,344	85,530	13,086.09	12,486	86,460	13,228.38	12,628
84,630	12,948.39	12,348	85,560	13,090.68	12,491	86,490	13,232.97	12,633
84,660	12,952.98	12,353	85,590	13,095.27	12,495	86,520	13,237.56	12,638
84,690	12,957.57	12,358	85,620	13,099.86	12,500	86,550	13,242.15	12,642
84,720	12,962.16	12,362	85,650	13,104.45	12,504	86,580	13,246.74	12,647
84,750	12,966.75	12,367	85,680	13,109.04	12,509	86,610	13,251.33	12,651
84,780	12,971.34	12,371	85,710	13,113.63	12,514	86,640	13,255.92	12,656
84,810	12,975.93	12,376	85,740	13,118.22	12,518	86,670	13,260.51	12,661
84,840	12,980.52	12,381	85,770	13,122.81	12,523	86,700	13,265.10	12,665
84,870	12,985.11	12,385	85,800	13,127.40	12,527	86,730	13,269.69	12,670
84,900	12,989.70	12,390	85,830	13,131.99	12,532	86,760	13,274.28	12,674
84,930	12,994.29	12,394	85,860	13,136.58	12,537	86,790	13,278.87	12,679
84,960	12,998.88	12,399	85,890	13,141.17	12,541	86,820	13,283.46	12,683
84,990	13,003.47	12,403	85,920	13,145.76	12,546	86,850	13,288.05	12,688
85,020	13,008.06	12,408	85,950	13,150.35	12,550	86,880	13,292.64	12,693
85,050	13,012.65	12,413	85,980	13,154.94	12,555	86,910	13,297.23	12,697
85,080	13,017.24	12,417	86,010	13,159.53	12,560	86,940	13,301.82	12,702
85,110	13,021.83	12,422	86,040	13,164.12	12,564	86,970	13,306.41	12,706
85,140	13,026.42	12,426	86,070	13,168.71	12,569	87,000	13,311.00	12,711
85,170	13,031.01	12,431	86,100	13,173.30	12,573	87,030	13,315.59	12,716
85,200	13,035.60	12,436	86,130	13,177.89	12,578	87,060	13,320.18	12,720
85,230	13,040.19	12,440	86,160	13,182.48	12,582	87,090	13,324.77	12,725
85,260	13,044.78	12,445	86,190	13,187.07	12,587	87,120	13,329.36	12,729
85,290	13,049.37	12,449	86,220	13,191.66	12,592	87,150	13,333.95	12,734
85,320	13,053.96	12,454	86,250	13,196.25	12,596	87,180	13,338.54	12,739
85,350	13,058.55	12,459	86,280	13,200.84	12,601	87,210	13,343.13	12,743
85,380	13,063.14	12,463	86,310	13,205.43	12,605	87,240	13,347.72	12,748
85,410	13,067.73	12,468	86,340	13,210.02	12,610	87,270	13,352.31	12,752
85,440	13,072.32	12,472	86,370	13,214.61	12,615	87,300	13,356.90	12,757

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
87,330	13,361.49	12,761	88,260	13,503.78	12,904	89,190	13,646.07	13,046
87,360	13,366.08	12,766	88,290	13,508.37	12,908	89,220	13,650.66	13,051
87,390	13,370.67	12,771	88,320	13,512.96	12,913	89,250	13,655.25	13,055
87,420	13,375.26	12,775	88,350	13,517.55	12,918	89,280	13,659.84	13,060
87,450	13,379.85	12,780	88,380	13,522.14	12,922	89,310	13,664.43	13,064
87,480	13,384.44	12,784	88,410	13,526.73	12,927	89,340	13,669.02	13,069
87,510	13,389.03	12,789	88,440	13,531.32	12,931	89,370	13,673.61	13,074
87,540	13,393.62	12,794	88,470	13,535.91	12,936	89,400	13,678.20	13,078
87,570	13,398.21	12,798	88,500	13,540.50	12,941	89,430	13,682.79	13,083
87,600	13,402.80	12,803	88,530	13,545.09	12,945	89,460	13,687.38	13,087
87,630	13,407.39	12,807	88,560	13,549.68	12,950	89,490	13,691.97	13,092
87,660	13,411.98	12,812	88,590	13,554.27	12,954	89,520	13,696.56	13,097
87,690	13,416.57	12,817	88,620	13,558.86	12,959	89,550	13,701.15	13,101
87,720	13,421.16	12,821	88,650	13,563.45	12,963	89,580	13,705.74	13,106
87,750	13,425.75	12,826	88,680	13,568.04	12,968	89,610	13,710.33	13,110
87,780	13,430.34	12,830	88,710	13,572.63	12,973	89,640	13,714.92	13,115
87,810	13,434.93	12,835	88,740	13,577.22	12,977	89,670	13,719.51	13,120
87,840	13,439.52	12,840	88,770	13,581.81	12,982	89,700	13,724.10	13,124
87,870	13,444.11	12,844	88,800	13,586.40	12,986	89,730	13,728.69	13,129
87,900	13,448.70	12,849	88,830	13,590.99	12,991	89,760	13,733.28	13,133
87,930	13,453.29	12,853	88,860	13,595.58	12,996	89,790	13,737.87	13,138
87,960	13,457.88	12,858	88,890	13,600.17	13,000	89,820	13,742.46	13,142
87,990	13,462.47	12,862	88,920	13,604.76	13,005	89,850	13,747.05	13,147
88,020	13,467.06	12,867	88,950	13,609.35	13,009	89,880	13,751.64	13,152
88,050	13,471.65	12,872	88,980	13,613.94	13,014	89,910	13,756.23	13,156
88,080	13,476.24	12,876	89,010	13,618.53	13,019	89,940	13,760.82	13,161
88,110	13,480.83	12,881	89,040	13,623.12	13,023	89,970	13,765.41	13,165
88,140	13,485.42	12,885	89,070	13,627.71	13,028	90,000	13,770.00	13,170
88,170	13,490.01	12,890	89,100	13,632.30	13,032	90,030	13,774.59	13,175
88,200	13,494.60	12,895	89,130	13,636.89	13,037	90,060	13,779.18	13,179
88,230	13,499.19	12,899	89,160	13,641.48	13,041	90,090	13,783.77	13,184

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
90,120	13,788.36	13,188	91,050	13,930.65	13,331	91,980	14,072.94	13,473
90,150	13,792.95	13,193	91,080	13,935.24	13,335	92,010	14,077.53	13,478
90,180	13,797.54	13,198	91,110	13,939.83	13,340	92,040	14,082.12	13,482
90,210	13,802.13	13,202	91,140	13,944.42	13,344	92,070	14,086.71	13,487
90,240	13,806.72	13,207	91,170	13,949.01	13,349	92,100	14,091.30	13,491
90,270	13,811.31	13,211	91,200	13,953.60	13,354	92,130	14,095.89	13,496
90,300	13,815.90	13,216	91,230	13,958.19	13,358	92,160	14,100.48	13,500
90,330	13,820.49	13,220	91,260	13,962.78	13,363	92,190	14,105.07	13,505
90,360	13,825.08	13,225	91,290	13,967.37	13,367	92,220	14,109.66	13,510
90,390	13,829.67	13,230	91,320	13,971.96	13,372	92,250	14,114.25	13,514
90,420	13,834.26	13,234	91,350	13,976.55	13,377	92,280	14,118.84	13,519
90,450	13,838.85	13,239	91,380	13,981.14	13,381	92,310	14,123.43	13,523
90,480	13,843.44	13,243	91,410	13,985.73	13,386	92,340	14,128.02	13,528
90,510	13,848.03	13,248	91,440	13,990.32	13,390	92,370	14,132.61	13,533
90,540	13,852.62	13,253	91,470	13,994.91	13,395	92,400	14,137.20	13,537
90,570	13,857.21	13,257	91,500	13,999.50	13,400	92,430	14,141.79	13,542
90,600	13,861.80	13,262	91,530	14,004.09	13,404	92,460	14,146.38	13,546
90,630	13,866.39	13,266	91,560	14,008.68	13,409	92,490	14,150.97	13,551
90,660	13,870.98	13,271	91,590	14,013.27	13,413	92,520	14,155.56	13,556
90,690	13,875.57	13,276	91,620	14,017.86	13,418	92,550	14,160.15	13,560
90,720	13,880.16	13,280	91,650	14,022.45	13,422	92,580	14,164.74	13,565
90,750	13,884.75	13,285	91,680	14,027.04	13,427	92,610	14,169.33	13,569
90,780	13,889.34	13,289	91,710	14,031.63	13,432	92,640	14,173.92	13,574
90,810	13,893.93	13,294	91,740	14,036.22	13,436	92,670	14,178.51	13,579
90,840	13,898.52	13,299	91,770	14,040.81	13,441	92,700	14,183.10	13,583
90,870	13,903.11	13,303	91,800	14,045.40	13,445	92,730	14,187.69	13,588
90,900	13,907.70	13,308	91,830	14,049.99	13,450	92,760	14,192.28	13,592
90,930	13,912.29	13,312	91,860	14,054.58	13,455	92,790	14,196.87	13,597
90,960	13,916.88	13,317	91,890	14,059.17	13,459	92,820	14,201.46	13,601
90,990	13,921.47	13,321	91,920	14,063.76	13,464	92,850	14,206.05	13,606
91,020	13,926.06	13,326	91,950	14,068.35	13,468	92,880	14,210.64	13,611

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
92,910	14,215.23	13,615	93,840	14,357.52	13,758	94,770	14,499.81	13,900
92,940	14,219.82	13,620	93,870	14,362.11	13,762	94,800	14,504.40	13,904
92,970	14,224.41	13,624	93,900	14,366.70	13,767	94,830	14,508.99	13,909
93,000	14,229.00	13,629	93,930	14,371.29	13,771	94,860	14,513.58	13,914
93,030	14,233.59	13,634	93,960	14,375.88	13,776	94,890	14,518.17	13,918
93,060	14,238.18	13,638	93,990	14,380.47	13,780	94,920	14,522.76	13,923
93,090	14,242.77	13,643	94,020	14,385.06	13,785	94,950	14,527.35	13,927
93,120	14,247.36	13,647	94,050	14,389.65	13,790	94,980	14,531.94	13,932
93,150	14,251.95	13,652	94,080	14,394.24	13,794	95,010	14,536.53	13,937
93,180	14,256.54	13,657	94,110	14,398.83	13,799	95,040	14,541.12	13,941
93,210	14,261.13	13,661	94,140	14,403.42	13,803	95,070	14,545.71	13,946
93,240	14,265.72	13,666	94,170	14,408.01	13,808	95,100	14,550.30	13,950
93,270	14,270.31	13,670	94,200	14,412.60	13,813	95,130	14,554.89	13,955
93,300	14,274.90	13,675	94,230	14,417.19	13,817	95,160	14,559.48	13,959
93,330	14,279.49	13,679	94,260	14,421.78	13,822	95,190	14,564.07	13,964
93,360	14,284.08	13,684	94,290	14,426.37	13,826	95,220	14,568.66	13,969
93,390	14,288.67	13,689	94,320	14,430.96	13,831	95,250	14,573.25	13,973
93,420	14,293.26	13,693	94,350	14,435.55	13,836	95,280	14,577.84	13,978
93,450	14,297.85	13,698	94,380	14,440.14	13,840	95,310	14,582.43	13,982
93,480	14,302.44	13,702	94,410	14,444.73	13,845	95,340	14,587.02	13,987
93,510	14,307.03	13,707	94,440	14,449.32	13,849	95,370	14,591.61	13,992
93,540	14,311.62	13,712	94,470	14,453.91	13,854	95,400	14,596.20	13,996
93,570	14,316.21	13,716	94,500	14,458.50	13,859	95,430	14,600.79	14,001
93,600	14,320.80	13,721	94,530	14,463.09	13,863	95,460	14,605.38	14,005
93,630	14,325.39	13,725	94,560	14,467.68	13,868	95,490	14,609.97	14,010
93,660	14,329.98	13,730	94,590	14,472.27	13,872	95,520	14,614.56	14,015
93,690	14,334.57	13,735	94,620	14,476.86	13,877	95,550	14,619.15	14,019
93,720	14,339.16	13,739	94,650	14,481.45	13,881	95,580	14,623.74	14,024
93,750	14,343.75	13,744	94,680	14,486.04	13,886	95,610	14,628.33	14,028
93,780	14,348.34	13,748	94,710	14,490.63	13,891	95,640	14,632.92	14,033
93,810	14,352.93	13,753	94,740	14,495.22	13,895	95,670	14,637.51	14,038

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
95,700	14,642.10	14,042	96,630	14,784.39	14,184	97,560	14,926.68	14,327
95,730	14,646.69	14,047	96,660	14,788.98	14,189	97,590	14,931.27	14,331
95,760	14,651.28	14,051	96,690	14,793.57	14,194	97,620	14,935.86	14,336
95,790	14,655.87	14,056	96,720	14,798.16	14,198	97,650	14,940.45	14,340
95,820	14,660.46	14,060	96,750	14,802.75	14,203	97,680	14,945.04	14,345
95,850	14,665.05	14,065	96,780	14,807.34	14,207	97,710	14,949.63	14,350
95,880	14,669.64	14,070	96,810	14,811.93	14,212	97,740	14,954.22	14,354
95,910	14,674.23	14,074	96,840	14,816.52	14,217	97,770	14,958.81	14,359
95,940	14,678.82	14,079	96,870	14,821.11	14,221	97,800	14,963.40	14,363
95,970	14,683.41	14,083	96,900	14,825.70	14,226	97,830	14,967.99	14,368
96,000	14,688.00	14,088	96,930	14,830.29	14,230	97,860	14,972.58	14,373
96,030	14,692.59	14,093	96,960	14,834.88	14,235	97,890	14,977.17	14,377
96,060	14,697.18	14,097	96,990	14,839.47	14,239	97,920	14,981.76	14,382
96,090	14,701.77	14,102	97,020	14,844.06	14,244	97,950	14,986.35	14,386
96,120	14,706.36	14,106	97,050	14,848.65	14,249	97,980	14,990.94	14,391
96,150	14,710.95	14,111	97,080	14,853.24	14,253	98,010	14,995.53	14,396
96,180	14,715.54	14,116	97,110	14,857.83	14,258	98,040	15,000.12	14,400
96,210	14,720.13	14,120	97,140	14,862.42	14,262	98,070	15,004.71	14,405
96,240	14,724.72	14,125	97,170	14,867.01	14,267	98,100	15,009.30	14,409
96,270	14,729.31	14,129	97,200	14,871.60	14,272	98,130	15,013.89	14,414
96,300	14,733.90	14,134	97,230	14,876.19	14,276	98,160	15,018.48	14,418
96,330	14,738.49	14,138	97,260	14,880.78	14,281	98,190	15,023.07	14,423
96,360	14,743.08	14,143	97,290	14,885.37	14,285	98,220	15,027.66	14,428
96,390	14,747.67	14,148	97,320	14,889.96	14,290	98,250	15,032.25	14,432
96,420	14,752.26	14,152	97,350	14,894.55	14,295	98,280	15,036.84	14,437
96,450	14,756.85	14,157	97,380	14,899.14	14,299	98,310	15,041.43	14,441
96,480	14,761.44	14,161	97,410	14,903.73	14,304	98,340	15,046.02	14,446
96,510	14,766.03	14,166	97,440	14,908.32	14,308	98,370	15,050.61	14,451
96,540	14,770.62	14,171	97,470	14,912.91	14,313	98,400	15,055.20	14,455
96,570	14,775.21	14,175	97,500	14,917.50	14,318	98,430	15,059.79	14,460
96,600	14,779.80	14,180	97,530	14,922.09	14,322	98,460	15,064.38	14,464

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
98,490	15,068.97	14,469	99,420	15,211.26	14,611	100,350	15,353.55	14,754
98,520	15,073.56	14,474	99,450	15,215.85	14,616	100,380	15,358.14	14,758
98,550	15,078.15	14,478	99,480	15,220.44	14,620	100,410	15,362.73	14,763
98,580	15,082.74	14,483	99,510	15,225.03	14,625	100,440	15,367.32	14,767
98,610	15,087.33	14,487	99,540	15,229.62	14,630	100,470	15,371.91	14,772
98,640	15,091.92	14,492	99,570	15,234.21	14,634	100,500	15,376.50	14,777
98,670	15,096.51	14,497	99,600	15,238.80	14,639	100,530	15,381.09	14,781
98,700	15,101.10	14,501	99,630	15,243.39	14,643	100,560	15,385.68	14,786
98,730	15,105.69	14,506	99,660	15,247.98	14,648	100,590	15,390.27	14,790
98,760	15,110.28	14,510	99,690	15,252.57	14,653	100,620	15,394.86	14,795
98,790	15,114.87	14,515	99,720	15,257.16	14,657	100,650	15,399.45	14,799
98,820	15,119.46	14,519	99,750	15,261.75	14,662	100,680	15,404.04	14,804
98,850	15,124.05	14,524	99,780	15,266.34	14,666	100,710	15,408.63	14,809
98,880	15,128.64	14,529	99,810	15,270.93	14,671	100,740	15,413.22	14,813
98,910	15,133.23	14,533	99,840	15,275.52	14,676	100,770	15,417.81	14,818
98,940	15,137.82	14,538	99,870	15,280.11	14,680	100,800	15,422.40	14,822
98,970	15,142.41	14,542	99,900	15,284.70	14,685	100,830	15,426.99	14,827
99,000	15,147.00	14,547	99,930	15,289.29	14,689	100,860	15,431.58	14,832
99,030	15,151.59	14,552	99,960	15,293.88	14,694	100,890	15,436.17	14,836
99,060	15,156.18	14,556	99,990	15,298.47	14,698	100,920	15,440.76	14,841
99,090	15,160.77	14,561	100,020	15,303.06	14,703	100,950	15,445.35	14,845
99,120	15,165.36	14,565	100,050	15,307.65	14,708	100,980	15,449.94	14,850
99,150	15,169.95	14,570	100,080	15,312.24	14,712	101,010	15,454.53	14,855
99,180	15,174.54	14,575	100,110	15,316.83	14,717	101,040	15,459.12	14,859
99,210	15,179.13	14,579	100,140	15,321.42	14,721	101,070	15,463.71	14,864
99,240	15,183.72	14,584	100,170	15,326.01	14,726	101,100	15,468.30	14,868
99,270	15,188.31	14,588	100,200	15,330.60	14,731	101,130	15,472.89	14,873
99,300	15,192.90	14,593	100,230	15,335.19	14,735	101,160	15,477.48	14,877
99,330	15,197.49	14,597	100,260	15,339.78	14,740	101,190	15,482.07	14,882
99,360	15,202.08	14,602	100,290	15,344.37	14,744	101,220	15,486.66	14,887
99,390	15,206.67	14,607	100,320	15,348.96	14,749	101,250	15,491.25	14,891

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
101,280	15,495.84	14,896	102,210	15,638.13	15,038	103,140	15,780.42	15,180
101,310	15,500.43	14,900	102,240	15,642.72	15,043	103,170	15,785.01	15,185
101,340	15,505.02	14,905	102,270	15,647.31	15,047	103,200	15,789.60	15,190
101,370	15,509.61	14,910	102,300	15,651.90	15,052	103,230	15,794.19	15,194
101,400	15,514.20	14,914	102,330	15,656.49	15,056	103,260	15,798.78	15,199
101,430	15,518.79	14,919	102,360	15,661.08	15,061	103,290	15,803.37	15,203
101,460	15,523.38	14,923	102,390	15,665.67	15,066	103,320	15,807.96	15,208
101,490	15,527.97	14,928	102,420	15,670.26	15,070	103,350	15,812.55	15,213
101,520	15,532.56	14,933	102,450	15,674.85	15,075	103,380	15,817.14	15,217
101,550	15,537.15	14,937	102,480	15,679.44	15,079	103,410	15,821.73	15,222
101,580	15,541.74	14,942	102,510	15,684.03	15,084	103,440	15,826.32	15,226
101,610	15,546.33	14,946	102,540	15,688.62	15,089	103,470	15,830.91	15,231
101,640	15,550.92	14,951	102,570	15,693.21	15,093	103,500	15,835.50	15,236
101,670	15,555.51	14,956	102,600	15,697.80	15,098	103,530	15,840.09	15,240
101,700	15,560.10	14,960	102,630	15,702.39	15,102	103,560	15,844.68	15,245
101,730	15,564.69	14,965	102,660	15,706.98	15,107	103,590	15,849.27	15,249
101,760	15,569.28	14,969	102,690	15,711.57	15,112	103,620	15,853.86	15,254
101,790	15,573.87	14,974	102,720	15,716.16	15,116	103,650	15,858.45	15,258
101,820	15,578.46	14,978	102,750	15,720.75	15,121	103,680	15,863.04	15,263
101,850	15,583.05	14,983	102,780	15,725.34	15,125	103,710	15,867.63	15,268
101,880	15,587.64	14,988	102,810	15,729.93	15,130	103,740	15,872.22	15,272
101,910	15,592.23	14,992	102,840	15,734.52	15,135	103,770	15,876.81	15,277
101,940	15,596.82	14,997	102,870	15,739.11	15,139	103,800	15,881.40	15,281
101,970	15,601.41	15,001	102,900	15,743.70	15,144	103,830	15,885.99	15,286
102,000	15,606.00	15,006	102,930	15,748.29	15,148	103,860	15,890.58	15,291
102,030	15,610.59	15,011	102,960	15,752.88	15,153	103,890	15,895.17	15,295
102,060	15,615.18	15,015	102,990	15,757.47	15,157	103,920	15,899.76	15,300
102,090	15,619.77	15,020	103,020	15,762.06	15,162	103,950	15,904.35	15,304
102,120	15,624.36	15,024	103,050	15,766.65	15,167	103,980	15,908.94	15,309
102,150	15,628.95	15,029	103,080	15,771.24	15,171	104,010	15,913.53	15,314
102,180	15,633.54	15,034	103,110	15,775.83	15,176	104,040	15,918.12	15,318

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
104,070	15,922.71	15,323	105,000	16,065.00	15,465	105,930	16,207.29	15,607
104,100	15,927.30	15,327	105,030	16,069.59	15,470	105,960	16,211.88	15,612
104,130	15,931.89	15,332	105,060	16,074.18	15,474	105,990	16,216.47	15,616
104,160	15,936.48	15,336	105,090	16,078.77	15,479	106,020	16,221.06	15,621
104,190	15,941.07	15,341	105,120	16,083.36	15,483	106,050	16,225.65	15,626
104,220	15,945.66	15,346	105,150	16,087.95	15,488	106,080	16,230.24	15,630
104,250	15,950.25	15,350	105,180	16,092.54	15,493	106,110	16,234.83	15,635
104,280	15,954.84	15,355	105,210	16,097.13	15,497	106,140	16,239.42	15,639
104,310	15,959.43	15,359	105,240	16,101.72	15,502	106,170	16,244.01	15,644
104,340	15,964.02	15,364	105,270	16,106.31	15,506	106,200	16,248.60	15,649
104,370	15,968.61	15,369	105,300	16,110.90	15,511	106,230	16,253.19	15,653
104,400	15,973.20	15,373	105,330	16,115.49	15,515	106,260	16,257.78	15,658
104,430	15,977.79	15,378	105,360	16,120.08	15,520	106,290	16,262.37	15,662
104,460	15,982.38	15,382	105,390	16,124.67	15,525	106,320	16,266.96	15,667
104,490	15,986.97	15,387	105,420	16,129.26	15,529	106,350	16,271.55	15,672
104,520	15,991.56	15,392	105,450	16,133.85	15,534	106,380	16,276.14	15,676
104,550	15,996.15	15,396	105,480	16,138.44	15,538	106,410	16,280.73	15,681
104,580	16,000.74	15,401	105,510	16,143.03	15,543	106,440	16,285.32	15,685
104,610	16,005.33	15,405	105,540	16,147.62	15,548	106,470	16,289.91	15,690
104,640	16,009.92	15,410	105,570	16,152.21	15,552	106,500	16,294.50	15,695
104,670	16,014.51	15,415	105,600	16,156.80	15,557	106,530	16,299.09	15,699
104,700	16,019.10	15,419	105,630	16,161.39	15,561	106,560	16,303.68	15,704
104,730	16,023.69	15,424	105,660	16,165.98	15,566	106,590	16,308.27	15,708
104,760	16,028.28	15,428	105,690	16,170.57	15,571	106,620	16,312.86	15,713
104,790	16,032.87	15,433	105,720	16,175.16	15,575	106,650	16,317.45	15,717
104,820	16,037.46	15,437	105,750	16,179.75	15,580	106,680	16,322.04	15,722
104,850	16,042.05	15,442	105,780	16,184.34	15,584	106,710	16,326.63	15,727
104,880	16,046.64	15,447	105,810	16,188.93	15,589	106,740	16,331.22	15,731
104,910	16,051.23	15,451	105,840	16,193.52	15,594	106,770	16,335.81	15,736
104,940	16,055.82	15,456	105,870	16,198.11	15,598	106,800	16,340.40	15,740
104,970	16,060.41	15,460	105,900	16,202.70	15,603	106,830	16,344.99	15,745

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
106,860	16,349.58	15,750	107,790	16,491.87	15,892	108,720	16,634.16	16,034
106,890	16,354.17	15,754	107,820	16,496.46	15,896	108,750	16,638.75	16,039
106,920	16,358.76	15,759	107,850	16,501.05	15,901	108,780	16,643.34	16,043
106,950	16,363.35	15,763	107,880	16,505.64	15,906	108,810	16,647.93	16,048
106,980	16,367.94	15,768	107,910	16,510.23	15,910	108,840	16,652.52	16,053
107,010	16,372.53	15,773	107,940	16,514.82	15,915	108,870	16,657.11	16,057
107,040	16,377.12	15,777	107,970	16,519.41	15,919	108,900	16,661.70	16,062
107,070	16,381.71	15,782	108,000	16,524.00	15,924	108,930	16,666.29	16,066
107,100	16,386.30	15,786	108,030	16,528.59	15,929	108,960	16,670.88	16,071
107,130	16,390.89	15,791	108,060	16,533.18	15,933	108,990	16,675.47	16,075
107,160	16,395.48	15,795	108,090	16,537.77	15,938	109,020	16,680.06	16,080
107,190	16,400.07	15,800	108,120	16,542.36	15,942	109,050	16,684.65	16,085
107,220	16,404.66	15,805	108,150	16,546.95	15,947	109,080	16,689.24	16,089
107,250	16,409.25	15,809	108,180	16,551.54	15,952	109,110	16,693.83	16,094
107,280	16,413.84	15,814	108,210	16,556.13	15,956	109,140	16,698.42	16,098
107,310	16,418.43	15,818	108,240	16,560.72	15,961	109,170	16,703.01	16,103
107,340	16,423.02	15,823	108,270	16,565.31	15,965	109,200	16,707.60	16,108
107,370	16,427.61	15,828	108,300	16,569.90	15,970	109,230	16,712.19	16,112
107,400	16,432.20	15,832	108,330	16,574.49	15,974	109,260	16,716.78	16,117
107,430	16,436.79	15,837	108,360	16,579.08	15,979	109,290	16,721.37	16,121
107,460	16,441.38	15,841	108,390	16,583.67	15,984	109,320	16,725.96	16,126
107,490	16,445.97	15,846	108,420	16,588.26	15,988	109,350	16,730.55	16,131
107,520	16,450.56	15,851	108,450	16,592.85	15,993	109,380	16,735.14	16,135
107,550	16,455.15	15,855	108,480	16,597.44	15,997	109,410	16,739.73	16,140
107,580	16,459.74	15,860	108,510	16,602.03	16,002	109,440	16,744.32	16,144
107,610	16,464.33	15,864	108,540	16,606.62	16,007	109,470	16,748.91	16,149
107,640	16,468.92	15,869	108,570	16,611.21	16,011	109,500	16,753.50	16,154
107,670	16,473.51	15,874	108,600	16,615.80	16,016	109,530	16,758.09	16,158
107,700	16,478.10	15,878	108,630	16,620.39	16,020	109,560	16,762.68	16,163
107,730	16,482.69	15,883	108,660	16,624.98	16,025	109,590	16,767.27	16,167
107,760	16,487.28	15,887	108,690	16,629.57	16,030	109,620	16,771.86	16,172

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
109,650	16,776.45	16,176	110,580	16,918.74	16,319	111,510	17,061.03	16,461
109,680	16,781.04	16,181	110,610	16,923.33	16,323	111,540	17,065.62	16,466
109,710	16,785.63	16,186	110,640	16,927.92	16,328	111,570	17,070.21	16,470
109,740	16,790.22	16,190	110,670	16,932.51	16,333	111,600	17,074.80	16,475
109,770	16,794.81	16,195	110,700	16,937.10	16,337	111,630	17,079.39	16,479
109,800	16,799.40	16,199	110,730	16,941.69	16,342	111,660	17,083.98	16,484
109,830	16,803.99	16,204	110,760	16,946.28	16,346	111,690	17,088.57	16,489
109,860	16,808.58	16,209	110,790	16,950.87	16,351	111,720	17,093.16	16,493
109,890	16,813.17	16,213	110,820	16,955.46	16,355	111,750	17,097.75	16,498
109,920	16,817.76	16,218	110,850	16,960.05	16,360	111,780	17,102.34	16,502
109,950	16,822.35	16,222	110,880	16,964.64	16,365	111,810	17,106.93	16,507
109,980	16,826.94	16,227	110,910	16,969.23	16,369	111,840	17,111.52	16,512
110,010	16,831.53	16,232	110,940	16,973.82	16,374	111,870	17,116.11	16,516
110,040	16,836.12	16,236	110,970	16,978.41	16,378	111,900	17,120.70	16,521
110,070	16,840.71	16,241	111,000	16,983.00	16,383	111,930	17,125.29	16,525
110,100	16,845.30	16,245	111,030	16,987.59	16,388	111,960	17,129.88	16,530
110,130	16,849.89	16,250	111,060	16,992.18	16,392	111,990	17,134.47	16,534
110,160	16,854.48	16,254	111,090	16,996.77	16,397	112,020	17,139.06	16,539
110,190	16,859.07	16,259	111,120	17,001.36	16,401	112,050	17,143.65	16,544
110,220	16,863.66	16,264	111,150	17,005.95	16,406	112,080	17,148.24	16,548
110,250	16,868.25	16,268	111,180	17,010.54	16,411	112,110	17,152.83	16,553
110,280	16,872.84	16,273	111,210	17,015.13	16,415	112,140	17,157.42	16,557
110,310	16,877.43	16,277	111,240	17,019.72	16,420	112,170	17,162.01	16,562
110,340	16,882.02	16,282	111,270	17,024.31	16,424	112,200	17,166.60	16,567
110,370	16,886.61	16,287	111,300	17,028.90	16,429	112,230	17,171.19	16,571
110,400	16,891.20	16,291	111,330	17,033.49	16,433	112,260	17,175.78	16,576
110,430	16,895.79	16,296	111,360	17,038.08	16,438	112,290	17,180.37	16,580
110,460	16,900.38	16,300	111,390	17,042.67	16,443	112,320	17,184.96	16,585
110,490	16,904.97	16,305	111,420	17,047.26	16,447	112,350	17,189.55	16,590
110,520	16,909.56	16,310	111,450	17,051.85	16,452	112,380	17,194.14	16,594
110,550	16,914.15	16,314	111,480	17,056.44	16,456	112,410	17,198.73	16,599

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
112,440	17,203.32	16,603	113,370	17,345.61	16,746	114,300	17,487.90	16,888
112,470	17,207.91	16,608	113,400	17,350.20	16,750	114,330	17,492.49	16,892
112,500	17,212.50	16,613	113,430	17,354.79	16,755	114,360	17,497.08	16,897
112,530	17,217.09	16,617	113,460	17,359.38	16,759	114,390	17,501.67	16,902
112,560	17,221.68	16,622	113,490	17,363.97	16,764	114,420	17,506.26	16,906
112,590	17,226.27	16,626	113,520	17,368.56	16,769	114,450	17,510.85	16,911
112,620	17,230.86	16,631	113,550	17,373.15	16,773	114,480	17,515.44	16,915
112,650	17,235.45	16,635	113,580	17,377.74	16,778	114,510	17,520.03	16,920
112,680	17,240.04	16,640	113,610	17,382.33	16,782	114,540	17,524.62	16,925
112,710	17,244.63	16,645	113,640	17,386.92	16,787	114,570	17,529.21	16,929
112,740	17,249.22	16,649	113,670	17,391.51	16,792	114,600	17,533.80	16,934
112,770	17,253.81	16,654	113,700	17,396.10	16,796	114,630	17,538.39	16,938
112,800	17,258.40	16,658	113,730	17,400.69	16,801	114,660	17,542.98	16,943
112,830	17,262.99	16,663	113,760	17,405.28	16,805	114,690	17,547.57	16,948
112,860	17,267.58	16,668	113,790	17,409.87	16,810	114,720	17,552.16	16,952
112,890	17,272.17	16,672	113,820	17,414.46	16,814	114,750	17,556.75	16,957
112,920	17,276.76	16,677	113,850	17,419.05	16,819	114,780	17,561.34	16,961
112,950	17,281.35	16,681	113,880	17,423.64	16,824	114,810	17,565.93	16,966
112,980	17,285.94	16,686	113,910	17,428.23	16,828	114,840	17,570.52	16,971
113,010	17,290.53	16,691	113,940	17,432.82	16,833	114,870	17,575.11	16,975
113,040	17,295.12	16,695	113,970	17,437.41	16,837	114,900	17,579.70	16,980
113,070	17,299.71	16,700	114,000	17,442.00	16,842	114,930	17,584.29	16,984
113,100	17,304.30	16,704	114,030	17,446.59	16,847	114,960	17,588.88	16,989
113,130	17,308.89	16,709	114,060	17,451.18	16,851	114,990	17,593.47	16,993
113,160	17,313.48	16,713	114,090	17,455.77	16,856	115,020	17,598.06	16,998
113,190	17,318.07	16,718	114,120	17,460.36	16,860	115,050	17,602.65	17,003
113,220	17,322.66	16,723	114,150	17,464.95	16,865	115,080	17,607.24	17,007
113,250	17,327.25	16,727	114,180	17,469.54	16,870	115,110	17,611.83	17,012
113,280	17,331.84	16,732	114,210	17,474.13	16,874	115,140	17,616.42	17,016
113,310	17,336.43	16,736	114,240	17,478.72	16,879	115,170	17,621.01	17,021
113,340	17,341.02	16,741	114,270	17,483.31	16,883	115,200	17,625.60	17,026

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
115,230	17,630.19	17,030	116,160	17,772.48	17,172	117,090	17,914.77	17,315
115,260	17,634.78	17,035	116,190	17,777.07	17,177	117,120	17,919.36	17,319
115,290	17,639.37	17,039	116,220	17,781.66	17,182	117,150	17,923.95	17,324
115,320	17,643.96	17,044	116,250	17,786.25	17,186	117,180	17,928.54	17,329
115,350	17,648.55	17,049	116,280	17,790.84	17,191	117,210	17,933.13	17,333
115,380	17,653.14	17,053	116,310	17,795.43	17,195	117,240	17,937.72	17,338
115,410	17,657.73	17,058	116,340	17,800.02	17,200	117,270	17,942.31	17,342
115,440	17,662.32	17,062	116,370	17,804.61	17,205	117,300	17,946.90	17,347
115,470	17,666.91	17,067	116,400	17,809.20	17,209	117,330	17,951.49	17,351
115,500	17,671.50	17,072	116,430	17,813.79	17,214	117,360	17,956.08	17,356
115,530	17,676.09	17,076	116,460	17,818.38	17,218	117,390	17,960.67	17,361
115,560	17,680.68	17,081	116,490	17,822.97	17,223	117,420	17,965.26	17,365
115,590	17,685.27	17,085	116,520	17,827.56	17,228	117,450	17,969.85	17,370
115,620	17,689.86	17,090	116,550	17,832.15	17,232	117,480	17,974.44	17,374
115,650	17,694.45	17,094	116,580	17,836.74	17,237	117,510	17,979.03	17,379
115,680	17,699.04	17,099	116,610	17,841.33	17,241	117,540	17,983.62	17,384
115,710	17,703.63	17,104	116,640	17,845.92	17,246	117,570	17,988.21	17,388
115,740	17,708.22	17,108	116,670	17,850.51	17,251	117,600	17,992.80	17,393
115,770	17,712.81	17,113	116,700	17,855.10	17,255	117,630	17,997.39	17,397
115,800	17,717.40	17,117	116,730	17,859.69	17,260	117,660	18,001.98	17,402
115,830	17,721.99	17,122	116,760	17,864.28	17,264	117,690	18,006.57	17,407
115,860	17,726.58	17,127	116,790	17,868.87	17,269	117,720	18,011.16	17,411
115,890	17,731.17	17,131	116,820	17,873.46	17,273	117,750	18,015.75	17,416
115,920	17,735.76	17,136	116,850	17,878.05	17,278	117,780	18,020.34	17,420
115,950	17,740.35	17,140	116,880	17,882.64	17,283	117,810	18,024.93	17,425
115,980	17,744.94	17,145	116,910	17,887.23	17,287	117,840	18,029.52	17,430
116,010	17,749.53	17,150	116,940	17,891.82	17,292	117,870	18,034.11	17,434
116,040	17,754.12	17,154	116,970	17,896.41	17,296	117,900	18,038.70	17,439
116,070	17,758.71	17,159	117,000	17,901.00	17,301	117,930	18,043.29	17,443
116,100	17,763.30	17,163	117,030	17,905.59	17,306	117,960	18,047.88	17,448
116,130	17,767.89	17,168	117,060	17,910.18	17,310	117,990	18,052.47	17,452

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
118,020	18,057.06	17,457	118,950	18,199.35	17,599	119,880	18,341.64	17,742
118,050	18,061.65	17,462	118,980	18,203.94	17,604	119,910	18,346.23	17,746
118,080	18,066.24	17,466	119,010	18,208.53	17,609	119,940	18,350.82	17,751
118,110	18,070.83	17,471	119,040	18,213.12	17,613	119,970	18,355.41	17,755
118,140	18,075.42	17,475	119,070	18,217.71	17,618	120,000	18,360.00	17,760
118,170	18,080.01	17,480	119,100	18,222.30	17,622	120,030	18,364.59	17,765
118,200	18,084.60	17,485	119,130	18,226.89	17,627	120,060	18,369.18	17,769
118,230	18,089.19	17,489	119,160	18,231.48	17,631	120,090	18,373.77	17,774
118,260	18,093.78	17,494	119,190	18,236.07	17,636	120,120	18,378.36	17,778
118,290	18,098.37	17,498	119,220	18,240.66	17,641	120,150	18,382.95	17,783
118,320	18,102.96	17,503	119,250	18,245.25	17,645	120,180	18,387.54	17,788
118,350	18,107.55	17,508	119,280	18,249.84	17,650	120,210	18,392.13	17,792
118,380	18,112.14	17,512	119,310	18,254.43	17,654	120,240	18,396.72	17,797
118,410	18,116.73	17,517	119,340	18,259.02	17,659	120,270	18,401.31	17,801
118,440	18,121.32	17,521	119,370	18,263.61	17,664	120,300	18,405.90	17,806
118,470	18,125.91	17,526	119,400	18,268.20	17,668	120,330	18,410.49	17,810
118,500	18,130.50	17,531	119,430	18,272.79	17,673	120,360	18,415.08	17,815
118,530	18,135.09	17,535	119,460	18,277.38	17,677	120,390	18,419.67	17,820
118,560	18,139.68	17,540	119,490	18,281.97	17,682	120,420	18,424.26	17,824
118,590	18,144.27	17,544	119,520	18,286.56	17,687	120,450	18,428.85	17,829
118,620	18,148.86	17,549	119,550	18,291.15	17,691	120,480	18,433.44	17,833
118,650	18,153.45	17,553	119,580	18,295.74	17,696	120,510	18,438.03	17,838
118,680	18,158.04	17,558	119,610	18,300.33	17,700	120,540	18,442.62	17,843
118,710	18,162.63	17,563	119,640	18,304.92	17,705	120,570	18,447.21	17,847
118,740	18,167.22	17,567	119,670	18,309.51	17,710	120,600	18,451.80	17,852
118,770	18,171.81	17,572	119,700	18,314.10	17,714	120,630	18,456.39	17,856
118,800	18,176.40	17,576	119,730	18,318.69	17,719	120,660	18,460.98	17,861
118,830	18,180.99	17,581	119,760	18,323.28	17,723	120,690	18,465.57	17,866
118,860	18,185.58	17,586	119,790	18,327.87	17,728	120,720	18,470.16	17,870
118,890	18,190.17	17,590	119,820	18,332.46	17,732	120,750	18,474.75	17,875
118,920	18,194.76	17,595	119,850	18,337.05	17,737	120,780	18,479.34	17,879

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
120,810	18,483.93	17,884	121,740	18,626.22	18,026	122,670	18,768.51	18,169
120,840	18,488.52	17,889	121,770	18,630.81	18,031	122,700	18,773.10	18,173
120,870	18,493.11	17,893	121,800	18,635.40	18,035	122,730	18,777.69	18,178
120,900	18,497.70	17,898	121,830	18,639.99	18,040	122,760	18,782.28	18,182
120,930	18,502.29	17,902	121,860	18,644.58	18,045	122,790	18,786.87	18,187
120,960	18,506.88	17,907	121,890	18,649.17	18,049	122,820	18,791.46	18,191
120,990	18,511.47	17,911	121,920	18,653.76	18,054	122,850	18,796.05	18,196
121,020	18,516.06	17,916	121,950	18,658.35	18,058	122,880	18,800.64	18,201
121,050	18,520.65	17,921	121,980	18,662.94	18,063	122,910	18,805.23	18,205
121,080	18,525.24	17,925	122,010	18,667.53	18,068	122,940	18,809.82	18,210
121,110	18,529.83	17,930	122,040	18,672.12	18,072	122,970	18,814.41	18,214
121,140	18,534.42	17,934	122,070	18,676.71	18,077	123,000	18,819.00	18,219
121,170	18,539.01	17,939	122,100	18,681.30	18,081	123,030	18,823.59	18,224
121,200	18,543.60	17,944	122,130	18,685.89	18,086	123,060	18,828.18	18,228
121,230	18,548.19	17,948	122,160	18,690.48	18,090	123,090	18,832.77	18,233
121,260	18,552.78	17,953	122,190	18,695.07	18,095	123,120	18,837.36	18,237
121,290	18,557.37	17,957	122,220	18,699.66	18,100	123,150	18,841.95	18,242
121,320	18,561.96	17,962	122,250	18,704.25	18,104	123,180	18,846.54	18,247
121,350	18,566.55	17,967	122,280	18,708.84	18,109	123,210	18,851.13	18,251
121,380	18,571.14	17,971	122,310	18,713.43	18,113	123,240	18,855.72	18,256
121,410	18,575.73	17,976	122,340	18,718.02	18,118	123,270	18,860.31	18,260
121,440	18,580.32	17,980	122,370	18,722.61	18,123	123,300	18,864.90	18,265
121,470	18,584.91	17,985	122,400	18,727.20	18,127	123,330	18,869.49	18,269
121,500	18,589.50	17,990	122,430	18,731.79	18,132	123,360	18,874.08	18,274
121,530	18,594.09	17,994	122,460	18,736.38	18,136	123,390	18,878.67	18,279
121,560	18,598.68	17,999	122,490	18,740.97	18,141	123,420	18,883.26	18,283
121,590	18,603.27	18,003	122,520	18,745.56	18,146	123,450	18,887.85	18,288
121,620	18,607.86	18,008	122,550	18,750.15	18,150	123,480	18,892.44	18,292
121,650	18,612.45	18,012	122,580	18,754.74	18,155	123,510	18,897.03	18,297
121,680	18,617.04	18,017	122,610	18,759.33	18,159	123,540	18,901.62	18,302
121,710	18,621.63	18,022	122,640	18,763.92	18,164	123,570	18,906.21	18,306

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
123,600	18,910.80	18,311	124,530	19,053.09	18,453	125,460	19,195.38	18,595
123,630	18,915.39	18,315	124,560	19,057.68	18,458	125,490	19,199.97	18,600
123,660	18,919.98	18,320	124,590	19,062.27	18,462	125,520	19,204.56	18,605
123,690	18,924.57	18,325	124,620	19,066.86	18,467	125,550	19,209.15	18,609
123,720	18,929.16	18,329	124,650	19,071.45	18,471	125,580	19,213.74	18,614
123,750	18,933.75	18,334	124,680	19,076.04	18,476	125,610	19,218.33	18,618
123,780	18,938.34	18,338	124,710	19,080.63	18,481	125,640	19,222.92	18,623
123,810	18,942.93	18,343	124,740	19,085.22	18,485	125,670	19,227.51	18,628
123,840	18,947.52	18,348	124,770	19,089.81	18,490	125,700	19,232.10	18,632
123,870	18,952.11	18,352	124,800	19,094.40	18,494	125,730	19,236.69	18,637
123,900	18,956.70	18,357	124,830	19,098.99	18,499	125,760	19,241.28	18,641
123,930	18,961.29	18,361	124,860	19,103.58	18,504	125,790	19,245.87	18,646
123,960	18,965.88	18,366	124,890	19,108.17	18,508	125,820	19,250.46	18,650
123,990	18,970.47	18,370	124,920	19,112.76	18,513	125,850	19,255.05	18,655
124,020	18,975.06	18,375	124,950	19,117.35	18,517	125,880	19,259.64	18,660
124,050	18,979.65	18,380	124,980	19,121.94	18,522	125,910	19,264.23	18,664
124,080	18,984.24	18,384	125,010	19,126.53	18,527	125,940	19,268.82	18,669
124,110	18,988.83	18,389	125,040	19,131.12	18,531	125,970	19,273.41	18,673
124,140	18,993.42	18,393	125,070	19,135.71	18,536	126,000	19,278.00	18,678
124,170	18,998.01	18,398	125,100	19,140.30	18,540	126,030	19,282.59	18,683
124,200	19,002.60	18,403	125,130	19,144.89	18,545	126,060	19,287.18	18,687
124,230	19,007.19	18,407	125,160	19,149.48	18,549	126,090	19,291.77	18,692
124,260	19,011.78	18,412	125,190	19,154.07	18,554	126,120	19,296.36	18,696
124,290	19,016.37	18,416	125,220	19,158.66	18,559	126,150	19,300.95	18,701
124,320	19,020.96	18,421	125,250	19,163.25	18,563	126,180	19,305.54	18,706
124,350	19,025.55	18,426	125,280	19,167.84	18,568	126,210	19,310.13	18,710
124,380	19,030.14	18,430	125,310	19,172.43	18,572	126,240	19,314.72	18,715
124,410	19,034.73	18,435	125,340	19,177.02	18,577	126,270	19,319.31	18,719
124,440	19,039.32	18,439	125,370	19,181.61	18,582	126,300	19,323.90	18,724
124,470	19,043.91	18,444	125,400	19,186.20	18,586	126,330	19,328.49	18,728
124,500	19,048.50	18,449	125,430	19,190.79	18,591	126,360	19,333.08	18,733

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
126,390	19,337.67	18,738	127,320	19,479.96	18,880	128,250	19,622.25	19,022
126,420	19,342.26	18,742	127,350	19,484.55	18,885	128,280	19,626.84	19,027
126,450	19,346.85	18,747	127,380	19,489.14	18,889	128,310	19,631.43	19,031
126,480	19,351.44	18,751	127,410	19,493.73	18,894	128,340	19,636.02	19,036
126,510	19,356.03	18,756	127,440	19,498.32	18,898	128,370	19,640.61	19,041
126,540	19,360.62	18,761	127,470	19,502.91	18,903	128,400	19,645.20	19,045
126,570	19,365.21	18,765	127,500	19,507.50	18,908	128,430	19,649.79	19,050
126,600	19,369.80	18,770	127,530	19,512.09	18,912	128,460	19,654.38	19,054
126,630	19,374.39	18,774	127,560	19,516.68	18,917	128,490	19,658.97	19,059
126,660	19,378.98	18,779	127,590	19,521.27	18,921	128,520	19,663.56	19,064
126,690	19,383.57	18,784	127,620	19,525.86	18,926	128,550	19,668.15	19,068
126,720	19,388.16	18,788	127,650	19,530.45	18,930	128,580	19,672.74	19,073
126,750	19,392.75	18,793	127,680	19,535.04	18,935	128,610	19,677.33	19,077
126,780	19,397.34	18,797	127,710	19,539.63	18,940	128,640	19,681.92	19,082
126,810	19,401.93	18,802	127,740	19,544.22	18,944	128,670	19,686.51	19,087
126,840	19,406.52	18,807	127,770	19,548.81	18,949	128,700	19,691.10	19,091
126,870	19,411.11	18,811	127,800	19,553.40	18,953	128,730	19,695.69	19,096
126,900	19,415.70	18,816	127,830	19,557.99	18,958	128,760	19,700.28	19,100
126,930	19,420.29	18,820	127,860	19,562.58	18,963	128,790	19,704.87	19,105
126,960	19,424.88	18,825	127,890	19,567.17	18,967	128,820	19,709.46	19,109
126,990	19,429.47	18,829	127,920	19,571.76	18,972	128,850	19,714.05	19,114
127,020	19,434.06	18,834	127,950	19,576.35	18,976	128,880	19,718.64	19,119
127,050	19,438.65	18,839	127,980	19,580.94	18,981	128,910	19,723.23	19,123
127,080	19,443.24	18,843	128,010	19,585.53	18,986	128,940	19,727.82	19,128
127,110	19,447.83	18,848	128,040	19,590.12	18,990	128,970	19,732.41	19,132
127,140	19,452.42	18,852	128,070	19,594.71	18,995	129,000	19,737.00	19,137
127,170	19,457.01	18,857	128,100	19,599.30	18,999	129,030	19,741.59	19,142
127,200	19,461.60	18,862	128,130	19,603.89	19,004	129,060	19,746.18	19,146
127,230	19,466.19	18,866	128,160	19,608.48	19,008	129,090	19,750.77	19,151
127,260	19,470.78	18,871	128,190	19,613.07	19,013	129,120	19,755.36	19,155
127,290	19,475.37	18,875	128,220	19,617.66	19,018	129,150	19,759.95	19,160

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
129,180	19,764.54	19,165	130,110	19,906.83	19,307	131,040	20,049.12	19,449
129,210	19,769.13	19,169	130,140	19,911.42	19,311	131,070	20,053.71	19,454
129,240	19,773.72	19,174	130,170	19,916.01	19,316	131,100	20,058.30	19,458
129,270	19,778.31	19,178	130,200	19,920.60	19,321	131,130	20,062.89	19,463
129,300	19,782.90	19,183	130,230	19,925.19	19,325	131,160	20,067.48	19,467
129,330	19,787.49	19,187	130,260	19,929.78	19,330	131,190	20,072.07	19,472
129,360	19,792.08	19,192	130,290	19,934.37	19,334	131,220	20,076.66	19,477
129,390	19,796.67	19,197	130,320	19,938.96	19,339	131,250	20,081.25	19,481
129,420	19,801.26	19,201	130,350	19,943.55	19,344	131,280	20,085.84	19,486
129,450	19,805.85	19,206	130,380	19,948.14	19,348	131,310	20,090.43	19,490
129,480	19,810.44	19,210	130,410	19,952.73	19,353	131,340	20,095.02	19,495
129,510	19,815.03	19,215	130,440	19,957.32	19,357	131,370	20,099.61	19,500
129,540	19,819.62	19,220	130,470	19,961.91	19,362	131,400	20,104.20	19,504
129,570	19,824.21	19,224	130,500	19,966.50	19,367	131,430	20,108.79	19,509
129,600	19,828.80	19,229	130,530	19,971.09	19,371	131,460	20,113.38	19,513
129,630	19,833.39	19,233	130,560	19,975.68	19,376	131,490	20,117.97	19,518
129,660	19,837.98	19,238	130,590	19,980.27	19,380	131,520	20,122.56	19,523
129,690	19,842.57	19,243	130,620	19,984.86	19,385	131,550	20,127.15	19,527
129,720	19,847.16	19,247	130,650	19,989.45	19,389	131,580	20,131.74	19,532
129,750	19,851.75	19,252	130,680	19,994.04	19,394	131,610	20,136.33	19,536
129,780	19,856.34	19,256	130,710	19,998.63	19,399	131,640	20,140.92	19,541
129,810	19,860.93	19,261	130,740	20,003.22	19,403	131,670	20,145.51	19,546
129,840	19,865.52	19,266	130,770	20,007.81	19,408	131,700	20,150.10	19,550
129,870	19,870.11	19,270	130,800	20,012.40	19,412	131,730	20,154.69	19,555
129,900	19,874.70	19,275	130,830	20,016.99	19,417	131,760	20,159.28	19,559
129,930	19,879.29	19,279	130,860	20,021.58	19,422	131,790	20,163.87	19,564
129,960	19,883.88	19,284	130,890	20,026.17	19,426	131,820	20,168.46	19,568
129,990	19,888.47	19,288	130,920	20,030.76	19,431	131,850	20,173.05	19,573
130,020	19,893.06	19,293	130,950	20,035.35	19,435	131,880	20,177.64	19,578
130,050	19,897.65	19,298	130,980	20,039.94	19,440	131,910	20,182.23	19,582
130,080	19,902.24	19,302	131,010	20,044.53	19,445	131,940	20,186.82	19,587

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
131,970	20,191.41	19,591	132,900	20,333.70	19,734	133,830	20,475.99	19,876
132,000	20,196.00	19,596	132,930	20,338.29	19,738	133,860	20,480.58	19,881
132,030	20,200.59	19,601	132,960	20,342.88	19,743	133,890	20,485.17	19,885
132,060	20,205.18	19,605	132,990	20,347.47	19,747	133,920	20,489.76	19,890
132,090	20,209.77	19,610	133,020	20,352.06	19,752	133,950	20,494.35	19,894
132,120	20,214.36	19,614	133,050	20,356.65	19,757	133,980	20,498.94	19,899
132,150	20,218.95	19,619	133,080	20,361.24	19,761	134,010	20,503.53	19,904
132,180	20,223.54	19,624	133,110	20,365.83	19,766	134,040	20,508.12	19,908
132,210	20,228.13	19,628	133,140	20,370.42	19,770	134,070	20,512.71	19,913
132,240	20,232.72	19,633	133,170	20,375.01	19,775	134,100	20,517.30	19,917
132,270	20,237.31	19,637	133,200	20,379.60	19,780	134,130	20,521.89	19,922
132,300	20,241.90	19,642	133,230	20,384.19	19,784	134,160	20,526.48	19,926
132,330	20,246.49	19,646	133,260	20,388.78	19,789	134,190	20,531.07	19,931
132,360	20,251.08	19,651	133,290	20,393.37	19,793	134,220	20,535.66	19,936
132,390	20,255.67	19,656	133,320	20,397.96	19,798	134,250	20,540.25	19,940
132,420	20,260.26	19,660	133,350	20,402.55	19,803	134,280	20,544.84	19,945
132,450	20,264.85	19,665	133,380	20,407.14	19,807	134,310	20,549.43	19,949
132,480	20,269.44	19,669	133,410	20,411.73	19,812	134,340	20,554.02	19,954
132,510	20,274.03	19,674	133,440	20,416.32	19,816	134,370	20,558.61	19,959
132,540	20,278.62	19,679	133,470	20,420.91	19,821	134,400	20,563.20	19,963
132,570	20,283.21	19,683	133,500	20,425.50	19,826	134,430	20,567.79	19,968
132,600	20,287.80	19,688	133,530	20,430.09	19,830	134,460	20,572.38	19,972
132,630	20,292.39	19,692	133,560	20,434.68	19,835	134,490	20,576.97	19,977
132,660	20,296.98	19,697	133,590	20,439.27	19,839	134,520	20,581.56	19,982
132,690	20,301.57	19,702	133,620	20,443.86	19,844	134,550	20,586.15	19,986
132,720	20,306.16	19,706	133,650	20,448.45	19,848	134,580	20,590.74	19,991
132,750	20,310.75	19,711	133,680	20,453.04	19,853	134,610	20,595.33	19,995
132,780	20,315.34	19,715	133,710	20,457.63	19,858	134,640	20,599.92	20,000
132,810	20,319.93	19,720	133,740	20,462.22	19,862	134,670	20,604.51	20,005
132,840	20,324.52	19,725	133,770	20,466.81	19,867	134,700	20,609.10	20,009
132,870	20,329.11	19,729	133,800	20,471.40	19,871	134,730	20,613.69	20,014

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
134,760	20,618.28	20,018	135,690	20,760.57	20,161	136,620	20,902.86	20,303
134,790	20,622.87	20,023	135,720	20,765.16	20,165	136,650	20,907.45	20,307
134,820	20,627.46	20,027	135,750	20,769.75	20,170	136,680	20,912.04	20,312
134,850	20,632.05	20,032	135,780	20,774.34	20,174	136,710	20,916.63	20,317
134,880	20,636.64	20,037	135,810	20,778.93	20,179	136,740	20,921.22	20,321
134,910	20,641.23	20,041	135,840	20,783.52	20,184	136,770	20,925.81	20,326
134,940	20,645.82	20,046	135,870	20,788.11	20,188	136,800	20,930.40	20,330
134,970	20,650.41	20,050	135,900	20,792.70	20,193	136,830	20,934.99	20,335
135,000	20,655.00	20,055	135,930	20,797.29	20,197	136,860	20,939.58	20,340
135,030	20,659.59	20,060	135,960	20,801.88	20,202	136,890	20,944.17	20,344
135,060	20,664.18	20,064	135,990	20,806.47	20,206	136,920	20,948.76	20,349
135,090	20,668.77	20,069	136,020	20,811.06	20,211	136,950	20,953.35	20,353
135,120	20,673.36	20,073	136,050	20,815.65	20,216	136,980	20,957.94	20,358
135,150	20,677.95	20,078	136,080	20,820.24	20,220	137,010	20,962.53	20,363
135,180	20,682.54	20,083	136,110	20,824.83	20,225	137,040	20,967.12	20,367
135,210	20,687.13	20,087	136,140	20,829.42	20,229	137,070	20,971.71	20,372
135,240	20,691.72	20,092	136,170	20,834.01	20,234	137,100	20,976.30	20,376
135,270	20,696.31	20,096	136,200	20,838.60	20,239	137,130	20,980.89	20,381
135,300	20,700.90	20,101	136,230	20,843.19	20,243	137,160	20,985.48	20,385
135,330	20,705.49	20,105	136,260	20,847.78	20,248	137,190	20,990.07	20,390
135,360	20,710.08	20,110	136,290	20,852.37	20,252	137,220	20,994.66	20,395
135,390	20,714.67	20,115	136,320	20,856.96	20,257	137,250	20,999.25	20,399
135,420	20,719.26	20,119	136,350	20,861.55	20,262	137,280	21,003.84	20,404
135,450	20,723.85	20,124	136,380	20,866.14	20,266	137,310	21,008.43	20,408
135,480	20,728.44	20,128	136,410	20,870.73	20,271	137,340	21,013.02	20,413
135,510	20,733.03	20,133	136,440	20,875.32	20,275	137,370	21,017.61	20,418
135,540	20,737.62	20,138	136,470	20,879.91	20,280	137,400	21,022.20	20,422
135,570	20,742.21	20,142	136,500	20,884.50	20,285	137,430	21,026.79	20,427
135,600	20,746.80	20,147	136,530	20,889.09	20,289	137,460	21,031.38	20,431
135,630	20,751.39	20,151	136,560	20,893.68	20,294	137,490	21,035.97	20,436
135,660	20,755.98	20,156	136,590	20,898.27	20,298	137,520	21,040.56	20,441

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
137,550	21,045.15	20,445	138,480	21,187.44	20,587	139,410	21,329.73	20,730
137,580	21,049.74	20,450	138,510	21,192.03	20,592	139,440	21,334.32	20,734
137,610	21,054.33	20,454	138,540	21,196.62	20,597	139,470	21,338.91	20,739
137,640	21,058.92	20,459	138,570	21,201.21	20,601	139,500	21,343.50	20,744
137,670	21,063.51	20,464	138,600	21,205.80	20,606	139,530	21,348.09	20,748
137,700	21,068.10	20,468	138,630	21,210.39	20,610	139,560	21,352.68	20,753
137,730	21,072.69	20,473	138,660	21,214.98	20,615	139,590	21,357.27	20,757
137,760	21,077.28	20,477	138,690	21,219.57	20,620	139,620	21,361.86	20,762
137,790	21,081.87	20,482	138,720	21,224.16	20,624	139,650	21,366.45	20,766
137,820	21,086.46	20,486	138,750	21,228.75	20,629	139,680	21,371.04	20,771
137,850	21,091.05	20,491	138,780	21,233.34	20,633	139,710	21,375.63	20,776
137,880	21,095.64	20,496	138,810	21,237.93	20,638	139,740	21,380.22	20,780
137,910	21,100.23	20,500	138,840	21,242.52	20,643	139,770	21,384.81	20,785
137,940	21,104.82	20,505	138,870	21,247.11	20,647	139,800	21,389.40	20,789
137,970	21,109.41	20,509	138,900	21,251.70	20,652	139,830	21,393.99	20,794
138,000	21,114.00	20,514	138,930	21,256.29	20,656	139,860	21,398.58	20,799
138,030	21,118.59	20,519	138,960	21,260.88	20,661	139,890	21,403.17	20,803
138,060	21,123.18	20,523	138,990	21,265.47	20,665	139,920	21,407.76	20,808
138,090	21,127.77	20,528	139,020	21,270.06	20,670	139,950	21,412.35	20,812
138,120	21,132.36	20,532	139,050	21,274.65	20,675	139,980	21,416.94	20,817
138,150	21,136.95	20,537	139,080	21,279.24	20,679	140,010	21,421.53	20,822
138,180	21,141.54	20,542	139,110	21,283.83	20,684	140,040	21,426.12	20,826
138,210	21,146.13	20,546	139,140	21,288.42	20,688	140,070	21,430.71	20,831
138,240	21,150.72	20,551	139,170	21,293.01	20,693	140,100	21,435.30	20,835
138,270	21,155.31	20,555	139,200	21,297.60	20,698	140,130	21,439.89	20,840
138,300	21,159.90	20,560	139,230	21,302.19	20,702	140,160	21,444.48	20,844
138,330	21,164.49	20,564	139,260	21,306.78	20,707	140,190	21,449.07	20,849
138,360	21,169.08	20,569	139,290	21,311.37	20,711	140,220	21,453.66	20,854
138,390	21,173.67	20,574	139,320	21,315.96	20,716	140,250	21,458.25	20,858
138,420	21,178.26	20,578	139,350	21,320.55	20,721	140,280	21,462.84	20,863
138,450	21,182.85	20,583	139,380	21,325.14	20,725	140,310	21,467.43	20,867

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
140,340	21,472.02	20,872	141,270	21,614.31	21,014	142,200	21,756.60	21,157
140,370	21,476.61	20,877	141,300	21,618.90	21,019	142,230	21,761.19	21,161
140,400	21,481.20	20,881	141,330	21,623.49	21,023	142,260	21,765.78	21,166
140,430	21,485.79	20,886	141,360	21,628.08	21,028	142,290	21,770.37	21,170
140,460	21,490.38	20,890	141,390	21,632.67	21,033	142,320	21,774.96	21,175
140,490	21,494.97	20,895	141,420	21,637.26	21,037	142,350	21,779.55	21,180
140,520	21,499.56	20,900	141,450	21,641.85	21,042	142,380	21,784.14	21,184
140,550	21,504.15	20,904	141,480	21,646.44	21,046	142,410	21,788.73	21,189
140,580	21,508.74	20,909	141,510	21,651.03	21,051	142,440	21,793.32	21,193
140,610	21,513.33	20,913	141,540	21,655.62	21,056	142,470	21,797.91	21,198
140,640	21,517.92	20,918	141,570	21,660.21	21,060	142,500	21,802.50	21,203
140,670	21,522.51	20,923	141,600	21,664.80	21,065	142,530	21,807.09	21,207
140,700	21,527.10	20,927	141,630	21,669.39	21,069	142,560	21,811.68	21,212
140,730	21,531.69	20,932	141,660	21,673.98	21,074	142,590	21,816.27	21,216
140,760	21,536.28	20,936	141,690	21,678.57	21,079	142,620	21,820.86	21,221
140,790	21,540.87	20,941	141,720	21,683.16	21,083	142,650	21,825.45	21,225
140,820	21,545.46	20,945	141,750	21,687.75	21,088	142,680	21,830.04	21,230
140,850	21,550.05	20,950	141,780	21,692.34	21,092	142,710	21,834.63	21,235
140,880	21,554.64	20,955	141,810	21,696.93	21,097	142,740	21,839.22	21,239
140,910	21,559.23	20,959	141,840	21,701.52	21,102	142,770	21,843.81	21,244
140,940	21,563.82	20,964	141,870	21,706.11	21,106	142,800	21,848.40	21,248
140,970	21,568.41	20,968	141,900	21,710.70	21,111	142,830	21,852.99	21,253
141,000	21,573.00	20,973	141,930	21,715.29	21,115	142,860	21,857.58	21,258
141,030	21,577.59	20,978	141,960	21,719.88	21,120	142,890	21,862.17	21,262
141,060	21,582.18	20,982	141,990	21,724.47	21,124	142,920	21,866.76	21,267
141,090	21,586.77	20,987	142,020	21,729.06	21,129	142,950	21,871.35	21,271
141,120	21,591.36	20,991	142,050	21,733.65	21,134	142,980	21,875.94	21,276
141,150	21,595.95	20,996	142,080	21,738.24	21,138	143,010	21,880.53	21,281
141,180	21,600.54	21,001	142,110	21,742.83	21,143	143,040	21,885.12	21,285
141,210	21,605.13	21,005	142,140	21,747.42	21,147	143,070	21,889.71	21,290
141,240	21,609.72	21,010	142,170	21,752.01	21,152	143,100	21,894.30	21,294

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
143,130	21,898.89	21,299	144,060	22,041.18	21,441	144,990	22,183.47	21,583
143,160	21,903.48	21,303	144,090	22,045.77	21,446	145,020	22,188.06	21,588
143,190	21,908.07	21,308	144,120	22,050.36	21,450	145,050	22,192.65	21,593
143,220	21,912.66	21,313	144,150	22,054.95	21,455	145,080	22,197.24	21,597
143,250	21,917.25	21,317	144,180	22,059.54	21,460	145,110	22,201.83	21,602
143,280	21,921.84	21,322	144,210	22,064.13	21,464	145,140	22,206.42	21,606
143,310	21,926.43	21,326	144,240	22,068.72	21,469	145,170	22,211.01	21,611
143,340	21,931.02	21,331	144,270	22,073.31	21,473	145,200	22,215.60	21,616
143,370	21,935.61	21,336	144,300	22,077.90	21,478	145,230	22,220.19	21,620
143,400	21,940.20	21,340	144,330	22,082.49	21,482	145,260	22,224.78	21,625
143,430	21,944.79	21,345	144,360	22,087.08	21,487	145,290	22,229.37	21,629
143,460	21,949.38	21,349	144,390	22,091.67	21,492	145,320	22,233.96	21,634
143,490	21,953.97	21,354	144,420	22,096.26	21,496	145,350	22,238.55	21,639
143,520	21,958.56	21,359	144,450	22,100.85	21,501	145,380	22,243.14	21,643
143,550	21,963.15	21,363	144,480	22,105.44	21,505	145,410	22,247.73	21,648
143,580	21,967.74	21,368	144,510	22,110.03	21,510	145,440	22,252.32	21,652
143,610	21,972.33	21,372	144,540	22,114.62	21,515	145,470	22,256.91	21,657
143,640	21,976.92	21,377	144,570	22,119.21	21,519	145,500	22,261.50	21,662
143,670	21,981.51	21,382	144,600	22,123.80	21,524	145,530	22,266.09	21,666
143,700	21,986.10	21,386	144,630	22,128.39	21,528	145,560	22,270.68	21,671
143,730	21,990.69	21,391	144,660	22,132.98	21,533	145,590	22,275.27	21,675
143,760	21,995.28	21,395	144,690	22,137.57	21,538	145,620	22,279.86	21,680
143,790	21,999.87	21,400	144,720	22,142.16	21,542	145,650	22,284.45	21,684
143,820	22,004.46	21,404	144,750	22,146.75	21,547	145,680	22,289.04	21,689
143,850	22,009.05	21,409	144,780	22,151.34	21,551	145,710	22,293.63	21,694
143,880	22,013.64	21,414	144,810	22,155.93	21,556	145,740	22,298.22	21,698
143,910	22,018.23	21,418	144,840	22,160.52	21,561	145,770	22,302.81	21,703
143,940	22,022.82	21,423	144,870	22,165.11	21,565	145,800	22,307.40	21,707
143,970	22,027.41	21,427	144,900	22,169.70	21,570	145,830	22,311.99	21,712
144,000	22,032.00	21,432	144,930	22,174.29	21,574	145,860	22,316.58	21,717
144,030	22,036.59	21,437	144,960	22,178.88	21,579	145,890	22,321.17	21,721

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
145,920	22,325.76	21,726	146,850	22,468.05	21,868	147,780	22,610.34	22,010
145,950	22,330.35	21,730	146,880	22,472.64	21,873	147,810	22,614.93	22,015
145,980	22,334.94	21,735	146,910	22,477.23	21,877	147,840	22,619.52	22,020
146,010	22,339.53	21,740	146,940	22,481.82	21,882	147,870	22,624.11	22,024
146,040	22,344.12	21,744	146,970	22,486.41	21,886	147,900	22,628.70	22,029
146,070	22,348.71	21,749	147,000	22,491.00	21,891	147,930	22,633.29	22,033
146,100	22,353.30	21,753	147,030	22,495.59	21,896	147,960	22,637.88	22,038
146,130	22,357.89	21,758	147,060	22,500.18	21,900	147,990	22,642.47	22,042
146,160	22,362.48	21,762	147,090	22,504.77	21,905	148,020	22,647.06	22,047
146,190	22,367.07	21,767	147,120	22,509.36	21,909	148,050	22,651.65	22,052
146,220	22,371.66	21,772	147,150	22,513.95	21,914	148,080	22,656.24	22,056
146,250	22,376.25	21,776	147,180	22,518.54	21,919	148,110	22,660.83	22,061
146,280	22,380.84	21,781	147,210	22,523.13	21,923	148,140	22,665.42	22,065
146,310	22,385.43	21,785	147,240	22,527.72	21,928	148,170	22,670.01	22,070
146,340	22,390.02	21,790	147,270	22,532.31	21,932	148,200	22,674.60	22,075
146,370	22,394.61	21,795	147,300	22,536.90	21,937	148,230	22,679.19	22,079
146,400	22,399.20	21,799	147,330	22,541.49	21,941	148,260	22,683.78	22,084
146,430	22,403.79	21,804	147,360	22,546.08	21,946	148,290	22,688.37	22,088
146,460	22,408.38	21,808	147,390	22,550.67	21,951	148,320	22,692.96	22,093
146,490	22,412.97	21,813	147,420	22,555.26	21,955	148,350	22,697.55	22,098
146,520	22,417.56	21,818	147,450	22,559.85	21,960	148,380	22,702.14	22,102
146,550	22,422.15	21,822	147,480	22,564.44	21,964	148,410	22,706.73	22,107
146,580	22,426.74	21,827	147,510	22,569.03	21,969	148,440	22,711.32	22,111
146,610	22,431.33	21,831	147,540	22,573.62	21,974	148,470	22,715.91	22,116
146,640	22,435.92	21,836	147,570	22,578.21	21,978	148,500	22,720.50	22,121
146,670	22,440.51	21,841	147,600	22,582.80	21,983	148,530	22,725.09	22,125
146,700	22,445.10	21,845	147,630	22,587.39	21,987	148,560	22,729.68	22,130
146,730	22,449.69	21,850	147,660	22,591.98	21,992	148,590	22,734.27	22,134
146,760	22,454.28	21,854	147,690	22,596.57	21,997	148,620	22,738.86	22,139
146,790	22,458.87	21,859	147,720	22,601.16	22,001	148,650	22,743.45	22,143
146,820	22,463.46	21,863	147,750	22,605.75	22,006	148,680	22,748.04	22,148

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
148,710	22,752.63	22,153	149,640	22,894.92	22,295	150,570	23,037.21	22,437
148,740	22,757.22	22,157	149,670	22,899.51	22,300	150,600	23,041.80	22,442
148,770	22,761.81	22,162	149,700	22,904.10	22,304	150,630	23,046.39	22,446
148,800	22,766.40	22,166	149,730	22,908.69	22,309	150,660	23,050.98	22,451
148,830	22,770.99	22,171	149,760	22,913.28	22,313	150,690	23,055.57	22,456
148,860	22,775.58	22,176	149,790	22,917.87	22,318	150,720	23,060.16	22,460
148,890	22,780.17	22,180	149,820	22,922.46	22,322	150,750	23,064.75	22,465
148,920	22,784.76	22,185	149,850	22,927.05	22,327	150,780	23,069.34	22,469
148,950	22,789.35	22,189	149,880	22,931.64	22,332	150,810	23,073.93	22,474
148,980	22,793.94	22,194	149,910	22,936.23	22,336	150,840	23,078.52	22,479
149,010	22,798.53	22,199	149,940	22,940.82	22,341	150,870	23,083.11	22,483
149,040	22,803.12	22,203	149,970	22,945.41	22,345	150,900	23,087.70	22,488
149,070	22,807.71	22,208	150,000	22,950.00	22,350	150,930	23,092.29	22,492
149,100	22,812.30	22,212	150,030	22,954.59	22,355	150,960	23,096.88	22,497
149,130	22,816.89	22,217	150,060	22,959.18	22,359	150,990	23,101.47	22,501
149,160	22,821.48	22,221	150,090	22,963.77	22,364	151,020	23,106.06	22,506
149,190	22,826.07	22,226	150,120	22,968.36	22,368	151,050	23,110.65	22,511
149,220	22,830.66	22,231	150,150	22,972.95	22,373	151,080	23,115.24	22,515
149,250	22,835.25	22,235	150,180	22,977.54	22,378	151,110	23,119.83	22,520
149,280	22,839.84	22,240	150,210	22,982.13	22,382	151,140	23,124.42	22,524
149,310	22,844.43	22,244	150,240	22,986.72	22,387	151,170	23,129.01	22,529
149,340	22,849.02	22,249	150,270	22,991.31	22,391	151,200	23,133.60	22,534
149,370	22,853.61	22,254	150,300	22,995.90	22,396	151,230	23,138.19	22,538
149,400	22,858.20	22,258	150,330	23,000.49	22,400	151,260	23,142.78	22,543
149,430	22,862.79	22,263	150,360	23,005.08	22,405	151,290	23,147.37	22,547
149,460	22,867.38	22,267	150,390	23,009.67	22,410	151,320	23,151.96	22,552
149,490	22,871.97	22,272	150,420	23,014.26	22,414	151,350	23,156.55	22,557
149,520	22,876.56	22,277	150,450	23,018.85	22,419	151,380	23,161.14	22,561
149,550	22,881.15	22,281	150,480	23,023.44	22,423	151,410	23,165.73	22,566
149,580	22,885.74	22,286	150,510	23,028.03	22,428	151,440	23,170.32	22,570
149,610	22,890.33	22,290	150,540	23,032.62	22,433	151,470	23,174.91	22,575

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
151,500	23,179.50	22,580	152,430	23,321.79	22,722	153,360	23,464.08	22,864
151,530	23,184.09	22,584	152,460	23,326.38	22,726	153,390	23,468.67	22,869
151,560	23,188.68	22,589	152,490	23,330.97	22,731	153,420	23,473.26	22,873
151,590	23,193.27	22,593	152,520	23,335.56	22,736	153,450	23,477.85	22,878
151,620	23,197.86	22,598	152,550	23,340.15	22,740	153,480	23,482.44	22,882
151,650	23,202.45	22,602	152,580	23,344.74	22,745	153,510	23,487.03	22,887
151,680	23,207.04	22,607	152,610	23,349.33	22,749	153,540	23,491.62	22,892
151,710	23,211.63	22,612	152,640	23,353.92	22,754	153,570	23,496.21	22,896
151,740	23,216.22	22,616	152,670	23,358.51	22,759	153,600	23,500.80	22,901
151,770	23,220.81	22,621	152,700	23,363.10	22,763	153,630	23,505.39	22,905
151,800	23,225.40	22,625	152,730	23,367.69	22,768	153,660	23,509.98	22,910
151,830	23,229.99	22,630	152,760	23,372.28	22,772	153,690	23,514.57	22,915
151,860	23,234.58	22,635	152,790	23,376.87	22,777	153,720	23,519.16	22,919
151,890	23,239.17	22,639	152,820	23,381.46	22,781	153,750	23,523.75	22,924
151,920	23,243.76	22,644	152,850	23,386.05	22,786	153,780	23,528.34	22,928
151,950	23,248.35	22,648	152,880	23,390.64	22,791	153,810	23,532.93	22,933
151,980	23,252.94	22,653	152,910	23,395.23	22,795	153,840	23,537.52	22,938
152,010	23,257.53	22,658	152,940	23,399.82	22,800	153,870	23,542.11	22,942
152,040	23,262.12	22,662	152,970	23,404.41	22,804	153,900	23,546.70	22,947
152,070	23,266.71	22,667	153,000	23,409.00	22,809	153,930	23,551.29	22,951
152,100	23,271.30	22,671	153,030	23,413.59	22,814	153,960	23,555.88	22,956
152,130	23,275.89	22,676	153,060	23,418.18	22,818	153,990	23,560.47	22,960
152,160	23,280.48	22,680	153,090	23,422.77	22,823	154,020	23,565.06	22,965
152,190	23,285.07	22,685	153,120	23,427.36	22,827	154,050	23,569.65	22,970
152,220	23,289.66	22,690	153,150	23,431.95	22,832	154,080	23,574.24	22,974
152,250	23,294.25	22,694	153,180	23,436.54	22,837	154,110	23,578.83	22,979
152,280	23,298.84	22,699	153,210	23,441.13	22,841	154,140	23,583.42	22,983
152,310	23,303.43	22,703	153,240	23,445.72	22,846	154,170	23,588.01	22,988
152,340	23,308.02	22,708	153,270	23,450.31	22,850	154,200	23,592.60	22,993
152,370	23,312.61	22,713	153,300	23,454.90	22,855	154,230	23,597.19	22,997
152,400	23,317.20	22,717	153,330	23,459.49	22,859	154,260	23,601.78	23,002

PENSION ADJUSTMENT GUIDES FOR T4 PURPOSES - MUNICIPAL EMPLOYEES' PENSION PLAN ONLY

Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment	Salary	Pension Benefit x9	Pension Adjustment
154,290	23,606.37	23,006	155,220	23,748.66	23,149			
154,320	23,610.96	23,011	155,250	23,753.25	23,153			
154,350	23,615.55	23,016	155,280	23,757.84	23,158			
154,380	23,620.14	23,020	155,310	23,762.43	23,162			
154,410	23,624.73	23,025	155,340	23,767.02	23,167			
154,440	23,629.32	23,029	155,370	23,771.61	23,172			
154,470	23,633.91	23,034	155,400	23,776.20	23,176			
154,500	23,638.50	23,039						
154,530	23,643.09	23,043						
154,560	23,647.68	23,048						
154,590	23,652.27	23,052						
154,620	23,656.86	23,057						
154,650	23,661.45	23,061						
154,680	23,666.04	23,066						
154,710	23,670.63	23,071						
154,740	23,675.22	23,075						
154,770	23,679.81	23,080						
154,800	23,684.40	23,084						
154,830	23,688.99	23,089						
154,860	23,693.58	23,094						
154,890	23,698.17	23,098						
154,920	23,702.76	23,103						
154,950	23,707.35	23,107						
154,980	23,711.94	23,112						
155,010	23,716.53	23,117						
155,040	23,721.12	23,121						
155,070	23,725.71	23,126						
155,100	23,730.30	23,130						
155,130	23,734.89	23,135						
155,160	23,739.48	23,139						
155,190	23,744.07	23,144						