

Employer Bulletin

August 2023

Who can be a MEPP member?

Every employee who works for a MEPP participating employer **is eligible to** participate in MEPP.

Enrolment in MEPP is mandatory for permanent employees. However, **non-permanent employees must be given the choice** of whether or not to enrol in the Plan.



It is important to enrol new permanent employees (and non-permanent employees who choose to participate in the Plan) as quickly as possible to avoid having to remit contributions in arrears and pay interest. Detailed information about **Enrolling New EmployeesintoMEPP**canbefoundinthe**EmployerAdministrationGuide**onthewebsite.

Dear MEPP...

I have hired an employee who works for another MEPP employer and is already contributing to the Plan. *Do I need to enrol him* in MEPP?

Yes! The employee must begin contributing to MEPP immediately upon being hired by you. It does not matter if the employee is permanent or non-permanent.

We are here to support you!

We have many supports available to help you administer MEPP and with questions you have about the plan.



Employer Relations Coordinators (ERCs): Have questions? Darlene and Penny are a simple phone call or email away. You can reach them at 306-337-4090 or erc.mepp@peba.gov.sk.ca.

Employer Guide: this *newly revised* guide is a resource to help you find answers to pension questions.

Employers section on the MEPP website: MEPP has a section on the website with all employer resources in one place. Here you will find forms, guides, tutorials, upcoming learning events and more!

Please note: Member and Employer PLANet accounts will be unavailable from 6:00 a.m., Saturday, August 26 to 11:00 p.m., Sunday, August 27, to allow for system upgrades. We apologize for any inconvenience.

Decode the process... two learning events coming your way!

These online workshops provide you with instructions on how you can easily perform MEPP administration tasks and the opportunity to ask questions.

You can register for one or both of these sessions.

Criteria for Enrolments September 20, 2023

1:30 p.m. - 3:30 p.m.

This webinar will focus on the criteria for enrolling employees into MEPP.



Process for Layoff/Leaves October 19, 2023

10:00 a.m. - 12:00 p.m.

This webinar will focus on the requirements for processing layoffs and leaves.



If you have any questions about these learning events, please reach out to your ERCs.

Be sure to watch the <u>website</u> for future learning events like these.

The Employer Bulletin is published as a service for the employers of MEPP. Please retain this bulletin for your reference. For further information or clarification, contact MEPP's Employer Relations Coordinators.